

AUGUST 2021

# LABOR N.C.

*For all NCDOL Employees*

## FROM THE COMMISSIONER

As we enter the hot and humid month of August, I am reminded that many folks spend hours working outdoors in the heat – including some of you. If your work requires you to spend time outside, make sure to protect yourself by drinking plenty of water, taking breaks and monitoring for any heat-related symptoms.

Speaking of heating up, my calendar is packed with many exciting events this month. I look forward to hitting the road with Meredith Watson and our recognition program staff in August to attend the 30 safety awards banquets around the state. Thousands of businesses qualified for awards this year, and I am excited to recognize many of those companies in person.

While safety awards season is slightly later than normal, fair season is opening right on schedule. Our first local fair, the Drexel Fair in Burke County, kicks off on Aug. 16 and will be followed by many more through the beginning of November. Please join me in thanking our hard-working inspectors with the Elevator and Amusement Device Bureau who ensure that all of these rides are safe for our families.

In case you missed it, our very own Scott Mabry, Assistant Deputy Commissioner for the OSH Division, was featured in a recent episode of Engineering Catastrophes on the Science Channel. Scott's episode, which aired July 21, analyzed the November 2014 pedestrian bridge collapse at Wake Technical Community College. Thanks Scott, for representing our department in such a professional manner!

To conclude my message, I'd like to take a moment of personal privilege to recognize Dolores Quesenberry who served this department honorably for 18 years. You may remember Dolores as our Communications Director for many years, and most recently as Public Information Officer. Since Dolores was responsible for producing dozens of these newsletters over the years, I think it's fitting that we say farewell to her in this column. Dolores – we already miss you, but your legacy lives on.

Have a great August and stay safe and cool out there!

*Josh Dolson*

# EMPLOYEE NEWS

- Congratulations to Celeste Hardy, ETTA, for earning the MESH and Industrial Hygiene MESH designation.
- Congratulations to Gerald Miller, ASH, for earning the MESH designation.
- Our condolences to Dolores Quesenberry, Communications, on the death of her mother Dolores Beck, who died July 5.

## NEW HIRES

- Erick Aydelette, Elevator and Amusement Device, inspector, Forsyth County
- Alexander Morales, Elevator and Amusement Device, inspector, Brunswick County
- Michael Snowden, Elevator and Amusement Device, inspector, Charlotte
- Mayra Colon, Wage and Hour, investigator, Raleigh
- Isabel Espinosa, Wage and Hour, case analyst, Raleigh
- Skyler Allen, Commissioner's Office, executive assistant, Raleigh
- Matthew Fairfield, OSH East, OSHA safety officer, Raleigh
- Veronica Whitley, Financial Services, accounting technician, Raleigh

## PROMOTIONS

- Brandon Carter, Elevator and Amusement Device, inspection supervisor, Raleigh

## SEPARATIONS

- Robert Sinram, Elevator and Amusement Device, inspector, Raleigh
- Cristina Almonte Martinez, OSH East, OSHA industrial hygienist, Raleigh
- Holly Pups, OSH East, OSHA safety officer, Wilmington
- Lisa Delair Birch, Wage and Hour, investigator, Charlotte
- Mariela Stutts, Wage and Hour, investigator, Raleigh
- Michael Hayhurst, IT, user support analyst, Raleigh
- Dolores Quesenberry, Communications, public information officer, Raleigh

## RETIREMENTS

- Eric White, Elevator and Amusement Device, inspection supervisor, Raleigh
- Dee Bryant, ETTA, administrative specialist, Raleigh



*Congratulations to Dee Bryant, ETTA, pictured here with Commissioner Dobson on her retirement from NCDOL!*



*Congratulations Dolores Quesenberry, Communications, for 18 years of service at NCDOL and her new position as director of communications for the apprenticeship program at Community Colleges.*

# August Birthdays!

1 Andrew Ellis

2 Brian Kemppainen

4 Greg Davis

4 Beth Rodman

5 Adriana Jordan

5 Yulanda Morgan

6 Jimmy Snuffer

6 Anne Weaver

10 Julie Martin

11 Michael Hayward

11 Courtney Phillips

13 Tena Clark

13 Taneka Sanders

14 Yure Dixon

14 Ric Schumann

15 Kay Knezevich

15 Todd Waller

19 Jeff Cole

19 Cornelius Lloyd

20 Marcy Collyer

20 Rob Maedje

20 Chris Ray

21 Britne Becker

21 Christopher Oberst

27 Jennie Cagle

27 Tammy Higgins

27 Dennis James

27 Meredith Watson

29 Tim Hogan

29 John Luckado

30 Celeste Hardy

30 Veronica Whitley



# HUMAN RESOURCES UPDATE

## Finding The Right Balance

*By Angela Hamilton, Human Resources*

We are living and working in an ever-changing environment, with many returning to the office for the first time since the start of COVID-19. The MYgroup EAP has many resources that may be helpful as you transition back to in-person work. Login to use this free and confidential service using the credentials below:

**Just call or log on to get started!**

**TOLL-FREE: 888-298-3907**

**WEBSITE: [www.mygroup.com](http://www.mygroup.com)>My Portal Login>Work-Life**

**USERNAME: nclabor**

**PASSWORD: guest**

## NCVIP Update

*By Angela Hamilton, Human Resources*

We are now halfway through the evaluation task and have begun the planning task in NCVIP.

The evaluation task is currently in Step 3 for indirect manager review and sign-off. Once this is completed it will move back to the supervisor for sign-off, and then finally back to the employee for sign-off. Now is the time for employees and supervisors to meet for evaluation discussions.

The planning task is currently in Step 2 for supervisor review and sign-off. This task will put your goals and values in place for the 2021-2022 performance cycle. Performance plans will move from the supervisor to the indirect manager for sign-off, then end with the employee for sign-off over the next month or so. Feel free to include the topic of performance planning to your evaluation meetings so that you don't have to schedule two separate meetings.

Thank you all for working hard to ensure all required steps in the performance management process are completed by the due dates!





# Labor's got Talent

*A fundraiser for the Employee Recognition Banquet...*

**DETAILS COMING SOON!**

## INSIDE NC LABOR

Be sure to check out NCDOL's *Inside NC Labor*, a podcast designed to inform and educate North Carolina citizens on the role that the Department of Labor plays in state government.

Episode 43 features Wage and Hour Bureau Administrator Kisha Holmes as she discusses the new Youth Employment Certificate process.

*Inside NC Labor* is now available on YouTube, Spotify, Apple Podcasts, Anchor and Google Podcasts.



# 2021 Safety Awards Banquet Schedule

Friday, Aug. 6	Novant Health	noon	Virtual
Wednesday, Aug. 11	Wilmington	5:30 p.m.	Cape Fear Community College North Campus
Thursday, Aug. 12	Asheboro	noon	AVS Banquet Center
Wednesday, Aug. 18	Charlotte	noon	Embassy Suites
Thursday, Aug. 19	Morganton	noon	Morganton Community House
Thursday, Aug. 19	Wadesboro	6 p.m.	South Piedmont Community College
Monday, Aug. 23	Lumberton	6 p.m.	Adelio's Restaurant
Tuesday, Aug. 24	Wilson	noon	Elm City Depot
Wednesday, Aug. 25	Statesville	noon	Gatherings Catering & Event Center
Thursday, Aug. 26	Concord	noon	Cabarrus County Country Club
Tuesday, Aug. 31	Gastonia	6 p.m.	Gastonia Convention Center
Thursday, Sept. 2	Lexington	noon	J. Smith Young
Wednesday, Sept. 8	Raleigh	noon	Crabtree Marriott
Thursday, Sept. 9	Asheville	6 p.m.	Double Tree
Monday, Sept. 13	Sanford	noon	City of Sanford Public Works Center
Wednesday, Sept. 15	Mt. Airy	noon	Cross Creek Country Club
Tuesday, Sept. 21	Greenville	6 p.m.	<i>Pending Venue Confirmation</i>
Thursday, Sept. 23	Clinton	6 p.m.	Agri-Expo Center
Monday, Sept. 27	Hickory	6 p.m.	Crowne Plaza
Tuesday, Sept. 28	Monroe	11:30 a.m.	South Piedmont Community College
Wednesday, Sept. 29	Shelby	6 p.m.	LeGrande Center
Monday, Oct. 4	Onslow	11 a.m.	Chamber of Commerce
Monday, Oct. 4	Pender	4 p.m.	Chamber of Commerce
Wednesday, Oct. 6	Ahoskie	6 p.m.	<i>Pending Venue Confirmation</i>
Thursday, Oct. 7	High Point	noon	The Lofts at Congdon Yards
Monday, Oct. 11	Kinston	11:30 a.m.	Kings Restaurant
Tuesday, Oct. 12	Goldsboro	noon	Lane Tree Country Club
Wednesday, Oct. 27	Lincolnton	6 p.m.	<i>Pending Venue Confirmation</i>
Thursday, Oct. 28	Burlington	noon	Mebane Arts Community Center
Monday, Nov. 8	Albemarle	noon	<i>Pending Venue Confirmation</i>
Tuesday, Nov. 9	Roxboro	6 p.m.	<i>Pending Venue Confirmation</i>
Tuesday, Nov. 16	Rocky Mount	noon	<i>Pending Venue Confirmation</i>
Wednesday, Nov. 17	Henderson	6 p.m.	Vance-Granville Community College

\*Please see **website** for updated banquet schedule.





# ERC SNACKS

Located in an NCDOL  
building near you.  
*Funds go to the employee  
recognition banquet.*



@nclabor



@nc\_labor



@NCDOL



NCDOL



Inside NC Labor



## ***Follow Us!***



# Cheesecake on a Stick

Wednesday, August 18

*Featuring cheesecake from The Cheesecake Factory*

1:30 PM–3:00 PM IN THE ORB 3RD FLOOR KITCHEN

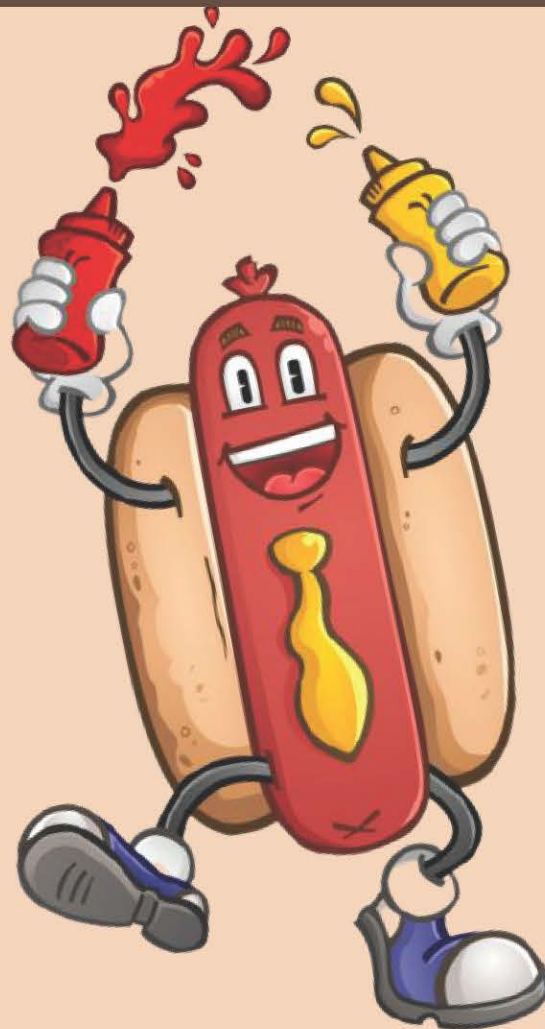
**\$5.00 PER SLICE - PLAIN**  
**\$6.00 PER SLICE - CHOCOLATE DIPPED**

**RESERVE YOUR SLICE:  
EMAIL TAMMY HIGGINS  
TAMMY.HIGGINS@LABOR.NC.GOV**

**BENEFITS THE 2021 EMPLOYEE RECOGNITION BANQUET**

# HOT DOG

*fundraiser*



COMING  
SOON!

*Benefits the 2021 Employee Recognition Banquet*



# What's New @ Your Library

## Online Resources

- **7 Ways Employers Can Help Keep Young Workers Safe.** USDOL blog post.
- **COVID-19 Emergency Temporary Standard for Healthcare.** Recorded OSHA webinar.
- **COVID-19 Healthcare ETS.** OSHA summary.
- **Construction Employment, Businesses, and COVID-19 Vaccinations During the Pandemic.** CPWR Data Bulletin.
- **Fatal Stings.** Issue of OSHA's Fatal Facts.
- **Heat.** OSHA webpage.
- **Is Your Workplace Covered by the COVID-19 Healthcare ETS?** OSHA document.
- **Making Masks for the Workplace.** New NIOSH webpage.
- **Mini Respiratory Protection Program.** OSHA Fact Sheet.
- **NFPA Journal.** Summer 2021 edition. National Fire Protection Association magazine.
- **Preparing for a Hurricane or Other Tropical Storm.** CDC webpage.
- **Prevent Heat Illness at Work.** OSHA infographics and videos in English and Spanish.
- **Protecting Workers' Rights under the COVID-19 Healthcare ETS.** OSHA Fact Sheet.
- **Safety + Health.** July 2021 edition. NSC publication.
- **Sample Employee COVID-19 Health Screening Questionnaire.** OSHA document.
- **Vaccinating Migrant/Migratory and Seasonal Food and Agriculture Workers.** CDC webpage.
- **Working in Hot Weather.** CPWR webpage.

## New Books

- *2020 Annual Report.* HD 8053 .N8 A2 2020. NCDOL, 2021. *Donated by Wanda Lagoe, ETTA.*
- *Guidance on Medical Surveillance for Beryllium Exposed Workers.* HD 9539 .B453 U6 2021. OSHA, 2021.
- *Liquefied Petroleum Gas Code.* NFPA 58-2020. NFPA, 2019.

## New Books/Consensus Standards

- *Fundamentals Governing the Design and Operation of Local Exhaust Systems.* ANSI/ASSP Z9.2-2018. ASSP, 2018.
- *Laboratory Safety.* ANSI/ASSP Z9.5-2012. AIHA/ASSP, 2012.

## New Periodicals

- *Professional Safety.* June 2021. American Society of Safety Professionals, 2020. *Donated by Phil Hooper, Standards and Inspections.*
- *Safety + Health.* July 2021. National Safety Council, 2020. *Donated by Wanda Lagoe, ETTA.*