



JANUARY 2022

# LABOR N.C.

*For all NCDOL Employees*

## FROM THE COMMISSIONER

Over the past few weeks, I visited several of our bureaus and offices to present service and superlative awards to many NCDOL employees. In total, 57 of our colleagues received service awards, which mark 5-year increments of service to the state of North Carolina. Collectively, these awards represent 780 years of state service! I sincerely thank you for your commitment to serving the citizens of North Carolina.

In addition to service awards, I had the honor of presenting superlative awards to six deserving employees around the state. Our highest honor – Employee of the Year – went to Carla Delgado in the Agricultural Safety and Health Bureau. Her name was selected from a long list of well-deserving employees who were all nominated by their peers. I also selected and presented five Commissioner's Awards for Excellence in Service to Amanda Carroll, Information Technology Division; Rose Gray-Shindler, PSIM Bureau; Jill Warren, Compliance West Bureau; Steve Burris, Elevator and Amusement Device Bureau and Shannon Council, Wage and Hour Bureau. These employees demonstrate excellence in the workplace, and we are all fortunate to work with such an outstanding group of colleagues.

Year after year, NCDOL employees show generosity and true Christmas spirit by giving to the Marine Toys for Tots Foundation drive. The collection is spearheaded by Lee Peacock and driven by individual building captains. As you may have heard from Lee, this year's drive set a record for both individual toy donations and monetary contributions. Between NCDOL offices and our partner organizations, we collected 1,296 toys and raised \$5,985 in donations. Thanks to your kindness, many children will be smiling on Christmas morning.

Since 2006, Anne Weaver in PSIM has been leading the Honoring Military Service Members project. Every year, Anne gathers the names of NCDOL employees' family members who are serving our country and will not be home for Christmas. Through your contributions, Anne is able to assemble and ship care packages to these service members. This year, Anne packed and shipped six care packages, ensuring these folks receive a special gift from home during the holidays.

Thank you for making my first year in office such a fun and productive time. I wish each of you a very Merry Christmas and a Happy New Year. Please take time to rest and relax with your families over the next couple of weeks, and I look forward to finding what 2022 has in store for us!

*Josh Dobson*



# EMPLOYEE NEWS

- We are happy to announce that Erick Aydelette, Mike Snowden, Tom McHugh and Tracy Perry of the Standards and Inspections Division, Elevator and Amusement Device Bureau, passed the QEI exam. They have each gone through rigorous training and an examination process to prove their qualifications and are now qualified elevator inspectors. We would like to wish them all congratulations on a job well done.

## NEW HIRES

- Jeffrey Johnson, OSH West, OSHA safety officer, Charlotte
- Somalia Reed, OSH West, administrative associate, Charlotte

## PROMOTIONS

- Jerry Midyette, OSH East, OSHA health compliance officer I trainee, Raleigh

## RETIREMENTS

- Terry Putek, Boiler Safety Bureau, administrative specialist, Raleigh

## January Birthdays!

2 Gregory Greene  
3 Michael Snowden  
5 Samantha Rivera  
6 Elnora Fields  
7 Kirby Atwood  
12 Amanda Carroll  
12 Gerald Miller  
14 Danny Mattfield

15 Brandon Carter  
15 Carlene Harris  
16 Denise Ball  
16 Kevin Higham  
17 Amber Hartis  
18 Jerry Midyette  
21 Paul Sullivan  
22 Anitra Nalls

23 Crystal Moss  
23 Dawn Sears  
24 Melissa Bowman  
25 Karissa Sluss  
26 Lori Burns  
26 George Calvery  
31 Margaret Ness  
31 Francisco Rodriguez  
31 Michelle Schmitt



# 2021 Superlative Award Recipients



**2021 Employee of the Year  
Carla Delgado**

## *Commissioner's Award for Excellence in Service*



**Amanda Carroll, IT  
Administration Division**



**Jill Warren, OSH West  
OSH Division**



**Roseanne M. Gray-Shindler, PSIM  
OSH Division**



**Steve Burris, Elevator and Amusement Device  
Standards and Inspections Division**



**Shannon Council, Wage and Hour  
Standards and Inspections Division**



# 2021 Service Awards



## Five Years

Carla Delgado, ASH

Francisco Rodriguez, ASH

Marcus Bandy, Consultative Services

Gregory Greene, Consultative Services

Kenneth Darnley, Elevator and Amusement Device

Larry Edwards, Elevator and Amusement Device

Michael Fialo, Elevator and Amusement Device

William Godfrey, Elevator and Amusement Device

Dennis A. James, Elevator and Amusement Device

James McCloud, Elevator and Amusement Device

Anthony Pacitti, Elevator and Amusement Device

Danny Mattfield, Mine and Quarry

Horace Dozier, OSH East

Kevin Higham, OSH East

Christopher Jasion, OSH East

Carl Burgette, OSH West

George Calvery, OSH West

Michael D. Hayward, OSH West

Kevin McGuire, OSH West

Griselle Negron Alvarez, OSH West

Melissa Bowman, Wage and Hour

## 10 Years

Jacquelyn Haley, Consultative Services

Cory Dunphy, ETTA

Brian Scott, IT

John Jaskolka, OSH East

Deborah Samad, OSH East

Lori A. Burns, Wage and Hour

## 30 Years

Nelson D. Edwards, Consultative Services

Twanette J. Haiser, Consultative Services

Tim Hogan, ETTA

Kevin Beauregard, OSH

Pamela Short, ETTA

## 15 Years

Johana Ramirez, ASH

Marcella Collyer, ETTA

Starsky Martin, ETTA

Dennis Brown, Elevator and Amusement Device

Brandon Carter, Elevator and Amusement Device

Steve Hardin, Elevator and Amusement Device

Veronica Whitley, Financial Services

Neesia Hill, OSH East

Jamie B. Lawson, OSH West

Felicia Hoover, OSH Review Commission

Roseanne M. Gray-Shindler, PSIM

Erin Radford Smith, REDB

## 20 Years

Stephanie White, Consultative Services

Jiles Manning, Consultative Services

Chuck Murdock, Consultative Services

Abigael Newton, Consultative Services

Bruce Pearson, Consultative Services

Mark Taylor, Consultative Services

Randall Raborn, Elevator and Amusement Device

Benjamin Teal, OSH West

## 25 Years

Kay Thibodeaux, Consultative Services

Cornelius Lloyd, Elevator and Amusement Device

Jennifer Stackpole, Financial Services

Gary Franks, IT

Christopher Oberst, OSH West





# HUMAN RESOURCES UPDATE

## **New Year, Better You**

*By Angela Hamilton, Human Resources*

As we welcome the new year, many of us think of making a fresh start with healthier habits. If you are still working on your list of resolutions for the year, be sure to log in to the EAP. Click on the *Thriving and Balancing* tab for a collection of ideas and tools that will help you make resolutions you can stick with.

Your EAP administered by MYgroup is available to all DOL employees. This service is free and confidential. It is available 24 hours a day and can help in all areas of life. It includes up to three free counseling sessions, as well as referrals for specialized services.

Just call or log on to get started.

TOLL-FREE: 888-298-3907

WEBSITE: [www.mygroup.com](http://www.mygroup.com)>My Portal Login>Work-Life

USERNAME: nclabor

PASSWORD: guest

## **Interim Review Task Coming Soon**

*By Angela Hamilton, Human Resources*

The midpoint of the performance cycle is upon us. The task will launch in NCVIP on Tuesday, Jan. 18, with individual employees. The interim-task is a three-step process that will start with the employee, move to the manager and then end with the employee. This is a time to address any performance issues and provide feedback for continued success. Be on the lookout for instructive emails leading up to the task launch date. If you have any questions about your performance plan or the interim review, contact me at 919-707-7734 or at [angela.hamilton@labor.nc.gov](mailto:angela.hamilton@labor.nc.gov).



# Toys for Tots 2021



Thank you to NCDOL, our partners at DPS, the State Auditor's office, the Labor Section of the Attorney General's office and our non-government partners for their contribution to our Toys For Tots 2021 campaign. To date, we have collected 1,296 total toys, which includes 10 bicycles, and received \$5,985 in financial donations. This has been our best year ever!





# Door Decorating Contest



**Crystal Williams,  
1st Place**



**John Luckado,  
2nd Place**



**Skyler Allen,  
3rd Place**





HAPPY  
*New Year*

# ERC SNACKS

Located in an NCDOL building near you.

Funds go to the employee  
recognition banquet.



@nclabor



@nc\_labor



@NCDOL



NCDOL



*Inside NC Labor*





# What's New @ Your Library

## Online Resources

- **Law Enforcement Agencies: How to Prevent Motor Vehicle Collisions.** NIOSH publication.
- **NFPA Journal.** Winter 2021.
- **NIH News in Health.** December 2021 issue.
- **Risks of Improper Storage of Hazardous Chemicals at Chemical Warehouses and Chemical Distribution Facilities.** EPA/OSHA Safety Advisory.
- **Rotary Valve/Airlock and Lock-Out/Tag-Out Hazards: Preventing Amputation Injuries.** OSHA Safety and Health Information Bulletin.
- **Safety + Health.** December 2021 issue.
- **Winter Weather.** OSHA Safety and Health Topic webpage.
- **Working in Cold Weather.** CPWR webpage.
- **Working Safely Around Manure Storage Structures.** OSHA publication.

## Print Resources

- *Basic Elements of an Employer's Program to Provide a Safe and Healthful Work Environment.* ANSI/ASSP A10.38-2021. ASSP, 2021.
- *Fundamentals of Total Worker Health Approaches.* NIOSH 2017-112. CDC/NIOSH, 2016.
- *Minimum Requirements for a Comprehensive Managed Fall Protection Program.* ANSI/ASSP Z359.2-2017. ASSP, 2017.
- *Open-Circuit Self-Contained Breathing Apparatus (SCBA) for Emergency Services.* NFPA 1981-2019. NFPA, 2018.
- *Performance Requirements for Risk Reduction Measures: Safeguarding...* ANSI B11.19-2019. B11 Standards, 2019.
- *Professional Safety.* November 2021 issue. American Society of Safety Professionals, 2021. Donated by Phil Hooper, Standards and Inspections.
- *Safety Requirements for Robot/Injection Molding Machine Systems.* ANSI/PLASTICS B151.27-2021. PLASTICS, 2021.