Cherie K. Berry
Commissioner

Discrimination Investigator
Employment Discrimination Bureau

EXHIBIT 500-2

April 9, 2012

Mr. Robert E. Lee
President
Southern Eye Clinic
1234 South Main Street
Durham, NC 27415

Re: File No: 999-12 **Complainant: Martha Jones**
Respondent: Southern Eye Clinc

Dear Mr. Lee:

The Employment Discrimination Bureau of the North Carolina Department of Labor is currently conducting an investigation into a complaint filed by Martha Jones alleging she was terminated Southern Eye Clinic in retaliation for filing a wage & hour complaint. On February 16, 2011, you were notified by letter of this complaint and requested to provide a written response regarding the actions taken against Ms. Jones by March 15, 2012. Additionally, I personally spoke with you regarding this complaint and you informed me that you had no interest in trying to settle this matter. As of this date you have not submitted your written response.

Based on your failure to respond to this complaint, I can only assume that you do no dispute the allegation that has been made regarding the wrongful termination of Ms. Jones. Therefore, if I have not received your written response by *April 23, 2012*, I will make my determination on the merit of this complaint based on the information contained in the file. If you have any questions regarding this letter please contact me at (XXX)-XXX-XXXX.

Respectfully,

Discrimination Investigator

cc: File

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