

# LABOR N.C.

For All NCDOL Employees  
July 2016

## From the Commissioner

It is hard to believe that another safety awards season has come to an end. The last banquet was held in Mount Airy at the Cross Creek Country Club on June 24. Overall attendance surpassed last year, and at many venues, the rooms were filled to capacity.

The increased participation in the Safety Awards Program is exhilarating and is a real tribute to the teamwork demonstrated by Eursula Joyner, Sandra Allen and the entire ETTA recognition team. It has been an honor for me to be a part of the Safety Awards program for the past 16 years and present participants throughout the state with silver, gold and million hour awards. I look forward to presenting many more of these awards in the years to come!

On another note, the Legislature appears to be wrapping up its business for the short session, and our agency made some gains. Concerning the budget, NCDOL received a much needed \$300,000 one-time credit for information technology needs. While we had hoped for recurring funding, this allotment will buy us one more year of funds to help with the server maintenance and other IT projects. Moving forward, Jennifer Haigwood will work to revisit additional IT needs with the Legislature next year.

In addition, the budget allowed for a 1.5 percent pay raise and a one-time, across-the-board bonus of 0.5 percent for all state employees. While this is not as much as we had hoped for, I'm glad the House and Senate were able to compromise and provide some compensation for all state employees.

The budget also allowed for a pool of money for additional one-time, merit-based bonuses. The distribution and allocation policy of the merit-based pay will be ironed out in the coming weeks and will be distributed appropriately based on performance.

Unfortunately, the budget did eliminate two vacant OSH positions, which came at a time when the OSH Division is struggling to fill positions. I am hopeful that the Salary Adjustment Fund, which is reflected in the June paychecks for many of you, will help with recruitment and retention.

I will be the first to say that all of you are deserving of a salary that actually reflects your contributions to the mission of this department; however, the Legislature had to focus on positions that were severely underfunded based on their true market value. This is the second infusion from the Salary Adjustment Fund to the department in the last three years, and we hope that the Legislature and the Office of State Human Resources will continue to study the competitive value of all of our professionals to ensure that each of you is compensated as fairly as possible.

I hope all of you enjoy the Fourth of July holiday with family and or friends. Please be safe!

*Cherie*

## Employee News

- Congratulations to Tom Chambers, Elevator and Amusement Device Bureau, on the birth of his first grandchild. Ryan Nicholas Chambers was born June 16 at 11:11a.m., weighing in at 9 pounds, 5 ounces.

### New Hire

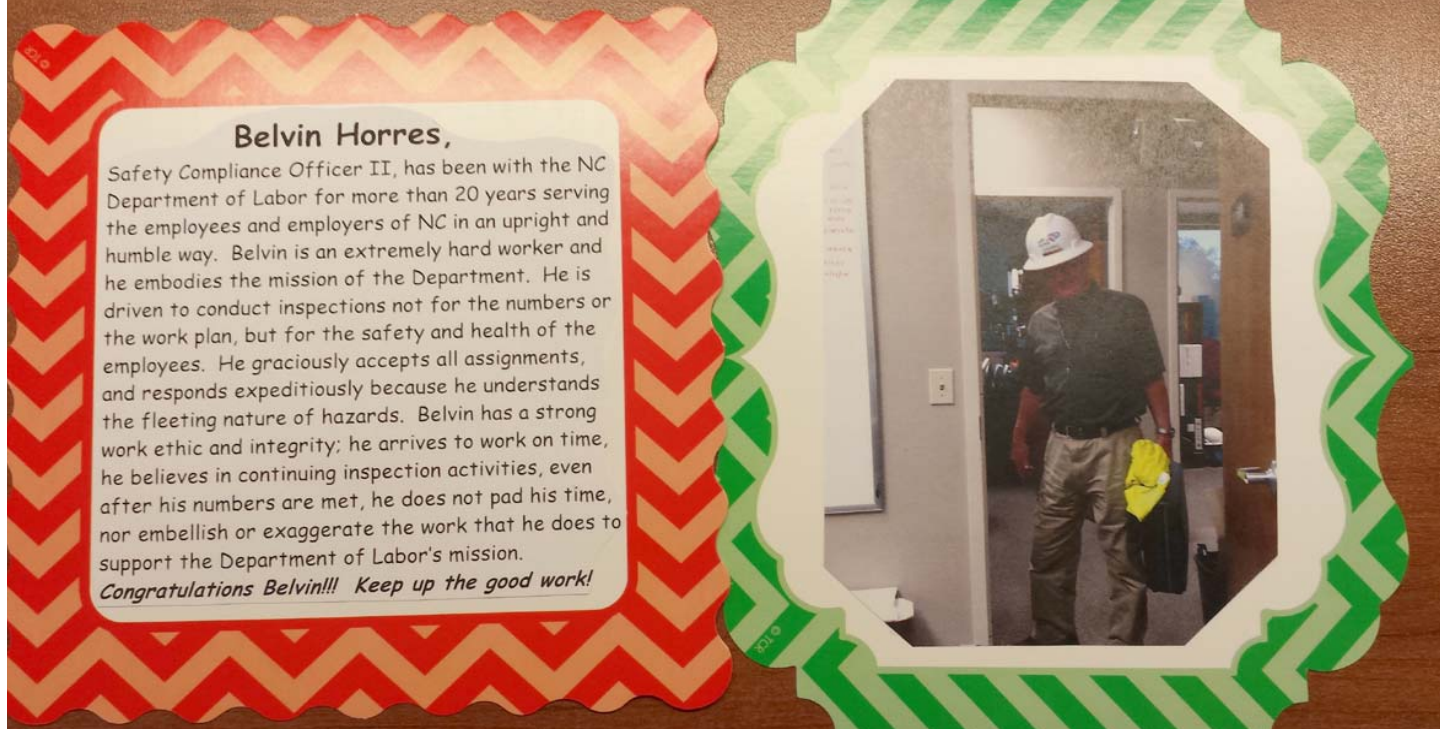
- Harjeet Singh, Safety Compliance Officer I, OSH, Winston-Salem

### Separations

- Irene Diaz-Clark, Employment Discrimination Investigator, EDB, Raleigh
- Tina Morris-Anderson, Director of Research Policy and Planning, Raleigh



Ryan Nicholas Chambers



A poster for OSH Compliance East's Spotlight of the Month Belvin Horres highlights his service to the bureau.

## Retirements

- Becky Lusk, Wage and Hour Investigator II, Wage and Hour, Winston-Salem
- Steve Sykes, State Plan Coordinator, OSH, Raleigh

## Participating in the Warrior Dash

Deena Dickinson, OSH Compliance West in the Winston-Salem office, recently completed a Warrior Dash event to benefit St. Jude Children's Research Hospital. Here's her story:

Being a cancer survivor myself, my husband and I—find this a very worthy charity. We have an automatic draft setup for each month for the last 10 years that goes directly to St. Jude Children Hospital (one of the few charities that 100 percent of donations go to the fund). It is so easy to set up and any amount helps \$10, \$20, \$100—whatever you can give.

Years ago I signed up with “Be The Match” and was hopeful that someday I would be able to donate blood marrow to a needy recipient. Since that time, I was diagnosed with cancer, and I also learned that due to the cancer, I no

## Upcoming Birthdays

7-1 Josef Hazelrigg	7-9 Kimberly Bostic	7-25 Deena Dickinson
7-1 Emily McGill	7-10 Beth Benson	7-25 Maria Cortes
7-1 Nick Vincelli	7-10 Nicole Brown	7-26 Brian Tuttle
7-2 JoAnn Bell	7-11 Angela Leon	7-26 Jeremy Smith
7-4 Carey Creech	7-15 Keith Eason	7-28 Shannon Council
7-5 Terri Burns	7-17 David Poole	7-28 Nelson Edwards
7-6 Trena Smith	7-19 Jackie Stump	7-29 Kathy Capps
7-6 Ray Payne	7-19 Karen Bogner	7-29 Jane Gilchrist
7-8 Joe Harrill	7-21 Mildred Rivera	7-30 Randall Raborn
7-8 Angela Richardson	7-24 Belvin Horres	7-31 Amanda Keyes



longer qualify to be a bone marrow donor. My husband and I continue to donate to St. Jude and feel very blessed to be able to do so. Understanding some of the things that children have to endure with cancer treatment—being able to contribute in any way to help is an unimaginable joy to my heart.

The Warrior Dash was an obstacle course that I was willing to finish; the heart of a survivor remains strong and valiant, pressing on to the finish line.

Just a little history, or as Paul Harvey used to say, “The rest of the story.”

*Deena Dickinson (center), OSH Compliance West, celebrates completing the Warrior Dash with several other participants.*



## What's New @ Your Library

*By Nick Vincelli, Librarian*

### Updated NIOSH and Standards Lists

- [http://10.35.133.11/etta\\_one\\_stop/listingDetails.cfm?&catid=16&subcatid=201](http://10.35.133.11/etta_one_stop/listingDetails.cfm?&catid=16&subcatid=201)

The standards lists have been updated and can be accessed from OSH One Stop Shop (Library Resources page).

### New Print Titles

- *Control Worker Exposure to Respirable Crystalline Silica During Asphalt Pavement Milling* (NIOSH 2015-105). CDC-NIOSH, 2015.
- *North Carolina Occupational Safety and Health Standards for Construction* (January 2016). Mancomm, 2016
- *North Carolina Occupational Safety and Health Standards for General Industry* (January 2016). Mancomm, 2016.
- *OSHA Dictionary*. Mancomm, 2015.
- *Occupational Exposure to Heat and Hot Environments* (NIOSH 2016-106). CDC-NIOSH, 2016.
- *Shipyard Industry Standards* (OSHA 2268-11R 2015). USDOL-OSHA, 2015.
- *Structural Welding Code—Steel* (AWS D1.1/D1.1M: 2015). AWS, 2015.
- *Testing and Labeling of Laser Protective Equipment* (ANSI Z136.7-2008). LIA, 2008.
- *Tree Care Work: Falls and Falling Object Hazards* (OSHA HB 3731). USDOL/OSHA, 2014.
- *Working Safely With Scissor Lifts* (OSHA 3842). USDOL/OSHA, 2016.
- *Ventilation for Acceptable Indoor Air Quality* (ANSI/ASHRAE STD 62.1-2016). ASHRAE, 2016.

### Online FYIs

- *7 Common Workplace Safety Hazards* (Safety+Health Magazine, June 2016)

<http://tinyurl.com/hnb567u>

- *8 Steps to Keep Workers Safe in the Heat*  
<https://blog.dol.gov/2016/05/26/8-steps-to-keep-workers-safe-in-the-heat/>
- *Cutting Corners in Construction Costs Lives*  
<https://blog.dol.gov/2016/05/24/cutting-corners-in-construction-costs-lives/>
- *Emergency Evacuation Planning Guide for People*  
<https://community.nfpa.org/docs/DOC-1872>
- *Extreme Heat Can Be Deadly*  
<https://blog.dol.gov/2016/06/23/dol-in-action-50/#9>
- *FMLA Employer Guide*  
<http://www.dol.gov/whd/fmla/employerguide.htm>
- *Ladder Jacks Scaffolds*  
<https://www.osha.gov/Publications/OSHA3857.pdf>
- *Lightning Safety When Working Outdoors*  
<https://www.osha.gov/Publications/OSHA3863.pdf>
- *N.C. State Employee Safety and Health Handbook* (2016 edition)  
[https://ncoshr.s3.amazonaws.com/s3fs-public/documents/Safety/Safety\\_Handbook.pdf](https://ncoshr.s3.amazonaws.com/s3fs-public/documents/Safety/Safety_Handbook.pdf)
- *NIOSH PPE-Info*  
<http://wwwn.cdc.gov/ppeinfo>
- *NIOSH Research Rounds* (May 2016)  
<https://content.govdelivery.com/accounts/USCDC/bulletins/14bbcc2>
- *National Total Worker Health Agenda* (NIOSH 2016-114)  
<http://www.cdc.gov/niosh/docs/2016-114/default.html>
- *Preventing Semi-Tractor Driver Injuries During Container Lifting Operations*  
<https://www.osha.gov/Publications/OSHA3858.pdf>
- *Shift Work and Long Hours*  
<http://www.cdc.gov/niosh/topics/workschedules/>
- *When Thunder Roars, Go Indoors*  
<https://blog.dol.gov/2016/06/02/when-thunder-roars-go-indoors/>