



Cherie K. Berry
Commissioner

Name
Discrimination Investigator
Employment Discrimination Bureau

EXHIBIT 800-2

February 29, 2012

Mr. Eddie Smith
292 South Road
Thomasville, NC 27350

Re: 252-12
Complainant: Eddie Smith
Respondent: Mountain Movers, Inc.

Dear Mr. Smith:

Enclosed is your copy of the fully executed "Settlement Agreement" and your settlement check for \$500.00 (Five Hundred Dollars) resolving the issues in your complaint alleging discrimination in violation of the Retaliatory Employment Discrimination Act.

This is your notice from us that the file has been closed. By copy of this letter, the respondent is also being notified of the same. **To the extent this settlement is considered as income, please be aware that you are responsible for reporting it for tax purposes. Per the agreement, the respondent will issue a Form 1099 with respect to this payment.** Accordingly, please provide the respondent with an updated address if it changes.

I am pleased to have been of assistance to you in this matter. If I may be of further help to you, please call me at (919) 807-XXXX.

Sincerely,

Sign

Name
Discrimination Investigator

cc: File
Respondent