

DECEMBER 2020

# LABOR N.C.

*For all NCDOL Employees*

**FROM THE COMMISSIONER**



## DROP OFF TOYS ON:

Tuesday, Dec. 15

Noon to 3 p.m.

N.C. Department of Labor

4 W. Edenton St.

Raleigh

Please make checks payable to: Marine Toys for Tots Foundation.



Many families will need extra help this year due to COVID-19, so let's do our part and make this our best toy drive ever.

*Cherie*

# EMPLOYEE NEWS

- Our condolences to Ted Wall, Elevator and Amusement Device Bureau, and his family for the loss of his son, Theodore Roosevelt Wall III, who died Oct. 24. **Link to obituary.**
- Our condolences to David Crank, Elevator and Amusement Device Bureau, and his family for the loss of his grandson, William Jeffrey Chrobak Jr., who died Oct. 24. **Link to obituary.**
- Congratulations to Dennis Brown and Frank Clark, Elevator and Amusement Device Bureau, who passed the QEI test. They are now both qualified as certified elevator inspectors.
- Congratulations to Francisco Rodriguez, ASH, for completing the MESH certification.
- Congratulations to Forrest Wilson, son of Jeff Wilson, Publications, for being cast in a production of *Jesus* at the Sight & Sound Theatre in Branson, MO. Forrest will move to Branson in January to begin rehearsals. The production opens in March and runs through December 2021.
- Congratulations to Dawn Reynolds, OSH West, on the birth of her grandson, Paxton, on Nov. 28.

## NEW HIRES

- Jerry Midyette, OSH East, OSHA safety officer, Raleigh

## PROMOTIONS

- Christopher Jasion, OSH East, OSHA safety officer, Raleigh

## December Birthdays!

1 Jackie Haley  
1 Holly Pups  
2 Altagracia Guzman  
3 Janie Judd  
4 Beth Henley  
4 Jennifer Stackpole  
6 Phil Hooper  
6 Anthony Pacitti  
6 LaMont Smith

6 Anthony Pacitti  
11 James Thomas  
13 Eursula Joyner  
14 Donell Sanders  
14 Jeff Wilson  
17 John Kirkland  
18 Cristina Almonte-Martinez  
18 Mariela Stutts  
18 Alvin Vocalan

20 Wanda Smitherman  
21 Cherie Berry  
22 Christopher Bellis  
22 Thomas Norwood  
23 Lee McKinney  
26 Elizabeth Anderson  
28 Don Kinney  
30 Judyth Forte  
31 Dawn Reynolds





# HUMAN RESOURCES UPDATE

## Being Thankful

By Betty Coles, Human Resources Consultant

What a year! It doesn't seem like we have a lot to be thankful for – it's been a rough one.

This holiday season, let's take time to remember our priorities – the people we love, the simple things, our faith – these bring us back to our core, helping us focus on what really matters in our lives. If you are needing to hit a "reset button" through this holiday season, don't forget that the EAP is just a phone call away. The program provides three free counseling sessions for you or a member of your family to use.



WHATEVER YOU NEED, EAP IS THERE TO HELP.

Just call or log on to get started.

TOLL-FREE: 888-298-3907

WEBSITE: [www.mygroup.com](http://www.mygroup.com)>My Portal Login>Work-Life

USERNAME: nclabor

PASSWORD: guest

*Available any time, any day, your NC Employee Assistance Program is a free, confidential benefit to help you balance your work, family and personal life.*

## INSIDE NC LABOR



Be sure to check out NCDOL's *Inside NC Labor*, a podcast designed to inform and educate North Carolina citizens on the role that the Department of Labor plays in state government.



*Inside NC Labor* is now available on YouTube, Spotify, Apple Podcasts, Anchor and Google Podcasts.

Episode 38 features Labor Commissioner Cherie Berry and Harriet Hopkins, REDB administrator, as they discuss the new REDB Mediated Settlement Conference Program.

Podcasts are recorded over the phone as of March 31, 2020, in accordance with social distancing protocol.

# LEGAL AFFAIRS REMINDERS

By Jill Cramer, General Counsel

- If any employee has any questions about the Functional Schedule regarding length of time to maintain documents or how to archive documents, **contact Carla Rose**, Legal Affairs.
- OSH CSHO's: If you are contacted by an attorney representing any party related to an OSH inspection you performed, please **email the information directly to Legal Affairs** along with a Third Party Litigation Form that can be found on the **NCDOL Intranet** under NCDOL Forms.



# Congratulations!



Please join us in congratulating Labor Commissioner-elect Josh Dobson.

Rep. Dobson served in the N.C. House of Representatives for eight years and resides with his wife Valerie and daughter, Kennedy, in Nebo.

**Learn more about him here.**

# What's New @Your Library

## Online Resources

- **COVID-19 Guidance for In-Home Repair Services.** OSHA alert.
- **COVID-19 Guidance on Ventilation in the Workplace.** OSHA alert.
- **Common COVID-19 Citations: Helping Employers Better Protect Workers and Comply with OSHA Regulations.** OSHA document.
- **Employer-Reported Workplace Injury and Illnesses, 2019.** BLS Economic news release.
- **NFPA Journal.** September-October 2020 issue.
- **NIH in the News.** November 2020 issue.
- **Respiratory Protection Guidance For The Employers Of Those Working In Nursing Homes, Assisted Living, And Other Long-term Care Facilities During The Covid-19 Pandemic.** OSHA document.
- **Safety + Health.** November 2020 issue.
- **Staying Safe During Flu Season.** USDOL blog post.

## New Books and Periodicals

- *Baling Equipment-Safety Requirements.* ANSI Z245.51-2013. WASTEC, 2013.
- *Derricks.* ASME B30.6-2020. ASME, 2020.
- *High-Visibility Safety Apparel.* ANSI/ISEA 107-2020. ISEA, 2020.
- *Occupational Health and Safety Management Systems.* ANSI/ASSP Z10.0-2019. ASSP, 2019.
- *Professional Safety.* October 2020 issue. ASSP, 2020. *Donated by Phil Hooper, Standards and Inspections.*
- *Safety Requirements for Material Hoists.* ANSI/ASSP A10.5-2020. ASSP, 2020.
- *Safety and Health Requirements for Multi-Employer Projects.* ANSI/ASSP A10.33-2020. ASSP, 2020.
- *Standard Practice for Safe Walking Surfaces.* ASTM F1637-19. ASTM, 2019.
- *Tower Cranes.* ASME B30.3-2019. ASME, 2019.



@nclabor



@nc\_labor



@NCDOL



NCDOL



Inside NC Labor



# Follow Us!