

From the Commissioner

One of the biggest jobs we do during the summer months is to make sure employers and workers know how to cope with the season's dangerous temperatures, and much of this is done through our heat stress initiatives, which we started 10 years ago.

As we all work through some of the hottest days of the year, my concern is with those workers across the state who labor outside in the heat. Extreme heat causes more deaths nationally than any other weather-related hazard; each year more than 65,000 people seek medical treatment for extreme heat exposure.

This year, we have partnered with The National Institute for Occupational Safety and Health and OSHA to promote OSHA's Heat Safety Tool, a downloadable app for cell phones. We are encouraging everyone to download it so they can track extreme heat and how it affects our bodies. If you're one of our field workers or a supervisor, please make sure our own workers and yourselves are properly hydrated and monitor signs of heat-related illnesses.

The coming of July also means the start of a new fiscal year. The General Assembly will soon conclude its work for the 2017 long session, but we will continue to monitor the progress of several bills that are relevant to the department. I am pleased that the 2017-2019 budget, adopted by the legislature earlier in June, includes new but modest funding increases to address several key departmental priorities.

And while I wish it could be more, I'm also glad that the General Assembly recognized the hard work of state employees by granting a \$1,000 salary increase and three additional bonus leave days annually.

Finally, as we approach Independence Day, I can say that I am proud to live in a country where we can enjoy the freedom to live, work and worship where we choose. These are freedoms that many have worked and sacrificed for us to have.

As we pause to honor them, I hope that each of you has a safe, fun and memorable Fourth of July.

Cherie

Employee News

- Xavier Smith graduated from East Carolina University with a Bachelor of Science Degree in Criminal Justice on May 6. Xavier plans to pursue graduate studies at ECU while playing his final season as a member of the Pirate football team. While an undergraduate at ECU, Xavier received Dean's List and multiple honor roll distinctions as well as being recognized as an American Athletic Conference All-Academic Team performer and two year letter winner. Xavier is the son of Brenda and LaMont Smith, OSH Division.
- Congratulations to Allison Jay, Boiler, on the birth of her granddaughter. Scarlett Rae was born on June 20 to Andrea, Allison's daughter, and Chris Bezgela. Weighing in at 7 pounds 9 ounces and measuring 21 inches long.



Allison Jay, Boiler, shows off her granddaughter, Scarlett Rae.

- Gabrielle Kinney, graduated from Pinecrest High School as an N.C. Scholar on June 10. She will be attending UNC Wilmington in the fall to study marine biology and conservation. Gabrielle is the daughter of Don Kinney, Boiler.
- Congratulations to James Washington, ETTA, on receiving the Public Sector MESH.

New Hire

- Grant Quiller, health compliance officer, OSH West, Charlotte

Promotion

- Paul Sullivan, bureau chief, OSH West, Charlotte

Separations

- Allison Edwards, safety compliance officer, OSH East, Raleigh
- R. Darryl Saunders, wage and hour supervisor, Wage and Hour, Raleigh

Retirements

- Robby Jones, bureau chief, OSH West, Charlotte
- Hoyle Hoffman, elevator inspector, Elevator, Catawba County

Kevin Beauregard presents the Old North State Award to Robby Jones on June 27, 2017, in recognition of his 26 years of service to the state of North Carolina.



Commissioner Berry presents the Order of the Long Leaf Pine Award to Hoyle Hoffman on June 22, 2017. Hoffman will retire with 31 years of service to the state of North Carolina and NCDOL on June 30, 2017.

Upcoming Birthdays

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|-----------------------|---------------------|-----------------------|
| 7-1 Nick Vincelli | 7-9 Kim Bostic | 7-25 Maria Cortes |
| 7-1 Emily Mcgill | 7-9 Jerry Wood | 7-25 Deena Dickinson |
| 7-1 Josef Hazelrigg | 7-10 Beth Benson | 7-26 Brian Tuttle |
| 7-2 Jo Ann Bell | 7-10 Nicole Brown | 7-26 Jeremy Smith |
| 7-4 Carey Creech | 7-11 Angela Leon | 7-28 Nelson Edwards |
| 7-5 Terri Burns | 7-16 Jorane Thomas | 7-28 Shannon Council |
| 7-5 Kathy Martorell | 7-17 Charles Poole | 7-29 Kathy Capps |
| 7-6 Trenda Smith | 7-19 Karen Bogner | 7-29 Monica McCaskill |
| 7-6 Ray Payne | 7-21 Mildred Rivera | 7-30 Randall Raborn |
| 7-8 Joseph Harrill | 7-21 Joey Godfrey | 7-31 Amanda Keyes |
| 7-8 Angela Richardson | 7-24 Belvin Horres | |

THE BAD NEWS Berrys



The Bad News Berrys gather for a photo after a recent game held on Tuesday, June 13. The team consists of players from NCDOL and the Department of Insurance. (Front Row, L-R): Tori Patterson (DOI), Dolores Quesenberry, Jennifer Haigwood, Jill Cramer. (Second Row, L-R): Scott Mabry, Karen Bogner; David Brown (DOI), Mary Katherine Pegram, Chris Jasion. (Third Row, L-R): Lara Siler, Joe Siler, Jason Tyson, Adam Hamrick, Colin Day (DOI), Austin Geisler, Steve Sykes.

NCDOL Apparel Sale Coming Soon!

The 2017 Employee Recognition Banquet Planning Committee is gearing up for the NCDOL apparel sale that will be taking place in July. Exciting new items will be announced soon. Be on the look out for updates regarding the sale.

Supervisor Training Provided by HR



Terri Harris, employee relations specialist, leads a training session for supervisors on Thursday, June 15, at 313 Chapanoke Rd. The training covered personnel management systems concerning recruitment, employment reference checks, performance management and legal matters. The Human Resources Division provided four training sessions during the month of June at various locations in Charlotte and Raleigh.

“Miles for Miles”

Congratulations to NCDOL’s Team “Miles for Miles” for ranking 28th in the Super Hare Division during the State’s Miles for Wellness Challenge. With over 500 North Carolina state agency teams registered for the Spring 2017 challenge, Miles for Miles was able to maintain a steady but vigorous pace during this trek across our great nation. In an effort to support workplace wellness the team of 10 OSH Compliance coworkers from District XI accumulated 7,259,196 steps or the equivalent of 3,630 miles over an eight week span. The team started the challenge at Emerald Isle on the North Carolina coast and visited several scenic places along the way before setting up camp near Crater Lake and Toketee Falls in Southern Oregon. Well done “Miles for Miles!” NCDOL family please mark your calendars as registration for Challenge 16 is scheduled to begin on Aug. 28, 2017. The actual 8-week challenge is scheduled to begin on Sept. 25 and run through Nov. 19, the Sunday before Thanksgiving.



(L-R): Bruce Miles, Altagracia Guzman, Joe Long, Tim Williams, Doreen Makaya, Austin Geisler, Kevin Higham. Not pictured: Cristina Almonte-Martinez, Jeff McClaren, Brian Tuttle.



Commissioner Cherie Berry treated employees of the Wage and Hour Bureau’s Western District to lunch in Charlotte on June 26. The event came about after Lori Burns, wage and hour investigator, won ‘Lunch with Commissioner Berry’ on the 2017 NCDOL Silent Auction. The auction is a fundraiser of the Employee Recognition Banquet Planning Committee and benefits that event. Thanks to Lori and the employees of the Western District for participating and to Commissioner Berry for providing the meal. (L-R): Taylor Cambron, Deneen Clarke, Michael Conway, Commissioner Cherie Berry, Jorane Thomas, Lori Burns.

What's New @ Your Library

By NICK VINCELLI, LIBRARIAN

New Print Titles

- *Annual Report* (2016) NCDOL, 2017.
- *International Operating Engineer* (Spring 2017) IUOE, 2017.
- *LP-Gas Code Handbook* (2014 ed.) NFPA, 2013.
- *LP-Gas Regulators* (UL 144-2014) UL, 2014.
- *Mass Evacuation, Sheltering, and Re-entry Programs* (NFPA 1616—2017) NFPA, 2017.
- *NFPA Journal* (May/June 2017) NFPA, 2017.
- *National Fuel Gas Code Handbook* (2015 ed.) NFPA, 2014.
- *North Carolina Occupational Safety and Health Standards for Construction* (Jan. 2017) Mancomm, 2017.
- *North Carolina Occupational Safety and Health Standards for General Industry* (Jan. 2017) Mancomm, 2017.
- *Respiratory Protection Equipment for Tactical and Technical Operations* (NFPA 1986—2017) NFPA, 2017.
- *Safety+Health* (June 2017) NSC, 2017. Donated by Wanda Lagoe, ETTA.

Online FYIs

- *Communication Tower Best Practices*
<https://www.osha.gov/Publications/OSHA3877.pdf>
- *Creating A Safer Industry*
https://www.osha.gov/dosp/ETD_Whitepaper_FINAL.PDF
- *Emergency Medical Services Workers: Videos*
https://www.cdc.gov/niosh/topics/ems/videos.html?s_cid=3ni7d2_Vid_June_eNews
- *Heat Safety Tool*
https://www.osha.gov/SLTC/heatillness/heat_index/heat_app.html
- *Mobile Engine Hazard Alert*
<http://www.aesc.net/images/hazard.pdf>
- *The National Integrated Heat Health Information System (NIHHIS)*
<https://toolkit.climate.gov/nihhis/>