



JUNE 2021

LABOR N.C.

For all NCDOL Employees

FROM THE COMMISSIONER

One traditional sign of summer is young people in caps and gowns, headed to graduation. In this edition of *Labor N.C.*, we celebrate our NCDOL families' new graduates, whether it's high school, college or dental boards! Years of hard work, long nights, papers and exams all culminate in the turning of the tassel and the pursuit of exciting new opportunities. I'm encouraged to read about the impressive work of our employees' daughters, sons and siblings – these are the future leaders of our great state. More than anything, I'm thrilled that graduation ceremonies in 2021 look a little more normal than in 2020. We wish these young women and men the best of luck as they enter their next phase of life.

Speaking of a return to normal, the past month has offered me more opportunities to get out of the office, visit companies and interact with our employees. I was able to visit Carolina Star sites in Durham and Ashe counties and participated in our Occupational Safety and Health Advisory Council meeting. Our in-person events are rapidly increasing, and I look forward to attending fairs, ceremonies and safety awards banquets over the next few months.

I write this column as we are entering the long Memorial Day weekend. This weekend, and Monday in particular, is a special time to honor and remember the men and women who died while serving our country in the U.S. military. Whether you're spending time at home, at the beach, having a cookout or just relaxing, take some time to remember that the incredible freedoms we enjoy are available because of the ultimate sacrifice made by so many brave souls.

Happy Memorial Day.

Josh Dobson

EMPLOYEE NEWS

- Congratulations to Lee Peacock, OSH West, for passing the Certified Safety Professional exam.

NEW HIRES

- Stephen Way, OSH West, OSHA safety officer, Winston-Salem
- Dennis Berwyn, PSIM, administrative specialist, Raleigh

PROMOTIONS

- Beth Benson, Human Resources, assistant human resources director, Raleigh
- Angela Hamilton, Human Resources, employee relations specialist, Raleigh
- Jill Warren, OSH West, OSHA health compliance officer, Charlotte

SEPARATIONS

- Celestine Chestnutt, Retaliatory Employment Discrimination, administrative specialist, Raleigh
- Jermaine Dennis, ETTA, OSHA consultant safety, Charlotte

RETIREMENT

- Doris Kester, Human Resources, assistant director, Raleigh



Congratulations to Doris Kester, Human Resources, who retired in May.



Kent Woodson, Financial Services, celebrated his 50th birthday in May with the help of his colleagues, who decorated his office!

JUNE BIRTHDAYS!

2 Eric White
5 Eric Bellamy
5 Carl Burton
6 William Gerringer
7 Arthur Richards
7 Renathe Cotten
8 Ben Harris
9 Chanel Brown
9 Shannon Utley
10 Mark Cliff
12 Bruce Miles

13 Betty Morgan
15 Jay Cronley
16 Laura Crawford
17 Chris Fombin
17 Tom Hardesty
18 Morgan Brown
20 Emily Fish
20 Stephanie White
22 Sarah Carr Barnes
22 Carl Burgette
22 Katie Perry

23 LaKisha Cameron
24 Ralph Cumberland
24 Michael Hayhurst
26 Ushang Desai
26 Carla Rose
28 Alexander Fowler
28 Jovonah Weeden
29 Stacey Thompson
29 Terry Putek
30 Twanette Haiser
30 Preston White



CONGRATULATIONS CLASS OF 2021

- **Victoria Hardy** passed her DDS (dental) boards and will move into her first internship with East Carolina University Dental School in Lumberton, with plans to finish in Greenville at the end of the year. She plans to remain in the Greenville area after graduation to support the local citizens. Victoria is the **daughter of Ed Hardy, ETTA**.
- **Jake Hendrix** graduated from Gardner-Webb University with a Bachelor of Science in fire service administration. Jake is a firefighter with the City of Charlotte and the **son of Ted Hendrix, OSH West**.
- **Elizabeth Hendrix** graduated magna cum laude from Wofford College with a Bachelor of Arts double-major in religion and Spanish. Elizabeth has joined Campus Outreach at the University of South Carolina in Columbia and is the **daughter of Ted Hendrix, OSH West**.
- **Maxine Warren** graduated from Point Park University in April with a Bachelor of Fine Arts in dance and minors in both biology and psychology. Maxine would like to pursue a career in performance and is actively seeking employment in musical theater and commercial dance. **Maxine is the daughter of Jill Warren, OSH West**.
- **Claire Schumann** is graduating from Holly Springs High School in June. She is a member of the NHS and the spanish NHS. She will be attending Campbell University in the fall, where she was accepted into the honors program, and currently plans to pursue a nursing degree. Claire is the **daughter of Krista and Ric Schumann, OSH East**.
- **Shane Hines** graduated from Appalachian State University in May with a Bachelor of Science in construction management. He will not be using that degree, instead he will be a fly fishing guide in Boone with Due South Outfitters. Shane is the **brother of Jordan Hines, OSH West**. Roll Neers!
- **Audrey Byrd** is graduating from Eastern Alamance High School in June. Audrey will attend East Carolina University in the fall where she will pursue a nursing degree. She is the **daughter of Blair Byrd, Consultative Services**.



HUMAN RESOURCES UPDATE

EAP Webinars: Addressing Anxiety

By Angela Hamilton, Human Resources

In our ever-changing world, life can be challenging at times. Don't forget the resources available to you through the EAP. Webinars are available on a variety of topics including the upcoming series, "Addressing Anxiety." You will learn to recognize and manage anxiety to combat the effects in a practical way. All past webinars are also available for you to view anytime in the webinar archives. Log in to the EAP and view the online seminars section to view webinars at your convenience. As always, EAP services are free and confidential.

Just call or log on to get started!

TOLL-FREE: 888-298-3907

WEBSITE: **www.mygroup.com**>My Portal Login>Work-Life

USERNAME: nclabor

PASSWORD: guest

INSIDE NC LABOR

Be sure to check out NCDOL's *Inside NC Labor*, a podcast designed to inform and educate North Carolina citizens on the role that the Department of Labor plays in state government.

Inside NC Labor is now available on YouTube, Spotify, Apple Podcasts, Anchor and Google Podcasts.





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building near you.
*Funds go to the employee
recognition banquet.*



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Follow Us!

YOU HAVE A
SPOT. | TAKE YOUR
SHOT.

COVID-19 Vaccines: Take your best shot against COVID-19.



Protect yourself and everyone else.

Here's your shot to get back to the people and places you love.

You'll soon be able to take a safe vaccine that will protect you and others from getting COVID-19. It will be free of charge. Here's what you need to know:

- **Scientists had a head start.** In fact, they built on years of work to develop the vaccine.
- **You cannot get COVID-19 from the vaccine.** And there were no serious safety concerns noted in clinical trials. You may have a temporary reaction like a sore arm, fever, headache or feeling tired and achy for a day or two.
- **Millions of people in the U.S. have already received their COVID-19 vaccine.**
- **It works. And you're protected.** Vaccines were found to help prevent COVID-19 and are effective in preventing hospitalization and death.
- **Your privacy is protected at all times.** No personal information will be sent to the CDC or ICE.
- **Supply will be limited at first.** But everyone has a spot to take their shot.
- **Go to YourSpotYourShot.nc.gov for information. You can also call the COVID-19 Vaccine Help Center toll-free at 1-888-675-4567.** Find out about the vaccines and where you'll be able to take your best shot against COVID-19.

What's New @Your Library

Online Resources

- **Antigen Testing for Screening in Non-Healthcare Workplaces.** CDC fact sheet.
- **Beryllium Medical Surveillance Information for Workers.** OSHA quick card.
- **Construction Fatality Map Dashboard.** CPWR webpage.
- **Fatal and Nonfatal Struck-by Injuries in the Construction Industry, 2011-2019.** CPWR data bulletin.
- **Guidance on Medical Surveillance for Beryllium Exposed Workers.** OSHA publication.
- **Hurricane Preparedness and Response.** OSHA webpage.
- **Interim Public Health Recommendations for Fully Vaccinated People.** CDC webpage.
- **NIOSH Worker Well-Being Questionnaire....** NIOSH document.
- **Preventing Struck-by Injuries in Construction: Lift Zone Safety.** NIOSH blog post.
- **Safety + Health.** May 2021. National Safety Council publication.
- **What You Didn't Know About Carbon Monoxide Poisoning.** NFPA video.
- **Work and Fatigue.** NIOSH webpage.

New Standards and Books

- *Guidance for the Development and Use of a Safety Signing System.* ISO/TS 20559-2020. ISO, 2020.
- *Recommended Practice for Lighting Roadway and Parking Facilities.* ANSI/IES RP-8-2018. IES, 2018.
- *Safety for Agricultural Front-End Loaders.* ANSI/ASAE S583.2-2020. ASABE, 2020.
- *Sanitation in Fields And Temporary Labor Camp...* ANSI/PSAI Z4.4-2016. PSAI, 2016.
- *Spray Application Using Flammable or Combustible Materials.* NFPA 33-2021. NFPA, 2020.
- *Standard Practice for Safe Walking Surfaces.* ASTM F1637-2021. ASTM, 2021.

New Periodicals

- *Professional Safety.* January and April 2021. American Society of Safety Professionals, 2021. *Donated by Phil Hooper, Standards and Inspections.*
- *Safety + Health.* May 2021. National Safety Council, 2021. *Donated by Wanda Lagoe, ETTA.*

The library's subscription to the Training Network NOW streaming safety and health video service, now called Streamery, was recently renewed through August 2022. Also, our subscription to the Reference Solutions Government (ReferenceUSAGov) database was also recently renewed through August 2022. Please contact the library if you need assistance accessing any of these resources at dol.library@labor.nc.gov.