

FEBRUARY 2023

LABOR N.C.

For all NCDOL Employees

FROM THE COMMISSIONER

Jan. 2, 2023 marked two years on the job for me as Labor Commissioner. I have really enjoyed my time traveling across the state, meeting employees and employers, seeing the work our N.C. Department of Labor (NCDOL) employees do each and every day and getting the opportunity to visit different communities and worksites. We live and work in an amazing state that continues to grow in population and industry. I personally want to thank all of you for the work that you do for this department and this state. It has been a pleasure to get to know many of you and learn from your experiences and knowledge.

Our Gold Star Grower awards luncheon will take place for the first time since the start of the pandemic on Feb. 2, 2023. I am excited to attend this event, as it will be my first time attending since becoming Labor Commissioner. I want to thank Beth Rodman and our Agricultural Safety and Health Officers for all their hard work. They ensure that housing is safe for the thousands of migrant workers that live and work in North Carolina this season. I also want to congratulate the growers who qualified for Gold Star status and will receive their award at this year's luncheon in Raleigh.

Safety Award season is gearing up! I am looking forward to getting back on the road and meeting many of our state's employees and employers and recognizing them for their commitment to safety and health.

I hope everyone has a blessed February! Stay safe and warm! Hopefully, the groundhog doesn't see his shadow!

Josh Dolson

EMPLOYEE NEWS

- Ted Hendrix, OSH West, Obtained Certified Hazardous Materials Manager (CHMM) certification.

NEW HIRES

- Melodie Braswell, ETTA, administrative specialist I, Raleigh
- Kyla Virden, Human Resources, administrative specialist I, Raleigh
- Elma Garcia, ETTA, administrative specialist I, Raleigh
- Monika London, Financial Services, accounting technician I, Raleigh
- Rickey Parker, Wage and Hour, administrative specialist II, Raleigh
- Osiel Gonzalez-Alanis, OSH West, health compliance officer I, Raleigh

SEPARATIONS

- Gail Barry, Wage and Hour, wage and hour investigator, Raleigh
- Alexa Cherry, OSH West, OSHA industrial hygienist I, Winston-Salem



2nd Floor ORB pizza party for having won Penny Wars!

February Birthdays!

3 Joseph Davis
3 Dan Draper
3 Norma Velasco
4 Kevin O'Barr
6 Mark Hutchens
7 Robby Musgrove
9 Russell DeShield
10 Jill Cramer
10 Kaye Thibodeaux

11 Angela Hamilton
11 Mark Taylor
12 Erick Aydelette
12 Odassey McMillan
14 Wesley Herron
15 Deborah Samad
15 Jackie Tanner
16 Rose Gray-Shindler
17 Glen Jenkins

17 James Washington
19 Clarence Joye
22 Steve Able
22 Fleda Anderson
24 Paul Martin
24 Abigael Newton
24 Eric Smith
25 Derek Bailey
25 Kevin McGuire

2022 Superlative Award Recipients



2022 Employee of the Year
Shannon Utley

Commissioner's Award for Excellence in Service



Kelli S. Fisk, Financial Services
Administration Division



Cory Dunphy, ETTA
OSH Division



Griselle Negron, OSH West
OSH Division



Adriana Jordan, Wage and Hour
Standards and Inspections Division



Alvin Louie M. Vocalan, REDB
Standards and Inspections Division

2022 Service Awards

Five Years

Denese Ballew, OSH West

Morgan Brown, ETTA

David Crank, Elevator and Amusement Device

Jay Cronley, IT

Ralph S. Cumberland, Jr., Elevator and Amusement Device

Dan Draper, Elevator and Amusement Device

Michael Greer, OSH West

Glen Jenkins, Elevator and Amusement Device

Sheldon Joseph, OSH East

Barry Keeton, Elevator and Amusement Device

Robert Maedje, OSH West

Paul Martin, Boiler Safety

Thomas Norwood, IT

Robert E. Olman, Administration

Donald Payne, OSH East

Grant Quiller, OSH Administration

Lynn Stephenson, OSH East

Bob Tipton, OSH West

Erin Wilson, Communications

10 Years

Buddy Amerson, Consultative Services

Alexa Cherry, OSH West

Bart Evans, Elevator and Amusement Device

Michelle Evans, ETTA

Adriana Jordan, Wage and Hour

Donald Kinney, Boiler Safety

Jeffrey Mitchell, OSH East

Sherry M. Phillips, OSH Field Administration

Michelle Schmitt, Publications

Jill C. Warren, OSH West

Crystal Y. Williams, Human Resources

15 Years

John Patrick Helton, Elevator and Amusement Device

Lori Kees, Consultative Services

Emily McGill, IT

Lee McKinney, Consultative Services

Gerald Miller, ASH

Lisa Rayborn, OSH West

Beth Rodman, ASH

Karissa Sluss, OSH Review Commission

Jacqueline Tanner, Elevator and Amusement Device

Alvin Louie M. Vocalan, REDB

20 Years

Fleda Anderson, Consultative Services

David Gary, Wage and Hour

Altagracia Guzman, ETTA

Kristie Hall, OSH West

Wesley Tart, Elevator and Amusement Device

Gary Thorpe, Consultative Services

25 Years

Charity Locklear, Standards and Inspections

Kevin O'Barr, Consultative Services

30 Years

Tammy Higgins, OSH Administration

Ted Wall, Elevator and Amusement Device

35 Years

Karen L. Padgett, PSIM

Carol Wells, ETTA

CONGRATULATIONS

Lafayette Atkinson, the District 10 OSH compliance supervisor, worked for North Carolina state government for more than 37 years. In August 1993, he started working for the OSH Compliance Bureau of the N.C. Department of Labor (NCDOL). Under the direction of Mr. Charles Johnson, who was succeeded by Mr. Howard Laurie, he started his career as a safety compliance officer I before being promoted to a safety compliance officer II in the Wilmington field office. In August 1999, Lafayette, who was interested in career advancement, applied for a position as a health compliance officer I/II in the Raleigh field office. He held this position until being promoted to District 8 supervisor. Lafayette will be deeply missed but we can only feel happy for him after many years of service. His accomplishments will always be there as a constant reminder of how important he was to the OSH East Compliance bureau and the NCDOL.

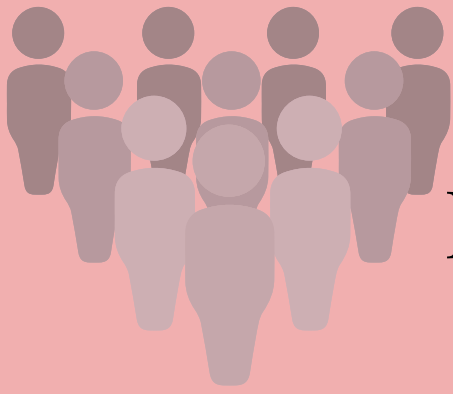
To celebrate his service he was recognized for his service by Gov. Cooper by receiving The Order of the Long Leaf Pine. He also received a Certificate of Appreciation for his service with NCDOL. He was joined by former NCDOL employees and his staff at the Blue Water Grill in Wilmington, NC. He was also joined by former and current OSH Compliance supervisors, Fleda Anderson, consultative supervisor and Lamont Smith, ETTA recognition program manager at Brio Italian Grille in Raleigh, NC.



MILESTONE BIRTHDAY

Mrs. Esther Rios de Leon was born on Jan. 15, 1923 in San Cayetano, Colombia. She just turned 100 years young and was celebrated over the holiday weekend (Jan.15, 2023) by her family and friends. She is the mother of Angela Leon, wage and hour district supervisor.





HUMAN RESOURCES UPDATE

Interim Review and Engaging

By Angela Hamilton, Human Resources

We are currently working through the interim review task in NCVIP. I encourage you to use this as an opportunity to get engaged. Whether you are a supervisor or non-supervisory employee, don't just go through the motions in completing NCVIP tasks. There are many benefits to having high levels of employee engagement including increased job satisfaction. To learn more about how being engaged in the workplace can benefit you, try searching for training modules in the LMS. Search the term "engagement" to get a list of online training options that best fit your schedule. Some are less than five minutes long. Contact me at 919-707-7734 or angela.hamilton@labor.nc.gov if you have any questions or need assistance.

MYgroup EAP

Your EAP administered by MYgroup is available to all DOL employees. This service is free and confidential. It is available 24 hours a day and can help in all areas of life. It includes up to three free counseling sessions as well as referrals for specialized services.

Just call or log on to get started.

TOLL-FREE: 888-298-3907

WEBSITE: www.mygroup.com>My Portal Login>Work-Life

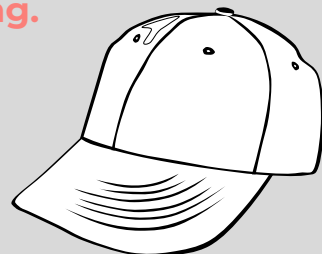
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PASSWORD: guest

**Employee
Apparel
Sale!**



**Catalog coming soon!
See catalog for the full list and pricing.
Profits go to the Employee
Recognition Banquet fund.**



Feb. 13-28



VALENTINE'S DAY BAKE SALE

 **TUESDAY, FEBRUARY 14** 

12:00PM-2:00PM

Labor Building

Conference Room 205

ORB

3rd Floor Conference Room

**IF YOU'RE IN THE RALEIGH AREA,
STOP BY AND PICK-UP A SWEET
TREAT FOR THE ROAD!**



**COOKIES, PIES, CAKES, BARS,
BROWNIES, TARTS, CANDIES, DONUTS
AND MORE!**



All proceeds benefit the 2023 Employee Recognition Banquet.

What's New @Your Library

Online Resources

- **Census of Fatal Occupational Injuries Summary, 2021.** BLS Economic News Release.
- **Challenges and Tactics for Fighting Row House Fires.** NIOSH Fire Fighter Fatality Investigation and Prevention Program training video.
- **Cold Stress.** NIOSH Worker Safety and Health Topic webpage.
- **Explosion Protection.** Short video discussing combustible dust explosions on ISHN's website.
- **Going From Good To Great - Transforming Safety Performance With Technology.** Recorded NSC Safety + Health webinar.
- **Hydrogen Sulfide Release.** OSHA Fatal Facts (No. 18).
- **Leading Causes of All Deaths Among Current, Retired and Former Construction Workers.** CPWR Data Bulletin.
- **NFPA Journal.** Winter 2022.
- **NIH News in Health.** January 2023 issue.
- **Pre-task Planning (PTP) Assessment Checklist.** CPWR document.
- **Protecting Workers from Physical Hazards in Confined Spaces.** OSHA (Shipyard Employment) fact sheet.

Online Resources Cont.

- **Safety + Health.** January 2023 issue.
- **The Surgeon General's Framework for Workplace Mental Health and Well-Being.** U.S. Surgeon General's document.
- **Track Your Hours: Just Tap the App.**

Books

- *...Lighting Industrial Facilities.* ANSI/IES RP-7-2021. IES, 2021.
- *Occupant Restraint System for Off-Road Work Machines.* SAE J386-2022. SAE International, 2022.

Periodical Issues

- *Professional Safety.* December 2022 - January 2023 issues. American Society of Safety Professionals, 2021. Donated by Phil Hooper, Standards and Inspections.
- *Safety + Health.* January 2023 issue. National Safety Council, 2021. Donated by Wanda Lagoe, ETTA.



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Inside NC Labor

