

## From the Commissioner

It is hard to believe we have wrapped up the first quarter of 2011. My calendar for April, May and June is packed full with visits to conferences, safety awards banquets, safety schools and the Lineman's Rodeo. I look forward to visiting with many of you who are scheduled to be at these events.

Attending these events is one of my top priorities. It gives me the opportunity to reinforce our safety message and to remind the public to take advantage of the many programs and services our agency makes available to them.

April begins with the Apprenticeship and Training Bureau's Earn While You Learn statewide conference scheduled for April 6-8. The conference is made possible by a grant from the U.S. Department of Labor, and it provides an opportunity for industry leaders to collaborate and address workforce issues to better prepare North Carolina's workforce for today's global economy. I look forward to greeting our stakeholders and thanking them for supporting the Registered Apprenticeship program.

I'd like to thank Tiffany Lathan for serving as the EEO coordinator for NCDOL and heading up the newly reestablished EEO committee. Committee members include Paulette Hernandez, Administration; Bobby Davis and Krish Chhabria, OSH; Cliff Dautrich and Selenia Cepada, Standards and Inspections. The committee handles EEO issues for the department. I'd like to thank each of them for agreeing to serve on the committee.

Tina Morris-Anderson is now a certified EEOI Level I instructor for the Office of State Personnel. Tina will provide internal refresher training for NCDOL managers and supervisors. The training focuses on equal employment opportunity laws including ADA, sexual harassment, and issues that concern the value and management of diversity. Tina's expertise in this area is of great value to the department.

I hope the nice weather returns as we head into the second quarter. State offices will be closed on April 22 for Good Friday. Have a wonderful Easter.



## Employee News

- Congratulations to Regina Cullen, Alan Fortner, Martina Gonzales, Altagracia Guzman and Marisol Rodriguez for receiving Value Added Awards. The awards noted their assisting the Asheville District in conducting employee interviews in Spanish on the Case Farms Recordkeeping NEP inspection. They exemplify the true meaning of team work. We were able to conduct 85 interviews in one day saving DOL money and time.
- Congratulations to Dee Flaten and Susan Haritos for receiving Value Added Awards. The awards noted their significant time and effort to design, develop and implement the automated registration system and the OSH One Stop Shop. These two projects have taken years to build into fruition and will both greatly increase the efficiency of ETTA operations.
- Congratulations to Connie Deuser, Bob O'Neal and Andy Sterlen for receiving Value Added Awards. The awards noted their recent help above and beyond normal duties in the rearrangement and beautification of the ETTA Bureau, including the break room, webinar room and the publication sales area.
- Please welcome back Chris McManaman, Budget and Management Division. Chris, a member of the National Guard, returns to work April 1 after nine weeks at Officers Candidate School in Alabama.
- Congratulations to Dylan Wade Wagner, son of Harold Wagner (Elevator and Amusement Device Bureau), for receiving the President's Volunteer Service Award for his volunteer hours with the Caldwell Fire Department.

Dylan is a senior at Orange High School in Hillsborough. He attends night classes for the fire department at Piedmont Community College and Durham Tech. He is also an active volunteer in the Relay for Life and for Toys for Tots. Dylan received the award March 14.

- Our condolences to the family and friends of Dee Gardner, who died Feb. 28. Dee worked in the Budget and Management Division from September 2001 until March 2010.
- Our condolences to the family and friends of Louise Stone, who died March 22. Louise was the bureau chief of Publications from April 1992 through April 1997.

## Job Change

- Frank Clements, from elevator inspector to elevator inspection supervisor, Elevator and Amusement Device, Raleigh.

## Retirement

- Steve Brockman, elevator inspector, Elevator and Amusement Device, Greensboro.



*Ken Ellzey from N.C. State University films ASH inspector Mike Coles for the next segment of the bureau's safety DVD. The segment will be on housing requirements.*

## Upcoming Birthdays

4-1 Bob Kastenhuber	4-9 Blair Byrd	4-20 Wesley Tart
4-2 Brandon Barnhardt	4-9 Casey Kirkman	4-22 Sandra Allen
4-2 Marcia Page	4-9 Cara Pennline	4-23 Dean Johnson
4-3 Andrew Gunto	4-9 Tom Savage	4-24 Anita Henderson
4-4 Dennis Bruce	4-10 Timothy Juneau	4-27 Andy Frazier
4-6 Angela Buckner	4-14 Ed Lewis	4-27 Chuck Murdock
4-6 Tom Gooding	4-15 Doug Lucas	4-27 Mike Tolley
4-8 Kathryn Castelloes	4-17 Rob Jacobson	4-30 Hoyle Hoffman
4-8 Mark Cole	4-18 Shay Wingate	

## Introducing O<sub>2</sub>S<sub>2</sub>: The OSH One Stop Shop

BY WANDA LAGOE, ETTA BUREAU CHIEF

The O<sub>2</sub>S<sub>2</sub> became “live” on March 10 and can be accessed on the intranet by clicking on the Occupational Safety & Health link located under Divisions on the left side of the page.

The intent of the O<sub>2</sub>S<sub>2</sub> was to provide employees quick and easy access to resources from one single location. In the past, employees would have to access resources from multiple locations such as the Internet, intranet and the F: drive. This was often confusing, time consuming and cumbersome for the employees especially ones new to the agency. The need for an easier system was supported by OSH management; therefore, the O<sub>2</sub>S<sub>2</sub> was developed and implemented. Thanks to all the employees who helped.

The OSH resources that can be accessed from this single location include:

- Federal Resources
- FIS (Field Information System)
- Inspection Resources
- State Resources
- N.C. OSH Resources
- Training Resources

The O<sub>2</sub>S<sub>2</sub> is maintained by ETTA, so employees who have recommendations for improvement to the website can send their suggestions through the Contact link located on each webpage. The new OSH website is a work in progress and will continue to expand to meet the needs of OSH employees.

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## State Library Services for State Employees

BY KURT BRENNEMAN, AGENCY OUTREACH LIBRARIAN

N.C. STATE PUBLICATIONS CLEARINGHOUSE, STATE LIBRARY OF NORTH CAROLINA

April 11–15 is National Library Week. Did you know that the Government and Heritage Library of the State Library of North Carolina serves state agency employees? We offer personal reference service, interlibrary loan and tons of free online content. Our specialty research areas include state and federal government information, demographic and statistical information, North Carolina and Southern U.S. history, and genealogical research. Our collection includes publications such as the North Carolina Manufacturers Directory and Labor Market Information from the N.C. Employment Security Commission.

For more information on our collections and services or to obtain a State Library card please check out our website, <http://statelibrary.ncdcr.gov/ghl/index.html>, or contact Rebecca Hyman, (919) 807-7454, [rebecca.hyman@ncdcr.gov](mailto:rebecca.hyman@ncdcr.gov). You can also check out our digital collections at <http://digital.ncdcr.gov>, or keep up with what’s happening through our blog at [www.ghlblog.org](http://www.ghlblog.org).

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## 24-Hour Nurse Line for State Health Plan Members

The State Health Plan offers members a toll-free 24-hour nurse line: 1-800-817-7044. You can call the nurse line for answers to your health questions seven days a week. Visit the State Health Plan’s NC HealthSmart website at [www.shpnc.org/nc-healthsmart.html](http://www.shpnc.org/nc-healthsmart.html) to find out about more services offered to employees.

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## What’s New @ Your Library

BY NICK VINCELLI, LIBRARIAN

### Revised Library Intranet Page

- <http://intra2.dol.state.nc.us/Intranet/Library/Library.htm>

This page has been updated to reflect the updated standards list.

## New Print Titles

- *Occupational Hazards in Home Healthcare*. CDC/NIOSH, 2010. Free NIOSH publication.
- *Soluciones Simples: Soluciones Ergonómicas para Trabajadores de la Construcción*. CDC/NIOSH, 2007. Free Spanish version of “Simple Solutions ...” from NIOSH.

## New CD-ROM

- *NIOSH Pocket Guide to Chemical Hazards and Other Databases* (2010 edition). CDC/NIOSH, 2010. Free from NIOSH.

## Online FYIs

- *Directory of Construction Resources*  
<http://www.cdc.gov/niosh/construction/?source=govdelivery>
- *Guidelines for the Identification and Management of Lead Exposure in Pregnant and Lactating Women*  
<http://www.cdc.gov/nceh/lead/publications/LeadandPregnancy2010.pdf?source=govdelivery>
- *Enforcement Guidance for Personal Protective Equipment in General Industry*  
[http://www.osha.gov/OshDoc/Directive\\_pdf/CPL\\_02-01-050.pdf](http://www.osha.gov/OshDoc/Directive_pdf/CPL_02-01-050.pdf)
- *Small Entity Compliance Guide for Final Rule for Cranes and Derricks in Construction*  
[http://osha.gov/cranes-derricks/small\\_entity.html](http://osha.gov/cranes-derricks/small_entity.html)
- *The Triangle Shirtwaist Factory Fire*  
<http://www.osha.gov/oas/trianglefactoryfire.html>

## Safety Awards Banquet Schedule

The safety awards season kicked off this year’s banquets on March 29 in Lincolnton. The following Safety Award banquets are scheduled for April, May and June. For more information about the Safety Awards Program, contact Eursula Joyner at (919) 807-2908 or [eursula.joyner@labor.nc.gov](mailto:eursula.joyner@labor.nc.gov).

Date	Time	City	Date	Time	City
April 5	6 p.m.	Greenville	May 26	6:30 p.m.	Ahoskie
April 12	6 p.m.	Lumberton	June 7	6 p.m.	Wilmington
April 19	6 p.m.	Gastonia	June 8	6:30 p.m.	Rocky Mount
April 26	Noon	Burlington	June 9	Noon	Sanford
April 27	Noon	Goldsboro	June 9	6 p.m.	Oxford
April 28	Noon	Asheboro	June 10	Noon	Raleigh
May 3	6 p.m.	Roxboro	June 13	Noon	Albemarle
May 4	Noon	High Point	June 14	Noon	Lexington
May 5	Noon	Monroe	June 17	Noon	Concord
May 6	Noon	Charlotte	June 21	Noon	Wilson
May 12	6 p.m.	Shelby	June 21	6 p.m.	Clinton
May 17	6 p.m.	Wadesboro	June 23	6 p.m.	Asheville
May 18	Noon	Statesville	June 28	6:30 p.m.	Hickory
May 19	6 p.m.	Morganton	June 30	6:30 p.m.	Mount Airy
May 24	Noon	Kinston			