

JANUARY 2023

LABOR N.C.

For all NCDOL Employees

FROM THE COMMISSIONER

The month of December was quite a busy month for me. The Christmas season was in full swing at the N.C. Department of Labor. My schedule was filled with events, parties and activities. I was blessed to travel and see many of our employees that work across the state in our regional offices. I was also very happy for the time to spend the holidays with my family and friends.

The N.C. Department of Labor held its 24th consecutive Toys for Tots drive benefiting the Marine Toys for Tots Foundation on Dec. 14. Thanks to our partners and our regional offices in Raleigh, Charlotte, Asheville, Winston-Salem and Wilmington, we had our overall best year ever! We collected 1,478 toys, which included 10 bicycles/trikes and had \$4,300 in monetary donations. Christmas time is the season of giving and I am so happy to participate in the Toys for Tots campaign. It makes my heart happy to know that hundreds of children will wake up on Christmas morning with new toys under the tree.

Jan. 2, 2023 marks my two-year anniversary as Labor Commissioner. It is hard to believe that I am halfway through my term as Labor Commissioner. 2022 has been another great year of learning, traveling the state and meeting great people. I am thankful for your support and encouragement and I am looking forward to the new opportunities to come in 2023.

I hope everyone's 2023 is filled with many blessings, opportunities, peace, love and joy.

Josh Tolson

EMPLOYEE NEWS

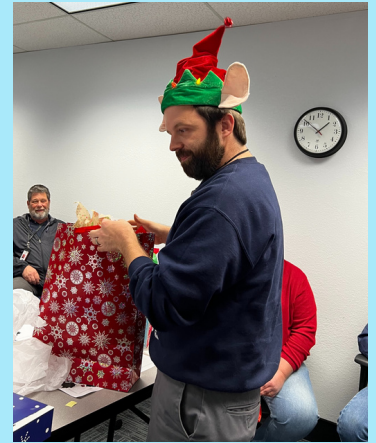
- Congratulations to Kevin McGuire, OSH West, for earning the Construction Health and Safety Technician (CHST) certification through the Board of Certified Safety Professionals. Kevin works with OSH Compliance as a district supervisor located in the Winston-Salem field office.
- Bryan Hoilman, Mine and Quarry Bureau, received his certification to instruct Part 48. As a certified instructor of Part 48, the training he provides allows the miners he trains the ability to go to all surface mines.
- Congratulations to Ted Hendrix, OSH West, for earning the Certified Hazardous Materials Manager certification through the Institute of Hazardous Materials Management. Ted works with OSH Compliance as a district supervisor located in the Charlotte field office.
- Andy Sterlen, ETTA, Environmental MESH (E MESH)
- Lee Peacock, OSH West, Construction Health and Safety Technician (CHST)
- Congratulations to David Gary, wage and hour investigator I, in Charlotte, for qualifying to run in the Boston Marathon in 2024, the ultimate event for runners. The race is 26.2 miles, and David qualified by running the qualifying race in 3 hours and 16 minutes!!!

NEW HIRES

- Dereese Atkinson, Wage and Hour, wage and hour investigator I, Charlotte
- Sharon Owen, OSH East, OSHA safety officer I, Raleigh
- John Rosser, Research and Policy, social research assistant II, Raleigh
- Adrienne Stanley, OSH East, administrative specialist I, Raleigh
- Laticia Stepney, Wage and Hour, wage and hour investigator I, Raleigh
- James White, Wage and Hour, wage and hour investigator I, Raleigh

PROMOTIONS

- Mark Cliff, Wage and Hour, wage and hour investigator II, Raleigh



Kevin McGuire, OSH West, at the Winston-Salem field office Christmas party.

January Birthdays!

2 Gregory Greene
3 Michael Snowden
5 Samantha Rivera
6 Elnora Fields
7 Kirby Atwood
12 Gerald Miller
14 Danny Mattfield

15 Brandon Carter
15 Carlene Harris
16 Denise Ball
17 Amber Hartis
18 Jerry Midyette
21 Paul Sullivan
25 Karissa Sluss

26 Lori Burns
26 George Calvery
27 Laticia Stepney
29 Thomas Leggett
31 Margaret Ness
31 Francisco Rodriguez
31 Michelle Schmitt

CONGRATULATIONS

Harriet Hopkins, administrator of the Retaliatory Employment Discrimination Bureau, welcomed her newest grandchild, Olivia Pearl Dunbar, on Nov. 21, 2022, born to Harriet's daughter, Maggie, and her husband, Ben, who live in Asheville. Pearl is Harriet's third grandchild. Her son Jason and his wife, Crystal, are parents to awesome little ones Thomas, 3 and Eloise, 4 1/2, who live in Durham.



Door Decorating Contest



**PSIM Bureau,
1st Place**



Wage and Hour Bureau, 2nd Place



**Teresa West,
Financial Services Division,
3rd Place**

Toys for Tots 2022





HUMAN RESOURCES UPDATE

Hello 2023!

By Angela Hamilton, Human Resources

We celebrate that we have arrived at yet another new year! During this time many people are evaluating where they are in life and where they want to go. Planning for the future by setting attainable goals can be a helpful strategy for moving in the right direction. Whether you are looking for better finances, healthier habits or better work-life balance, your EAP is here to help.

Your EAP administered by MYgroup is available to all DOL employees. This service is free and confidential. It is available 24 hours a day and can help in all areas of life. It includes up to three free counseling sessions as well as referrals for specialized services.

Just call or log on to get started.

TOLL-FREE: 888-298-3907

WEBSITE: www.mygroup.com>My Portal Login>Work-Life

USERNAME: nclabor

PASSWORD: guest

Interim Review Task

By Angela Hamilton, Human Resources

The midpoint of the performance cycle is right around the corner. The task will launch in NCVIP on Tuesday, Jan. 17, with individual employees. The interim task is a three-step process that will start with the employee, move to the manager, then end with the employee. This is a time to address any performance issues and provide feedback for continued success. Be on the lookout for instructive emails leading up to the task launch date. This task will work differently than those in the past.

This task will have relative due dates meaning that as soon as you click “submit” the task will move forward to the next step in the process. I hope this is helpful for all our employees. If you have any questions about your performance plan or the interim review, contact me at 919-707-7734 or at angela.hamilton@labor.nc.gov.

What's New @Your Library

Online Resources

- **5 Tips for Making Your Health Benefits Work for You.** USDOL blog post.
- **Are You Meeting OSHA's First Aid Requirements?** Recorded J.J. Keller webinar posted on Safety + Health's YouTube channel.
- **CPWR Workshop On Combating Suicide And Overdose Fatalities Among Construction Workers.** CPWR White Paper.
- **Dispatches from the Future: Future Forces Shaping Work and Health.** Recorded NIOSH webinar posted on CDC's YouTube channel.
- **How To Adapt Your Office Ergonomics Program To Support Flexible Workers in 2022 And Beyond.** Recorded webinar posted on Safety + Health's YouTube channel.
- **NIH News in Health.** December 2022 issue.
- **Safety + Health.** December 2022 issue.
- **Safety Challenges of UAV Integration in the Construction Industry: Focusing on Workers at Height.** CPWR Small Study report.
- **Struck by Hazards, Barriers and Opportunities in the Construction Industry.** Recorded CPWR webinar.
- **Winter Safety Checklist for Mines.** USDOL blog post.

Books

- *Overhead and Gantry Cranes...* ASME 30.2 - 2022. ASME, 2022.
- *Overhead, Underhung and Stationary Hoists...* ASME B30.16 - 2022. ASME, 2022.
- *Personnel Lifting Systems...* ASME B30.23 - 2022. ASME, 2022.

Periodical Issues

- *Bulletin.* Fall 2022 issue. National Board of Boiler and Pressure Vessel Inspectors, 2022.
- *OH&S.* November/December 2022 issue. 1105 Media Inc., 2022.
- *Safety + Health.* December 2022 issue. National Safety Council, 2021. Donated by Phil Hooper, Standards and Inspections.



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Inside NC Labor

