

LABOR N.C.

For all NCDOL Employees
August 2019

From the Commissioner

Weathering the dog days of summer during the month of August is always a challenge in North Carolina, especially with the humidity that often accompanies the heat. Please take a few minutes to read the important article about heat stress on the front page of the *Labor Ledger* that was contributed by Ed Geddie of the OSH Division's Standards Section.

We all need to be mindful of the common signs and symptoms of heat stress when working or playing outdoors as we head into the hottest month of the year.

As most of you know, ETTA recently concluded the end of the 2019 safety awards season. This year, more than 3,000 businesses were recognized for outstanding workplace safety and health achievements. It was an honor for me to attend each banquet and personally present the gold, silver and million-hour awards to these businesses.

Many of you may not know that the safety award banquets are sponsored by local chambers of commerce, the Safety and Health Council of North Carolina and many businesses throughout the state. Without their support over the years, these banquets would not have been possible. Not only do they provide financial and logistical support for this program, but they embrace the voluntary safety compliance culture that Wanda Lagoe, LaMont Smith, Eursula Joyner and the entire ETTA team have encouraged and fostered over the years via the Safety Awards Program.

I look forward to continuing this tradition in 2020 and creating lasting memories in my last safety awards season as state labor commissioner.

Stay cool!



Employee News

- Congratulations to Nelson Edwards, Consultative Services, for receiving the Certified Safety Professional certification.
- Congratulations to Corey Partridge, OSH East, on completing the MESH, Construction MESH and Industrial Hygiene MESH certifications.
- Congratulations to Chris Moore, OSH East, for receiving the OSH Construction Safety Specialist certification.
- Congratulations to Joe Long, ETTA, for passing the Associate Safety Professional and the FAA Part 107 Unmanned Pilot certification exams.
- Our condolences to Barbara Jackson whose mother, Phyllis S. Jackson, passed away Wednesday, July 17. Barbara is the former general counsel and wife of Scott Mabry, OSH Admin. **Link to obituary.**
- Congratulations to William Gerringer, Mine and Quarry, who was recently elected as president of the Joseph A. Holmes Safety Association.

New Hires

- Keith Modrow, inspector, Elevator, Charlotte
- Barbara Thompson, administrative specialist II, Wage and Hour, Raleigh
- Celeste Hardy, OSHA safety officer I, OSH East, Raleigh
- Alexander Lee, OSHA safety officer I, OSH East, Wilmington

Promotion

- Paul Martin, eastern inspector supervisor, Boiler, Norwood

Separation

- Anthony Skeeter, investigator I, Wage and Hour, Raleigh

Retirements

- Thomas Wilder, OSHA safety officer I, ETTA, Raleigh
- Billy Allen, OSHA safety officer I, OSH East, Raleigh

HUMAN RESOURCES NEWS FLASH

The N.C. Department of Labor will not participate in the Paid Parental Leave Policy proposed by the governor in Executive Order No. 95.

Upcoming Birthdays

8-1 Andrew Ellis	8-9 Carter Grimes	8-19 Cornelius Lloyd
8-2 Richard Kraemer	8-10 Julie Martin	8-20 Marcy Collyer
8-2 Brian Kemppainen	8-11 Michael Hayward	8-20 Elizabeth Heath
8-4 Gregory Davis	8-11 Courtney Phillips	8-20 Robert Maedje
8-4 Beth Rodman	8-13 Tena Clark	8-20 Chris Ray
8-5 MaLee Vertucci	8-13 Taneka Sanders	8-21 Britne Becker
8-5 Adriana Jordan	8-14 Yure Dixon	8-21 Christopher Oberst
8-5 Yulanda Morgan	8-14 Ric Schumann	8-27 Jennie Cagle
8-6 Mike Daniels	8-15 Kay Knezevich	8-27 Tammy Higgins
8-6 Mia Pearson	8-15 Todd Waller	8-27 Dennis James
8-6 James Snuffer	8-17 Avery Horton	8-28 Tara Payne
8-6 Anne Weaver	8-17 Melissa Medlin	8-29 Tim Hogan
8-7 James Cook	8-19 Jeff Cole	8-29 John Luckado
		8-30 Celeste Hardy

Frozen Cheesecake on a Stick



Wednesday, August 14th

Featuring cheesecake from The Cheesecake Factory

1:30-3:00 pm in the ORB 3rd Floor Kitchen

\$5.00 per slice – plain

\$6.00 per slice - chocolate dipped

Reserve your slice: Email Tammy Higgins at

Tammy.Higgins@labor.nc.gov

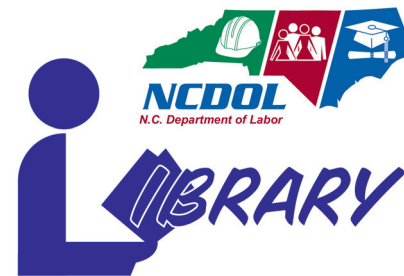
Benefits the 2019 Employee Recognition Banquet

What's New @ Your Library

BY NICK VINCELLI, LIBRARIAN

New Print Titles

- *Atmospheric Monitoring Equipment for Chlorine* (CI PAM 73—2016) Chlorine Institute, 2016.
- *Controls and Safety Devices for Automatically Fired Boilers* (ASME CSD-1—2015) ASME, 2015. Donated by Don Kinney, Boiler.
- *Governing* (July 2019) eRepublic, 2019.
- *Preventing Heat-related Illness or Death of Outdoor Workers* (NIOSH 2013-143) CDC-NIOSH, 2013.
- *Qualifications For Authorized Inspection* (ASME QAI-1—2016) ASME, 2016. Donated by Don Kinney, Boiler.
- *Safety+Health* (July 2019) National Safety Council, 2019. Donated by Wanda Lagoe, ETTA.
- *Safety Standard for Pressure Vessels for Human Occupancy* (ASME PVHO-1—2012)
- *Safety Standard for Pressure Vessels for Human Occupancy: In-Service Guidelines* (ASME PVHO-2—2012) ASME, 2012. Donated by Don Kinney, Boiler.



Online FYIs

- ***5 Things You Should Know to Stay Safe: Trenching Safety*** New OSHA Flyer.
- ***Building Human Performance Reliability By Improving Situational Awareness*** DEKRA article.
- ***EHS Natural Disaster Guide*** EHS e-book.
- ***Electrical Disaster Safety*** Electrical Safety Foundation International page.
- ***Employer Vigilance Essential To Addressing Workplace Hazards That Peak In Summer*** OSHA News Release.
- ***Focus Four for Health: An Initiative to Address Four Major Construction Health Hazards...*** New AIHA publication.
- ***Keep Trenches Safe for Workers*** New OSHA Hazard Alert.
- ***Keeping Workers Safety during Flood Cleanup*** New OSHA Hazard Alert.
- ***Measles*** New OSHA Safety & Health Topics page.
- ***The NIOSH Occupational Exposure Banding Process for Chemical Risk Management*** New NIOSH Technical Report.
- ***Protect Workers Operating and Working Near Forklifts*** New OSHA Hazard Alert.
- ***Safety+Health*** (July 2019 issue) National Safety Council magazine.
- ***Safety Decisions Magazine*** (Spring/Summer 2019) EHS magazine.
- ***Safety Makes Sense*** Video series (in English & Spanish) produced by UGA Center for Urban Agriculture that discusses landscaping safety.
- ***Working Safely in Hot Weather*** New OSHA Alert.