

LABOR N.C.

For all NCDOL Employees
June 2019

From the Commissioner

As we wrap up another school year, several of our colleagues are celebrating their children or grandchildren's graduations from high school or college. Graduation is an exciting time and a special milestone for students as they close one chapter and open another.

I am often asked if I have any advice to share with graduates, so I have given this some thought over the years. While this may sound simplistic, I feel the best advice I can offer graduates, at any point in their lives, is for them to find something they are passionate about. Speaking from experience, when you love what you do, it does not feel so much like work and you will look forward to each workday.

I do wish each graduate of the class of 2019 the best of luck as they begin their new journey in life and hope they will keep striving to find their passions and achieve their dreams. Please take a minute to read a list of all the graduates on page 3 in this edition of *Labor N.C.*

In addition to these graduates, we also have 18 OSH Division colleagues who completed certification for the OSH Construction Safety Specialists (OCSS) Program. The certification requires a minimum of six OCSS training modules and completion of the OSH core courses. Congratulations to all of those who earned this additional designation as a safety and health professional. A list of all those recently certified is on page 1.

Finally, I'd like to welcome Evan Harrell and Felicity Walston, both interns who will be working for the department most of the summer. If you have not met Evan or Felicity yet, please take a minute to read about them on page 4 and be sure to say hello should your paths cross over the summer months.



Employee News

- Congratulations to Cameron Kinney and Brea Williams who were married Saturday, May 18. Cameron is the son of Don Kinney, Boiler.
- Congratulations to OSH Assistant Director Scott Mabry for being invited to serve as a member of the Advisory Committee on Construction Safety and Health by the U.S. Secretary of Labor R. Alexander Acosta. Scott will be one of two state safety and health representatives on the 15 member national committee. ACCOSH is a non-discretionary advisory committee that advises the secretary of labor in the formulation of construction standards, as well as on policy matters arising under the Construction Safety Act and the Occupational Safety and Health Act of 1970.
- Congratulations to the following NCDOL employees for receiving the OSH Construction Safety Specialist certification: Jiles Manning, Nelson Edwards, Consultative Services; Marcy Collyer, ETTA; Chris Jasion, Jamie Frame, Jeff McClaren, Corey Partridge, Bruce Miles, Mark Rasdall, Kaye Thibodeaux, OSH East; Mark Pierce, Richard Kraemer, Marcus Bandy, Kirby Atwood, Robin Ewart, Kevin McGuire, Mike Haywood, Russ DeShield, OSH West.
- Congratulations to Hollis Yelverton and Morgan Brown, ETTA, for receiving the Certified Safety Professional certification.

- Congratulations to Chris Jasion, OSH East, for receiving the Occupational Hygiene and Safety Technician certification.
- Congratulations to Kevin Kearney, OSH West, for receiving the Associate Safety Professional certification.
- Congratulations to Doreen Makaya, OSH East, for receiving the Certified Industrial Hygienist certification.

New Hires

- Joshua Newman, inspector, Elevator, Raleigh
- Norma Derqui Lopez, administrative specialist II, Wage and Hour, Raleigh

Promotions

- Kisha Holmes, bureau chief, Wage and Hour, Raleigh
- Angela Hamilton, executive assistant I, OSH Director's Office, Raleigh

Transfer

- Starsky Martin, OSHA safety officer I, ETTA, Raleigh

Separations

- Taisha Coppadge, OSHA safety officer, OSH West, Charlotte
- Christine Ryan, administrator, Labor Standards Section, Raleigh
- Tierra King, accounting technician, Financial Services, Raleigh

Retirements

- Dafang "Daniel" Zhao, OSHA industrial hygienist II, OSH West, Charlotte
- Robert Martin, inspector, Elevator, Shannon



Commissioner Berry presents Robert Martin, Elevator, with a certificate of appreciation for his 12 years of service at NCDOL Wednesday, May 8, 2019.

Upcoming Birthdays

6-2 Eric White	6-13 Betty Morgan	6-24 Michael Hayhurst
6-3 Celestine Chestnutt	6-15 Jay Cronley	6-24 Ralph Cumberland
6-4 Martina Gonzales	6-16 Laura Crawford	6-26 Carla Rose
6-5 Carl Burton	6-17 Tom Hardesty	6-27 Kevin Kearney
6-6 William Gerringer	6-17 Asongtia Fombin	6-28 Jovonah Weeden
6-7 Renathe Cotten	6-18 Morgan Brown	6-29 Stacey Thompson
6-8 Ben Harris	6-20 Stephanie White	6-29 Terry Putek
6-8 Gregory Westmoreland	6-22 Carl Burgette	6-30 Preston White
6-9 Chanel Brown	6-22 Katie Perry	6-30 Darline Johnson
6-12 Bruce Miles	6-23 Lakisha Cameron	6-30 Twanette Haiser

Congratulations to Our Graduates

- Abigail Nichole Edwards graduated from Appalachian State University, May 10, 2019, with a Bachelor of Science in elementary education with a concentration in mathematics. She graduated summa cum laude while also completing her first year of graduate school at Appalachian State. Abigail is the daughter of Nelson D. Edwards, Jr., Consultative Services.
- Mylayah McNeill will graduate from Rocky River High School in Charlotte, with honors, on June 11, 2019. She will attend North Carolina A&T State University in the fall to study mass communications with a concentration in public relations and a minor in early childhood education. Mylayah is the daughter of LaKisha Cameron, Wage and Hour.
- Javier Del Toro Negron graduated from Rowan Cabarrus Community College, May 17, 2019, with an associate's degree of science. The next day, May 18, 2019, he graduated from Cabarrus-Kannapolis Early College High School in Concord. He will attend Appalachian State University in the fall and plans to major in biology. Javier is the son of Griselle Negron, OSH West.
- Seamus Burns graduated from Appalachian State University with a B.S. in geography and a certificate in GIS. He will finish out his degree requirements with a two-week trip to Peru in June while camping in the Andes Mountains. He has chosen to stay another year working in Boone while scouting out options for the next chapter in his life. Seamus is the son of Terri Burns, Information Technology.
- Chancery Tate "Chance" Smitherman graduated on Dec. 14, 2018, from East Carolina University with a Bachelor of Science in industrial engineering technology. He is employed with PCB Piezotronics as a manufacturing engineer. Chance is the grandson of Wanda Smitherman, Commissioner's Office.
- Henry Nye "Hank" Smitherman graduated on May 4, 2019, from East Carolina University with a Bachelor of Science in business, supply chain management. Hank is the grandson of Wanda Smitherman, Commissioner's Office, and the son of former OSH safety inspector, Heath Smitherman.
- Savannah Layne Greene is graduating from Corinth Holder's High School on May 31, 2019, and will be attending Western Carolina University to pursue a degree in nursing. She would like to begin her career in the trauma unit and eventually become a flight nurse. She is the daughter of Renathe Cotten, Human Resources, and stepdaughter of former DOL employee, Eddie Cotten.
- Samantha Beauregard graduated from the UNC Asheville on May 8, 2019. Samantha graduated with a dual B.A. degree in mass communications and Spanish. She was also a Laurel scholarship recipient, graduated magna cum laude and a university scholar. She hopes to begin a career associated with video editing. Samantha is the daughter of Stephanie and Kevin Beauregard, OSH Director's Office.
- Kelly Schumann is graduating from Holly Springs High School on June 11, 2019, and will be attending UNC-Chapel Hill in the fall. Kelly is a member of the National Honor Society, Spanish Honor Society and Science Honor Society. She was a member of the Key Club for four years and active in volunteering at the school and in the community for the club. She was on the women's lacrosse team for three years while in high school. Kelly is the daughter of Ric Schumann, OSH Compliance.
- Starsky Martin Jr. graduated from Wake Early College Health and Sciences with a high school diploma and an associate's degree in science on May 22, 2019. He plans to seek a career in the field of his choice. Starsky is the son of Starsky Martin, ETTA.

Correction: A Reminder When Ordering Certificates

Please note the following correction from the **May employee newsletter**: "The Governor's Office requires 60 days for processing a request."

Meet the NCDOL Summer Interns, Evan Harrell and Felicity Walston



Evan Harrell is a rising first-year law student at UNC-Chapel Hill who will be interning with both the Legal and Governmental Affairs divisions. Evan graduated from UNC this spring, with a double major in political science and public policy and a minor in classical humanities. At UNC, Evan was involved in undergraduate research and wrote a senior honors thesis on the effects of healthcare transition services on recidivism at the state level. He was also the vice president of the UNC chapter of Child Right's and You, an organization that raises funds and awareness for underprivileged children in South Asia. Evan is interested in putting his knowledge to practical use and learning more about the function and duties of the Department of Labor in hopes of a further career in state government.

Felicity Walston attends Pomona College, where she is a rising senior majoring in linguistics. She lives in Durham with her parents, brother, dogs, hens and bees. Her whole family is passionate about the Fair Trade movement and do volunteer work in Durham to promote purchasing products that offer living wages to the artisans and farmers in developing nations who make them. Similarly, Felicity's internship this summer with the Agricultural Safety and Health Bureau brings this same passion closer to home; it allows her to ensure safe living conditions for migrant farmworkers in her home state who work to make the food and products she enjoys. This internship opportunity combines her interest in agriculture, studies of the Spanish language, and desire to ensure proper living conditions of members in her community and beyond. Plus, she's excited to use migrant housing inspections as an excuse to see parts of North Carolina she's never seen before!



What's New @ Your Library

By NICK VINCELLI, LIBRARIAN

New Print Titles

- *1-Bromopropane* (NIOSH 2013-150) CDC-NIOSH, 2013.
- *Fall Protection Code* (ANSI/ASSP Z359.1-2016) American Society of Safety Professionals, 2016.
- *National Fire Alarm and Signaling Code Handbook* (TH 9271 .N385 2019) National Fire Protection Association, 2018.
- *Preventing Occupational Respiratory Disease from Exposures Caused by Dampness in...Nonindustrial Buildings* (RA 1229 .P74 2012) CDC-NIOSH, 2013.
- *Ventilation and Control of Airborne Contaminants During Open-Surface Tank Operations* (ANSI/ASSP Z9.1-2016) American Society of Mechanical Engineers, 2016.



New Periodicals

- *Governing* (Mar.-May 2019) eRepublic, 2019.
- *Professional Safety* (April 2019) American Society of Safety Professionals, 2019 Donated by Kevin Beauregard, OSH Admin.
- *Safety+Health* (April-May 2019) National Safety Council, 2019 Donated by Wanda Lagoe, ETTA, and Kevin Beauregard, OSH Admin.

Online FYIs

- *How to Develop and Implement an Active Shooter/Armed Assailant Plan*
ASSP
- *ISEA Product Use and Selection Guides*
- *#MySafeSummerJob*
- *NIOSH Aerial Lift Hazard Recognition Simulator*
- *Opioids in the Workplace: NIOSH Extramural Research*
- *Prevent Construction Falls from Roofs, Ladders, and Scaffolds* (NIOSH 2019-128)
- *Professional Safety* (May 2019)
ASSP
- *Evaluation of Needlestick Injuries and Other Exposures to Bloodborne Pathogens Among Officers in a City Police Department* (NIOSH HHE Report No. 2016-0121-3284)
- *Safety+Health* (May 2019)
National Safety Council