

JULY 2021

LABOR N.C.

For all NCDOL Employees

FROM THE COMMISSIONER

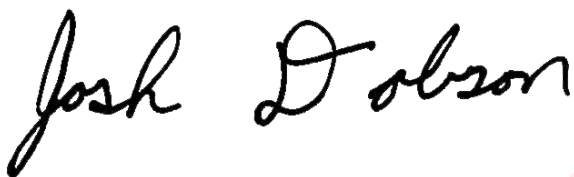
July 2 marks six months in my new job as Labor Commissioner and I've loved every minute of it. The work that you do each day makes my job so much easier, and perhaps my only disappointment is that I haven't been able to meet all of you. As pandemic restrictions ease though, I'm taking advantage of time this summer to visit our offices and attend your meetings and events with the goal of personally introducing myself to each of you. In June, I made my first visit to the Lake Boone Trail district office where I had the opportunity to meet many of our OSH East compliance staff. Thanks to Nicole Brown and her team for graciously hosting me and several employees from the Labor Building. We really enjoyed the trip!

I'm happy to report that our "agency bill," Senate Bill 208, received final approval from the General Assembly earlier this week and is on the way to the governor for signature. This bill makes minor, but very important, changes to several of the laws we enforce, including the Occupational Safety and Health Act, the Wage and Hour Act and the Amusement Device Safety Act. The final bill is the result of many hours of meetings, research and collaboration from many of you, and I specifically want to thank Julie Ryan, Erin Wilson, Jill Cramer, Kevin Beauregard, Scott Mabry, Phil Hooper, Tommy Petty and Kisha Holmes – along with members of their staff – for working so hard to get this legislation across the finish line.

July 1 marks the beginning of the new state fiscal year. You may be wondering if a new state budget has been enacted and what that means for the department. As of today, the legislature is still in the process of formulating a final FY 2021-2023 budget, but we hope to see a final product later this summer. The Senate passed its version of the budget last week, and the House is now deliberating on their plan. Julie and Erin are advocating for our department's needs at the General Assembly, and we will keep you updated as progress is made!

Finally, I want to wish you and your families a wonderful Independence Day weekend. We are so fortunate to live in a country where we may live freely and celebrate with friends and family.

Happy Fourth of July and enjoy the fireworks this year!



Josh Dobson

EMPLOYEE NEWS

- Congratulations Brian Kemppainen, OSH West, for passing the Associate Safety Professional certification exam.
- Congratulations to Scott Mabry, assistant deputy commissioner for the OSH Division, for being appointed for another two-year term to the Advisory Committee on Construction Safety and Health as a state safety and health agency representative.
- Congratulations to Kevin Beauregard, deputy commissioner for the OSH Division, for being appointed again to the advisory board for the N.C. Occupational Safety and Health Education and Research Center.

NEW HIRES

- Sheree Berry, Human Resources, HR generalist, Raleigh
- Theodore Place, REDB, investigator, Raleigh
- Tomas Castillo, OSH East, OSHA safety compliance officer, Raleigh
- Rubi Moreno, ASH, administrative specialist, Raleigh

PROMOTIONS

- Betty Morgan, OSH, executive assistant, Raleigh
- Jacopo Wiggins, ETTA, OSHA health consultant, Raleigh

SEPARATIONS

- Sabrina Martin, OSH East, administrative specialist, Raleigh
- Selenia Genao, Wage and Hour, administrative specialist, Raleigh
- Sarah Carr Barnes, Commissioner's Office, executive assistant, Raleigh

RETIREMENT

- Donald Chapman, Elevator and Amusement Device, inspector, Lexington
- Howard Laurie, OSH East, OSHA safety compliance officer, Wilmington



Congratulations to the NCDOL Miles for Wellness team, also known as Pumped Up Kicks, on successfully placing in the most recent challenge!



Commissioner Dobson and Jennifer Haigwood present a "Certificate of Appreciation" to Sarah Carr Barnes with the Commissioner's Office on Wednesday, June 30, to thank her for her service to NCDOL. Sarah Carr is leaving NCDOL to pursue a master's degree from Duke University in environmental management.



Commissioner Dobson meets with compliance staff in Raleigh on June 10. He really enjoyed meeting with staff members in person!

July Birthdays!

1 Joey Hazelrigg

1 Emily McGill

1 Nick Vincelli

2 Jo Ann Bell

2 Dennis Brown

3 Carla Delgado

4 Carey Creech

5 Dawn Eason

7 Julie Ryan

8 Susan Mullins

8 Angela Richardson

10 Beth Benson

10 Nicole Brown

10 Sheldon Joseph

11 Angela Leon

15 Caitlin Wood

17 Dwight Currence

19 Karen Padgett

20 Kevin Barnes

21 David Gary

21 Joey Godfrey

21 Mildred Rivera

25 Kimberly Olvera

25 Robert Tipton

26 Jeremy Smith

27 Jennifer Busick

27 Dianne Daniels

27 Christina Morales-Bebrin


28 Shannon Council

28 Nelson Edwards

29 Kathy Capps

30 Randall Raborn

31 Amanda Keyes



HUMAN RESOURCES UPDATE

Finding The Right Balance

By Angela Hamilton, Human Resources

Finding balance can be tough. Your EAP is here to help. Log in to see what the EAP has to offer including these EAP user-rated top five favorite resources: childcare provider locator, financial calculators, childcare handbook, listening tips and daily relaxation tools. There are too many to list! Don't let this free service go to waste and remember EAP services are free and confidential.

Just call or log on to get started!

TOLL-FREE: 888-298-3907

WEBSITE: **www.mygroup.com**>My Portal Login>Work-Life

USERNAME: nclabor

PASSWORD: guest

INSIDE NC LABOR

Be sure to check out NCDOL's *Inside NC Labor*, a podcast designed to inform and educate North Carolina citizens on the role that the Department of Labor plays in state government.

Episode 42 features OSH West Bureau Chief Paul Sullivan as he discusses the investigation of a fatality that took place in the western part of the state.

Inside NC Labor is now available on YouTube, Spotify, Apple Podcasts, Anchor and Google Podcasts.





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*Funds go to the employee
recognition banquet.*



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Inside NC Labor



Follow Us!

TIME FOR SOME SPRING CLEANING...

2021 SILENT AUCTION

**Items can be submitted for auction
on July 6! Bidding begins July 19!**

Questions? Email adriana.jordan@labor.nc.gov or natalie.bouchard@labor.nc.gov.

BriteSparkfilms

Argonon

ENGINEERING^{10x60} CATASTROPHES SEASON 4

THE SERIES RETURNS WITH HEAVYWEIGHT DISASTERS,
UNEXPECTED INSIGHTS AND MORE INGENUOUS FIXES

Starts Wednesday 9 June, 9pm EST

in association with

BEYOND
RIGHTS

The Science Channel



You don't want to miss the upcoming episode of *Engineering Catastrophes* on The Science Channel featuring our very own Scott Mabry, assistant deputy commissioner for the OSH Division. The episode featuring Mabry premieres at 9 p.m. on July 14.

What's New @ Your Library

Online Resources

- **Best Practices on Preventing Heat Illness at Work.** USDOL blog post in English and Spanish.
- **COVID-19 Healthcare ETS.** OSHA webpage on the new emergency temporary standard.
- **Essential Workers an Essential Focus.** USDOL blog post.
- **Hazards of Using Job Made Boxes/Baskets/Platforms.** OSHA information bulletin.
- **NIH News in Health.** National Institute of Health newsletter.
- **OSHA's Emergency Temporary Standard Protects Healthcare Workers.** USDOL blog post.
- **PPE for Emergency Response and Recovery Workers.** OSHA pamphlet.
- **Prepare Now to Keep Workers Safe During Hurricane Season.** USDOL blog post.
- **Prescription Opioid and Benzodiazepine Medications and Occupational Safety and Health...** NIOSH publication.
- **Prevent Heat Illness at Work.** OSHA poster.
- **Protecting Workers: Guidance on Mitigating and Preventing the Spread of COVID-19 in the Workplace.** Updated OSHA webpage.
- **Safe + Sound Week 2021.** OSHA webpage.
- **Safety + Health.** June 2021. NSC publication.
- **Suicides Among First Responders: A Call to Action.** NIOSH blog post.

New Books

- *2020 Annual Report.* HD 8053 .N8 A2 2020. NCDOL, 2021. *Donated by Wanda Lagoe, ETTA.*
- *Guidance on Medical Surveillance for Beryllium Exposed Workers.* HD 9539 .B453 U6 2021. OSHA, 2021.
- *Liquefied Petroleum Gas Code.* NFPA 58-2020. NFPA, 2019.

New DVDs

- *2021 NFPA 70E for Electrical Workers.* DVD 804e. AP Safety Training, ATR. 2020
- *2021 NFPA 70E for Supervisors and Managers.* DVD 805e. AP Safety Training, ATR. 2020.

New Periodicals

- *Professional Safety.* May 2021. American Society of Safety Professionals, 2020. *Donated by Phil Hooper, Standards and Inspections.*
- *Safety + Health.* June 2021. National Safety Council, 2020. *Donated by Phil Hooper, Standards and Inspections, and Wanda Lagoe, ETTA.*