

From the Commissioner

I am looking forward to kicking off February with the annual Gold Star Growers Luncheon, which will take place at the McKimmon Center on Feb. 7. Beth Rodman and her team put a lot of effort into this event, and I look forward to attending it each year.

For those of you who are new to the department, the Gold Star Growers Program has evolved into another legacy program administered by NCDOL. The program was started in 1992 by Regina Cullen, the former ASH bureau chief, and was designed to recognize those growers who go above and beyond the housing standards required by the Migrant Housing Act.

The Migrant Housing Act requires growers to request a preoccupancy inspection with the Agricultural Safety and Health Bureau 45 days prior to the migrants' arrival date. Once a request is made, an ASH inspector will visit the housing to ensure the living quarters meet housing standards.

Gold Star Growers earn the privilege of conducting preoccupancy inspections themselves after being 100 percent in compliance for two consecutive years. The program also frees up inspectors to focus on those growers who needed more assistance.

While I am sad about this being the last luncheon I will attend as labor commissioner, it makes me proud to be a part of a legacy program that has inspired many growers to provide the best housing possible for the workers who harvest our crops and put food on our tables.

On a final note, for those of you who may not know, NCDOL has a statutory seat on the N.C. Human Trafficking Commission. Jennifer Haigwood has served as the department's representative for the past six years and was recently appointed by the governor to chair the commission.

The commission's purpose is to create greater awareness of human trafficking in North Carolina's 100 counties and provide assistance to help victim-survivors. The commission is fortunate to have the leadership of Jennifer, who is passionate about helping victim-survivors, and I know the commission will make great strides in combatting human trafficking under her leadership.



Employee News

- Congratulations to Jill Warren, OSH West, and Kathy Capps, ASH, for receiving the OSH Construction Safety Specialist designation.

New Hires

- Kathy Dale, Financial Services, procurement specialist, Raleigh
- Margaret Harris, Financial Services, accounting technician, Raleigh
- Holly Pups, OSH East, OSHA safety officer, Wilmington
- Larry Sumner, OSH West, OSHA safety officer, Winston-Salem
- Ushang Desai, OSH West, OSHA industrial hygienist, Winston-Salem

Separations

- Carter Grimes, Admin and Governmental Affairs, administrative officer, Raleigh
- Mary Katherine Revels, Communications, information and communications specialist, Raleigh
- Sara Imm, OSH East, OSHA industrial hygienist, Raleigh
- Robert Wilson, OSH West, OSHA safety officer, Winston-Salem
- Kristi Bryson, OSH West, OSHA industrial hygienist, Winston-Salem
- DaQuan Holland, OSH West, OSHA safety officer, Charlotte
- Eric Travland, OSH West, OSHA safety officer, Charlotte
- Carrie Shortt, Elevator and Amusement Device, administrative supervisor, Raleigh
- Jorge Cordona, Elevator and Amusement Device, inspector, Charlotte
- Kevin Kearney, OSH West, health compliance officer, Charlotte

Retirement

- Roseanne Morgan, Consultative Services, OSHA health consultant, Winston-Salem

Upcoming Birthdays

2-1 Ebony Smith	2-10 Kaye Thibodeaux	2-17 Steve Burris
2-3 Joseph Davis	2-11 Angela Hamilton	2-17 Wade Jenkins
2-3 Daniel Draper	2-11 Mark Taylor	2-17 James Washington
2-4 Kevin O'Barr	2-13 Tom Chambers	2-20 Terry Carroll
2-6 Mark Hutchens	2-13 Gideon LeConey	2-22 Steve Able
2-8 Pat O'Brien	2-14 Wesley Herron	2-22 Fleda Anderson
2-8 Idelisse Perez Delvalle	2-15 Yvonne Hamilton-Thomas	2-24 Paul Martin
2-9 Kathy Dale	2-15 Deborah Samad	2-24 Abigael Newton
2-9 Russ DeShield	2-15 Jackie Tanner	2-24 Eric Smith
2-10 Jill Cramer	2-16 Rose Gray-Shindler	2-25 Derek Bailey
2-10 Selenia Genao	2-16 Peggy Remé	2-25 Kevin McGuire
2-10 Harvey Hardy	2-17 Shri Babu	2-28 Melissa Scally

Inside NC Labor—Episodes 28, 29 and 30



Be sure to check out NCDOL's podcast, *Inside NC Labor*. Episode 28 (top left) features special guest Labor Commissioner Cherie Berry as she recalls highlights from 2019 at the N.C. Department of Labor. Episode 29 (top right) features special guest Harriet Hopkins, administrator for the Retaliatory Employment Discrimination Bureau and author of *Retaliatory Rights*, a new *Labor Ledger* column. Episode 30 (left) features Dolores Quesenberry, Communications director, and Natalie Bouchard, public information officer, making a public service announcement about labor law posters. *Inside NC Labor* is designed to inform and educate North Carolina citizens on the role that the Department of Labor plays in state government.

What's New @ Your Library

BY NICK VINCELLI, LIBRARIAN

New Print Titles

- *Combustible Metals* (NFPA 484-2019)
National Fire Protection Association, 2019.
- *Crawler Tractor/Loader Safety Manual* (TL 233.6 .C73 S24 2005)
American Equipment Manufacturers, 2005.
- *Design, Calculations, Safety Requirements and Test Methods for MEWPs* (ANSI/SAIA A92.20-2018)
Scaffold & Access Industry Association, 2018.
- *Essential Practices For Managing Chemical Reactivity Hazards* (TP 150 .S24 J64 2003)
Center for Chemical Process Safety of the American Institute of Chemical Engineers, 2003.
- *Machinery's Handbook* (TJ151 .M3 2016)
Industrial Press, 2016.
- *Qualification and Verification Testing of Fall Protection Products* (ANSI/ASSP Z359.7-2019)
American Society of Safety Professionals, 2019.



- *Refrigeration Systems* (ANSI/ASHRAE 15-2019)
American Society of Heating, Refrigeration, and Air-Conditioning Engineers, 2019.
- *SWANA's Backing Best Management Practices Guide* (SWANA BBPG)
Solid Waste Association of North America, 2016.
- *Safeguarding Construction, Alteration, and Demolition Operations* (NFPA 241-2019)
National Fire Protection Association, 2019.
- *Safety Code for Existing Elevators and Escalators* (ASME A17.3-2017)
American Society of Mechanical Engineers, 2018.
- *Safety and Human Resource Law for the Safety Professional* (KF 3570 .S363 2019)
CRC Press, 2019.
- *Safety Requirements for Anchorage Connectors for Active Fall Protection Systems* (ANSI/ASSP Z359.18-2017)
American Society of Safety Professionals, 2017.
- *Scaffolding Safety Requirements* (ANSI/ASSP A10.8-2019)
American Society of Safety Professionals, 2019.
- *Working Safely With Mobile Ladders* (OSHA SHIB 09-27-2019)
USDOL-OSHA, 2019.

New Periodicals

- *Professional Safety* (Dec. 2019). American Society of Safety Professionals, 2019.
Donated by Phil Hooper, Standards and Inspections.
- *Safety+Health* (Jan. 2020). National Safety Council, 2020.
Donated by Wanda Lagoe, ETTA

Online Resources

- **2020 NEC Changes Webinar Recording.** NFPA webinar.
- **5,250 Fatal Workplace Injuries Occurred in 2018 BLS.** The Economics Data article.
- **9 Key Steps to Rebuilding Your Respiratory Protection Program.** Triumvirate Environmental on-demand webinar.
- **Census of Fatal Occupational Injuries Summary, 2018.** BLS Economic News Release.
- **Comply Chain: Business Tools for Labor Compliance in Global Supply Chains.** New USDOL apps.
- **CORESafetyTV** (Dec. 2019—episode on emergency respirators). National Mining Association Online Video Program.
- **Final Overtime Rule.** USDOL-WHD webpage.
- **Guardrail Safety** (English and Spanish). Video posted on Builders Mutual website.
- **Mast Climbing Work Platforms** (MCWPs).
- **NFPA Journal** (Jan.-Feb. 2020). “Magazine of the National Fire Protection Association.”
- **National Emphasis Program on Amputations in Manufacturing Industries.** OSHA Instruction (Directive #CPL 03-00-022).
- **Quick Service Restaurants Compliance Assistance Toolkit.** USDOL-WHD webpage.

- *The Resource* (2019, 4th Quarter issue). OSHR magazine.
- *SDI Fact File*. Steel Door Institute's Fact File ("Compilation of SDI Technical Documents and ANSI/SDI Standards and Test Methods").
- *Safety+Health* (Jan. 2020). "Official magazine of the NSC Congress and Expo."
- *Safety Climate Assessment Tool (S-CAT) for Construction*. NIOSH Science blog.
- *Women in the Labor Force: A Databook BLS Report*.
- *Working in the Cold*. CDC podcast.



A pink poster for "NCDOL's Hall of Fame Chili Love Fest". The title is in large, red, stylized letters. Below the title, the date "2.13.20" and time "11:30-1:00" are listed. The text "CELEBRATE VALENTINES DAY WITH US BY ENJOYING AMAZING CHILI FROM PREVIOUS YEARS CHILI COOK-OFF WINNERS" is in pink. The location "3rd Floor OSH Conference Room—Old Revenue Building" is in black. At the bottom, there is an illustration of three chili peppers (red, orange, and green) and a red starburst containing the text "\$7 DRINK, CHILI, TOPPINGS & DESSERT". The bottom of the poster features the text "All proceeds benefit the 2020 Employee Recognition Banquet". The poster is decorated with red hearts in the corners.

nCDOL'S

HALL OF FAME CHILI LOVE FEST

2.13.20 11:30-1:00

**CELEBRATE VALENTINES DAY WITH US BY ENJOYING AMAZING
CHILI FROM PREVIOUS YEARS CHILI COOK-OFF WINNERS**

3rd Floor OSH Conference Room—Old
Revenue Building

\$7
DRINK, CHILI, TOPPINGS &
DESSERT

All proceeds benefit the 2020 Employee Recognition Banquet