

APRIL 2023

LABOR N.C.

For all NCDOL Employees

FROM THE COMMISSIONER

I hope everyone is enjoying the first few weeks of spring and the longer days of sunlight! I am personally looking forward to the warmer weather. The change in seasons also means a busier schedule for many of us, and my calendar is full of NCDOL events for the month of April.

The Safety Award Banquet season kicked off at the end of March in Wilmington, and I have eight banquets scheduled for the month of April. I am looking forward to getting back out on the road and traveling across the state to personally congratulate and thank the employers and employees for their hard work and commitment to safety and health.

The Communications Division is wrapping up work on the 2022 NCDOL Annual Report. Many of you played a role in gathering the data and information published in the report, but all of you contributed to the achievements that this year's report will recognize. Though you are experts in the area in which you work, I encourage you to take time to read the entire report. You may learn something you didn't know about our department! The report will be available in hard copy and on the website in early April.

I hope everyone enjoys time away from work on Good Friday, a state holiday, and gets to spend time with family and friends! I wish you all a Happy Easter and many blessings!

Josh Dobson

EMPLOYEE NEWS

- Ushang Desai, OSH West, Certified Hazardous Materials Manager (CHMM)

NEW HIRES

- Ana Smith, Wage and Hour, administrative specialist II, Raleigh
- Jennie Gaskell, OSH East, administrative specialist I, Wilmington
- Almeth Scott, OSH East, OSHA industrial hygienist I, Raleigh
- Roxie Packer, OSH East, safety compliance officer, Raleigh

PROMOTIONS

- Wesley Herron, OSH East, OSHA safety compliance officer II, Raleigh

SEPARATIONS

- Odassey McMillan, OSH West, administrative specialist I, Charlotte



Steve Hardin, Elevator and Amusement Device Bureau, with his retirement gift and inspecting rides at Charlotte Motor Speedway!
Happy Retirement Steve!

April Birthdays!

2 Marcia Page
3 Andrew Gunto
4 Jeff Mitchell
6 Bart Evans
9 Katharine Braak
9 Blair Byrd
9 Sam Kirkman
9 Jamie Lawson

9 Mark Rasdall
10 Dennis Berwyn
10 Robert Olman
17 Rob Jacobson
19 Crystal Williams
20 Matt Gruber
20 Erin Smith
20 Wesley Tart

20 James White
21 Ana Zetina Ortiz
23 Dean Johnson
26 LaTara Barrow
29 Crystal Stallings
29 Jill Warren
30 Nathan Bond

Happenings Around the NCDOL



NCDOL employees participating in a CPR training class.



Kelli Fisk, NCDOL procurement manager passed the N.C. Contract Management (NCCM) course back on May 31, 2022, and she received her certificate during the graduation ceremony at the N.C. State Procurement conference that was held on March 8-9, 2023.

From left to right: Dr. Jody Cleven, DOA-Purchase and Contract, NCCM program coordinator; Kelli Fisk, NCDOL procurement manager; and David O'Neil, DOA-Purchase and Contract, state procurement director.



On March 14, 2023, Joey Hazelrigg, Jeff Cole and Tommy Petty spoke at a meeting of the BOMA Engineering of Raleigh and Durham. They spoke about the updated elevator code, what's coming in the new code when it is released later this year and phone requirements in the 2016 elevator code. There were more than 30 people in attendance with a lot of good questions.

Important Information for all NCDOL Employees

Emails are public records – What??!?!

By NCDOL Legal Affairs

Did you know that any email sent or received in connection with the transaction of public business is a public record regardless of whether it is created or stored on a public or a private computer, mobile device or email system?

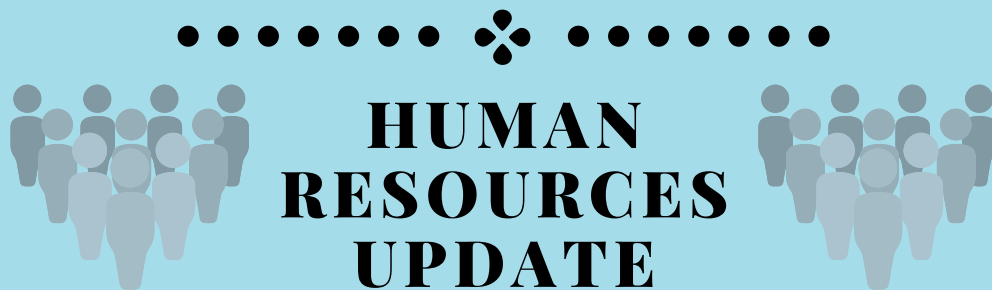
This is a reminder that anytime you send an email, which has any connection to business of the N.C. Department of Labor (NCDOL), that email is a public record regardless of whether it is sent from your home computer or made on a personal email account from any device. This is true whether the email is sent or received by any public employee, or any elected or appointed public official.

All emails sent or received on the NCDOL email system are currently retained for 10 years, to include all deleted emails and emails of former employees. These emails may be searched by email address, date, subject matter, etc.

Still have questions? More information may be found here:

<https://archives.ncdcr.gov/media/19/open>

<https://canons.sog.unc.edu/2017/02/email-public-record-five-things-know-updated/>



MYgroup EAP

Your EAP administered by MYgroup is available to all NCDOL employees. This service is free and confidential. It is available 24 hours a day and can help in all areas of life. It includes up to three free counseling sessions as well as referrals for specialized services.

Just call or log on to get started.

TOLL-FREE: 888-298-3907

WEBSITE: www.mygroup.com>My Portal Login>Work-Life

USERNAME: nclabor

PASSWORD: guest

What's New @Your Library

Online Resources

- **5 Things to Know about Grain Safety.** OSHA video posted on USDOL's YouTube Channel.
- **Fatal and Nonfatal Focus Four Injuries in Construction.** CPWR Data Bulletin. March 2023.
- **Hearing is Quality of Life.** Occupational Hearing Loss Prevention video posted on NHCA's website.
- **Highwall - Safety Alert.** MSHA Safety Alert.
- **...Labor Trafficking.** OSHA Wallet Card in English and Spanish.
- **NFPA Journal.** Spring 2023 issue.
- **NIH News in Health.** March 2023 issue.
- **National Safety Stand-Down to Prevent Falls in Construction.** OSHA poster in Spanish.
- **Personal Protective Equipment.** OSHA publication 2023 edition.
- **Prevent Heat Illness at Work: Mines can be hot work sites.** OSHA-MSHA poster/infographic.
- **Safety + Health.** March 2023 issue.
- **Safety and Health Advice You Can Trust for Your Small Business.** OSHA document in Spanish.
- **Stand Up 4 Grain Safety.** OSHA poster.

Online Resources Cont.

- **Stopping Human Trafficking.** OSHA Fact Sheet.
- **...Understanding Hazards, Risks and Controls for Safer Fluid Transfers in Oil and Gas Extraction.** NIOSH video.
- **Whistleblower Protection for Employees in the Aviation Industry.** OSHA Fact Sheet.

Periodical Issues

- *Bulletin.* Spring 2023 issue. National Board of Boiler and Pressure Vessel Inspectors, 2023.
- *OH&S.* February/March 2023 issue. 1105 Media Inc., 2023.
- *Safety + Health.* March 2023 issue. National Safety Council, 2023. Donated by Wanda Lagoe, ETTA and Phil Hooper, Standards and Inspections.

Books

- *National Electrical Code.* NFPA 70 - 2023. NFPA, 2022.
- *National Fire Alarm and Signaling Code.* NFPA 72 - 2022. NFPA, 2021.
- *Standard for Portable Fire Extinguishers* NFPA 10 - 2022. NFPA, 2021.



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Inside NC Labor

