

From the Commissioner

Even though we are still squarely in the dog days of summer, fair season is right around the corner, believe it or not. One of the earliest fairs will take place in Drexel, located in Burke County, Aug. 7-12.

This year, the Drexel Fair's organizers are dedicating their premium book to the NCDOL amusement ride inspectors for their diligence in the work that they do to keep all fairgoers safe on the midway. The premium book is a guide to the fair that is distributed throughout the community and is given to those attending the fair. Just as the Drexel fair organizers have, I too wish to commend our inspectors for their constant attention to the details and for keeping in mind the importance of their duties, keeping riders safe.

I also want to recognize our Agricultural Safety and Health Bureau who recently collaborated with several partners to produce a compilation of safety videos to help educate tobacco workers of the dangers of working in the field. You can read about that in the July-August edition of the *Labor Ledger*.

I commend our ASH staff, and especially ASH Bureau Chief Regina Cullen, who is retiring Sept. 1. Regina and her staff have worked hard over the years to ensure migrant housing is safe and suitable for our laborers, and that they are properly trained on how to prevent heat stress and other hazards in the field. As she goes into retirement, I salute her unique and impactful career.

Finally, I also want to salute Elevator and Amusement Device Bureau Chief Tom Chambers and our department's senior staff members, who recently made a special boy's birthday one to remember. Cayden Ludlow turned 11 on July 19, and was given the title of honorary elevator inspector. I only wish that I had been there to greet him in person. You can read all about his day and see photos in the July-August edition of the *Labor Ledger*.

I hope that each of you continue to stay cool and enjoy the rest of the summer.



Employee News

- Congratulations to Paul Chavis on receiving the IH-MESH certificate. The Manager of Environmental Safety and Health (MESH) Certificate Program is designed for environmental, safety and health professionals who want to improve their practical knowledge while earning a valuable credential. Employees earn the MESH Certificate when they complete 100 hours of continuing education through N.C. State Industry Expansion Solutions (including the Southeastern OTI Education Center), the N.C. Department of Labor, and/or the Safety & Health Council of North Carolina. The IH-MESH Program requires 60 of the 100 hours of continuing education to be in industrial hygiene course work.
- Congratulations to Morgan Brown, OSH Compliance, on receiving the IH-MESH on July 19.
- Congratulations to Mary Katherine Pegram, Communications, and Andrew Revels, who were married Saturday, July 15, at Baptist Grove Baptist Church in Fuquay-Varina.

New Hires

- Cameron Faulconer, health compliance officer, OSH East, Wilmington
- Monica McCaskill, health compliance officer, OSH East, Wilmington
- Jesika Freeman, processing assistant, PSIM, Raleigh
- Tierra King, accounting technician, Budget, Raleigh

Separations

- Krish Chhabria, processing assistant, PSIM, Raleigh
- Jason Coston, safety compliance officer, OSH East, Raleigh
- Jesse Mendoza, OSHA standards officer, ETTA, Raleigh
- Allen Moore, safety compliance officer, OSH East, Raleigh
- Darryl Saunders, wage and hour supervisor, Labor Standards, Raleigh
- Mark Slade, safety compliance officer, OSH East, Raleigh
- Taylor Cambron, wage and hour investigator, Labor Standards, Raleigh

Retirement

- Blanca Acevedo, wage and hour administrative assistant, Labor Standards, Raleigh

Commissioner Berry, along with Phil Hooper, deputy commissioner, and Art Britt, chief of staff, recognize Blanca Acevedo's 14 years of service to NCDOL's Wage and Hour Bureau on July 27.



Upcoming Birthdays

8-2 Richard Kraemer	8-13 Tena Clark	8-21 Christopher Oberst
8-4 Gregory Davis	8-14 Eric Schumann	8-23 Austin Geisler
8-5 Malee Vertucci	8-15 Cynthia Knezevich	8-27 Jennie Cagle
8-6 Michael Daniels	8-16 Michael Conway	8-27 Tammy Higgins
8-6 Amelia Pearson	8-17 Avery Horton	8-27 Dennis James
8-6 James Snuffer	8-19 Jeffery Cole	8-28 Tara Payne
8-6 Anne Weaver	8-19 Cornelius Lloyd	8-29 Timothy Hogan
8-7 James Cook	8-20 Marcy Collyer	8-29 John Luckado
8-10 Julie Martin	8-21 Britne Becker	8-30 Mary Cullen
8-11 Michael Hayward		

ETTA's Andy Sterlen completes Basic & Advanced Disaster Life Support

Disasters can strike anywhere at any time and may be the result of terrorism, natural disaster, epidemics or any of a number of Homeland Security incidents. The Basic and Advanced Disaster Life Support course was taught in conjunction with Wakemed and the National Disaster Life Support Foundation. It is an intense 15-hour course combining clinical skills for trauma medicine (checking vitals, starting IV catheter's, intubation, splints, backboards and collars, proper use of tourniquet for missing or badly damaged limbs, etc.) and course work in the following:

- Triage in Disasters and Public Health Emergencies
- Health System Surge Capacity for Disasters and Public Health Emergencies
- Community Health Emergency Operations and Response
- Legal and Ethical Issues in Disasters

Participants were graded based on a final written exam and a final practical exercise which included a mass casualty triage and applying clinical skills in a simulated disaster scenario. In addition, this course forces the participants to think outside the box and come up with creative ways for providing Continuity of Operations in a disaster.

Welcome Rebecca, LAD Intern

Rebecca Floyd is interning with the Legal Affairs Division this summer. She is a rising second-year law student at UNC School of Law where she will compete on the Arbitration Team for Holderness Moot Court and serve as a staff member on the North Carolina Banking Institute Journal. She graduated with her Bachelor's in Political Science with a Religious Studies minor from UNC-Chapel Hill in 2016. During her undergraduate studies, Rebecca spent a semester studying at University College Dublin in Dublin, Ireland and was a fundraising coordinator for Carolina For The Kids Foundation, benefiting the patients and families of North Carolina Children's Hospital. She is interested in pursuing a career in labor and employment law, and this interest is what led her to seek an internship with NCDOL.



Commissioner Berry convenes her leadership team once a quarter to hear news and updates from all the bureaus and divisions. The last meeting took place July 11 in Commissioner Berry's conference room in the Labor Building.

Training Corner

By TERRI HARRIS, MSL
HUMAN RESOURCES DIVISION

Sharpening your tools

Staying on top of your game in the work you do is not only valuable to the agency and to our stakeholders, but to your own growth as well. While we are winding down the 2016-2017 annual performance cycle, we are gearing up for the next one. So, what are your plans? Will you continue to do the same thing you did this past performance cycle or will you open yourself up to sharpening your skills and contributing more?

While experience is an awesome teacher, there is always room for development which opens us up to new ideas, knowledge, and cultivates our talents.

Take advantage of the free training and other available developmental activities, and be on the lookout for future DOL training events in early fall 2017.

Courses and Development Activities

Provider

OSHR

- Compliance & Regulatory
- Leading At All Levels Curriculum
- Professional Development
- Technology (Access, Excel, Office 365, etc.)

Locate courses on LMS

Soft Skills/Work Life (EAP Provider)

- Articles
- Online Seminars
- Skill Builders

McLaughlin Young Group
www.mygroup.com
User: nclabor
Password: guest

The courses/activities listed are only a few examples of development initiatives that you can access and take advantage of. Continue to effectively engage with your supervisor or manager on building your skills and effectiveness. Oh, and remember to share your knowledge and skills with others to promote the value of growth.

1-Day HR Training for Supervisors – Make up Session will be held in Raleigh on Tuesday, Aug. 8, 2017, from 9 a.m. – 3 p.m. Contact Terri Harris, terri.harris@labor.nc.gov, for more information.

Security Mentor Trainings – Mandatory

Cyber Awareness is a key component to aid users in understanding the importance of their actions and potential impact to their business, and ultimately the citizen's data. Pursuant to N.C.G.S. § 143B-1376 – this training requirement is mandatory for all employees including contractors with state email or network accounts.

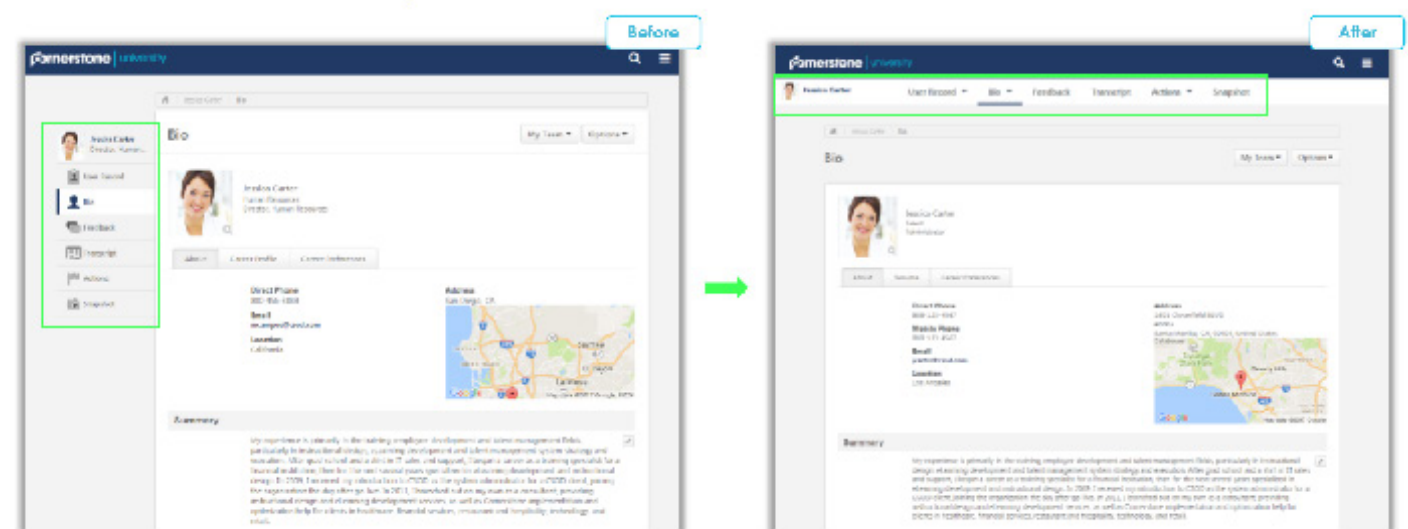
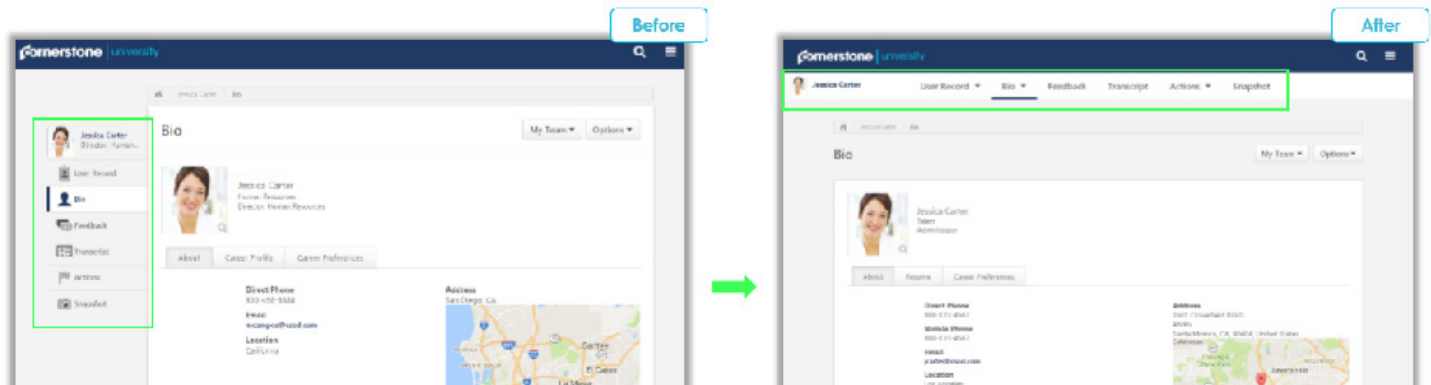
Please check your transcripts for any past due Security Mentor trainings and complete the short, but valuable courses, as soon as you can. Emails are being generated to employees who have not satisfied the requirement. Lessons are self-navigated, so you can take them at your own pace.

All training modules use Adobe Flash. If you have trouble accessing the training please contact the IT helpdesk for support.

LMS Universal Profile Navigation Tabs Redesign – Effective Aug. 4, 2017

Universal Profile Navigation Tabs Redesign

- New look and feel for Universal Profile navigation, with the tabs moving from being listed vertically to horizontally along the top



Starting on Friday, Aug. 4, 2017, there will be a new look and feel to the LMS Universal Profile Navigation with the tabs moving from being listed vertically on the left side to horizontally along the tops of the Universal Profile page and the Transcript page.

**NCDOL
APPAREL SALE**

Place your order by Friday, August 4!
Email Sarah Beth at
sarah.koonce@labor.nc.gov

NEW this year:
Stainless Steel Tumblers, Sweatshirts,
Hoodies, Lanyards, High Visibility &
Moisture Wicking Tees, and More!

What's New @ Your Library

By NICK VINCELLI, LIBRARIAN

New Print Titles

- *Communication Tower Best Practices* (OSHA 3877-06 2017)
USDOL-OSHA, 2017.
- *Cultivating Compliance: An Agricultural Guide to Federal Labor Law* (WH 1522—English & Spanish)
USDOL-WHD, 2014.
- *Green Tobacco Sickness* (NIOSH 2015-104) USDOL-OSHA/CDC-NIOSH, 2015.
- *NFPA Journal* (July/August 2017) NFPA, 2017.
- *National Board Bulletin* (Summer 2017) NBIC, 2017.
- *Resource for Development and Delivery of Training to Workers* USDOL-OSHA, 2015.

New DVDs

- *Tobacco Farm Worker Safety Videos* (DVD 781—English & Spanish) Farm Labor Practices Group/
NCDOL/NC Cooperative Extension; 2017. Donated by Regina Cullen, OSH/ASH.

Online FYIs

- *Confined Spaces in Residential Construction*
<https://www.osha.gov/Publications/OSHA3914.pdf>
- *The Electric Power Industry: Lighting the Way for Safety and Health Programs*
https://www.osha.gov/shpguidelines/docs/SHP_EEI_Case_Study.pdf
- *Electrical Safety Around Swimming Pools*
http://www.nfpa.org/public-education/resources/safety-tip-sheets?order_src=C246
- *Electrical Safety Around Water*
http://www.nfpa.org/watersafety?order_src=C246
- *Hazards Associated with Spray Painting in Shipyard Employment*
<https://www.osha.gov/Publications/OSHA3897.pdf>
- *NIOSH Research Rounds (June 2017)*
<https://content.govdelivery.com/accounts/USCDC/bulletins/1a43e3b>
- *Preventable Death is a Public Health Crisis*
<https://www.youtube.com/watch?v=jHDZLa0GLNU>
- *Study Shows Certain Job Factors Relate to Fair or Poor Health in U.S. Workers*
<https://www.cdc.gov/niosh/updates/upd-05-30-17.html>



- *Work-Related Travel*
<https://wwwnc.cdc.gov/travel/yellowbook/2018/advising-travelers-with-specific-needs/work-related-travel>
- *Working in Confined Spaces During Construction*
<https://americanpipeline.files.wordpress.com/2017/05/confinedspace.pdf>
- *Working in Hot Weather*
http://www.cpwr.com/sites/default/files/publications/Hot-Weather-Hazard-Alert_1.pdf