



For All NCDOL Employees
June 2011

From the Commissioner

The ability to work as a team is a key component to successfully carrying out our mission to prevent workplace accidents and injuries and promote workplace safety and health. I witness examples of teamwork each and every week within the many different divisions and bureaus at Labor.

Two bureaus recently demonstrated the true essence of teamwork by their response to a recent accident. It started with a phone call to Phil Hooper at 4 a.m. Phil had been contacted by OSHA about an accident at a carnival in Greensboro that occurred during the teardown of the Seattle Wheel. By 4:11 a.m. Phil had contacted the appropriate OSH staff in the Western District as well as Tom Chambers with the Elevator and Amusement Device Bureau. By 6:30 a.m. Tommy Petty, Doug Lucas and Ken Garner from the Elevator Bureau were headed to the site to coordinate with OSH on the investigation.

While at the site, the two bureaus worked together to begin determining what caused the accident. Elevator inspectors lent their expertise in regards to the set-up and tear-down process of amusement devices as well as the archival history of the manufacturer of the device in question. Elevator also provided technical guidance in regards to certain components that were questioned as contributing to its operation and possible failure. Even after it was determined that OSH had full jurisdictional authority of the investigation, Tom and his staff offered to remain available to OSH inspectors until the investigation is completed.

Back in April, Kevin Beauregard suggested to Wanda Lagoe that we join other state plans and kick off an educational heat campaign for the summer months. Two months later a plan is in action. Communications will issue a statewide news release on June 21, the first day of summer. ETTA worked through its alliance with Lamar to have heat stress billboards produced and four heat stress webinars have been scheduled for the public. To support this initiative, employees with Consultative Services Bureau, Agricultural Safety and Health Bureau, Compliance Bureaus and members of the Construction Special Emphasis Program will emphasize heat stress awareness while visiting construction sites, manufacturing plants and farms throughout the state.

Let's keep up the great teamwork.

Teamwork is defined as work done by several associates with each doing a part but all subordinating personal prominence to the efficiency of the whole.

Employee News

- Ed Geddie was recently appointed to the N.C. Radiation Protection Commission. Ed is a standards officer with Education, Training and Technical Assistance. The Radiation Protection Commission develops policies and programs for the evaluation, determination and reduction of hazards associated with the use of radiation for the Radiation Protection Section of the N.C. Division of Environment and Natural Resources (DENR).
- Devin Burse, son of EDB's Jamie Meadows, will be serving as a page for the House of Representatives the week of May 30 through June 3. He is a junior at Wakefield High School in Raleigh.

New Hires

- Bill Wallace, elevator inspector, Elevator, Charlotte.
- Justin Adams, elevator inspector, Elevator, Raleigh.

Separations

- Ben Teal, health officer I, OSH, Charlotte.
- Scott Lane, boiler inspector, Boiler Safety, Asheville.

NCDOL Employee Receives OSHA Award

John Bogner, bureau chief of the Occupational Safety and Health Division's Consultative Services Bureau, received the William J. Higgins Award from the U.S. Department of Labor's Occupational Safety and Health Administration. The award recognizes a career of exemplary work in safety and health and unwavering commitment to the small business community.

The William J. Higgins Award was created in 2005 to mark the 30th anniversary of OSHA's On-Site Consultation Program. John received the award at the annual OSHA On-site Consultation Training Conference on May 5 in Orlando.

John began work at the N.C. Department of Labor in 1991 as a safety and health compliance officer. He switched to the Consultative Services Bureau in 1993 to head up the development of the Carolina Star Program. During his nine years as program manager of the Carolina Star Program, he also initiated the development of the Rising Star and Building Star programs.

One of John's first goals after becoming bureau chief of Consultative Services in 2003 was to grow the Safety and Health Achievement Recognition Program (SHARP). During the past eight years, the program has grown from two participating sites to 100.



Labor Commissioner Cherie Berry congratulates John Bogner for receiving the William J. Higgins Award from USDOL's Occupational Safety and Health Administration.

Upcoming Birthdays

6-1 Mike Hodgin	6-11 Ella Moultrie	6-26 Ric Cruz-Segarra
6-1 Wanda Hughes	6-11 John Saunders	6-27 Alberta Hall
6-2 Eric White	6-11 Nancy Truitt	6-28 James Spigner
6-4 Martina Gonzales	6-12 Bruce Miles	6-29 Terry Putek
6-5 Carl Burton	6-16 Laura Crawford	6-29 Stacey Thompson
6-5 Mike Coles	6-16 Barney Stegall	6-29 Robby Jones
6-5 Rusty Jones	6-17 Tom Hardesty	6-30 Frances Blackmon
6-6 Marisol Rodriquez	6-18 Larion Gopadze	6-30 Julie Chang
6-6 William Gerringer	6-19 Shelia Gill	6-30 Linda Bullock
6-7 Renathe Cotten	6-19 Ron Ellis	6-30 Twanette Haiser
6-8 Ben Harris	6-19 Jamie Meadows	6-30 Darline Johnson
6-9 Chanel Brown	6-20 Stephanie White	6-30 Preston White
6-9 Shira Samaniego	6-23 Lakisha Cameron	

“I congratulate John on this award,” Labor Commissioner Cherie Berry said. “He and his team have taken the recognition programs to a new level. The SHARP and Carolina Star Programs have helped foster a workplace safety culture in North Carolina that reaches from the mountains to the coast.”

Luis Ramirez, OSHA’s Region IV consultation program manager, nominated John for the award. Ramirez said that “John is always volunteering his Consultation Program to participate in pilot projects for Federal OSHA and is always offering his assistance to other states whether Federal or State Plan States to work together and share best practices. ... he has been one of the most positive individuals ever to work not only in the Bureau of Consultative Services, but in the entire OSH Division.”

Welcome Summer Interns

Two summer interns will be working at the N.C. Department of Labor this summer.

Natalie Caviness is a rising senior at Elon University studying Political Science. She is working as an intern with Art Britt and Jennifer Haigwood this summer in the Office of Governmental and Constituent Affairs. Natalie has previous state government experience, serving as an N.C. Senate, House and governor’s page.

Natalie’s day-to-day responsibilities include monitoring legislative activity; attending legislative committee meetings and daily sessions; researching policy issues; responding to constituent inquiries; and other administrative activities. She brings to the department a strong interest in government and service to the state of North Carolina.



Natalie Caviness will work as an intern in the NCDOL Office of Governmental and Constituent Affairs this summer.



Allie Weller will work as an intern in the Agricultural Safety and Health Bureau this summer.

Patrice “Allie” Weller is a rising senior at UNC-Chapel Hill majoring in international studies, with a focus on global health and environment in Latin America. She speaks Spanish, French and Portuguese. Allie has been selected to work with the Agricultural Safety and Health Bureau this summer. The focus of her summer work will be on outreach training, which will involve use of the newly created DVDs on workplace safety. She will also assist with the creation of articles in *The Cultivator*, the bureau news bulletin, and work with ASH staff on the creation of DVDs concerning the housing regulations.

Both Natalie and Allie are serving as interns through the N.C. State Government Internship Program. The program—now in its 41st year—is coordinated by the Youth Advocacy and Involvement Office in the Department of Administration.

Please join us in welcoming Natalie and Allie to NCDOL.

Congratulations to Our Graduates

- Andrea Lucas received her bachelor’s degree in hospitality management on May 7 from East Carolina University. She has accepted a position with Sodexo as a resource manager. She is the daughter of Allison Jay, Boiler Safety.
- Ted Wall, inspector with the Elevator and Amusement Device Bureau, graduated from New Life Theological Seminary on May 14 with a master’s degree.
- Richard Rodriguez graduated from Kutztown University on May 7. He earned a bachelor of arts degree in professional writing. He is the brother of Marisol Rodriguez, OSH Compliance East.

- Nick Sheppard will graduate from North Davidson Senior High on June 11. He is the grandson of Jackie Spangler, OSH West Compliance. Nick is a member of the National Honor Society and lettered in football and basketball. He will attend Emory & Henry College in Virginia, where he will play football. Nick plans to major in sports medicine.
- Brandon Pernell will transfer to East Carolina University this fall from Wake Technical Community College. He is the son of Dawn Beasley, Wage and Hour. Brandon, who made the President's List, started at Wake Tech with a 3.4 GPA and now has a 4.0 GPA. He was accepted into ECU's transfer program as a sophomore in the undergraduate program and once he has completed that, he will go into the graduate program with his studies in physical therapy.
- Deborah Brannon graduated from Craven Community College in New Bern on May 14. She earned an associate's degree in accounting. She is currently working at Craven Community College. She is the sister of Linda Bullock, Research, Policy and Planning Division.
- Krissy Brannon graduated from New Bern High School on May 28. Krissy has received a scholarship to play lacrosse at N.C. Wesleyan College in Rocky Mount. She will be studying sports science. Krissy is the niece of Linda Bullock, Research, Policy and Planning Division.
- Robert Campbell McNeely will graduate from Needham B. Broughton High School in Raleigh on June 10. He will be attending UNC-Greensboro in the fall and plans on majoring in theatre arts. Campbell is the son of Allen McNeely in the OSH Division.
- Jana Rust graduated from UNC-Chapel Hill on May 8 as a Public Service Scholar, receiving a bachelor of science degree in biology, a bachelor of arts degree in exercise and sports science, and a minor in Spanish. She is the daughter of Janet Rust, Budget and Management. In June, Jana begins a doctorate of physical therapy program at Old Dominion University in Virginia.
- Gloria Lewis will graduate June 11 from Eastern Wayne High School in Goldsboro. She is the daughter of Diedrik Lewis, OSH East Compliance. She will be attending Wayne Community College to study nursing.
- Roy Blumenfeld will graduate from Enloe High School in Raleigh on June 11. He will study history at UNC-Greensboro. He is the son of Julian Blumenfeld, Wage and Hour.
- Chas C. DeNeal graduated from Caddo Magnet High School in Shreveport, La., May 28. Chas is a National Merit Scholar. He will major in engineering at Florida Agricultural & Mechanical University in Tallahassee, Fla., on a full academic scholarship. Chas is the nephew of Eursula Joyner, OSH, Consultative Services, Safety Awards. She and her family attended the graduation in Louisiana.
- Chancery Tate "Chance" Smitherman graduated from Johnston County Middle College on May 20. He will major in music at Western Carolina University. He is the grandson of Wanda Smitherman, Commissioner's Office.
- Phillip Loken will graduate June 10 from Needham Broughton Senior High School in Raleigh. He will be attending UNC-Greensboro in the fall and will major in business marketing. He is the son of Paulette Hernandez, Human Resources.
- Dylan W. Wagner is graduating from Orange High School in Hillsborough. He has been accepted to Durham Tech to start emergency management services training for two years then going on to a university so he can work for FEMA, his dream job. He is the son of Harold Wagner, Elevator and Amusement Device.
- Robert (Robby) Stephenson will graduate from Garner Magnet High School on June 12. Robby has been on the Golf Academic Team four years at Garner Magnet High School. He plans to attend East Carolina University, where he will probably major in their computer science program. He is the grandson of Shelby Stephenson, Human Resources.

- Desiree' Dorsey graduated from Bennett College in Greensboro on May 7. She graduated with a bachelor of arts degree in clinical psychology. She has applied to and plans to attend UNC-Greensboro for graduate school. She is the niece of Bruce Miles, OSH East Compliance.
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What's New @ Your Library

BY NICK VINCELLI, LIBRARIAN

New Print Titles

- *A Guide to Hexavalent Chromium Cr(VI) for Industry*. NCDOL/OSH, 2011.
- *A Guide to Safe Scaffolding* (2011 edition). NCDOL/OSH, 2011.
- *Vehicle-Mounted Bridge Inspection and Maintenance Devices* (ANSI/SIA A92.8-2006). Scaffold Industry Association, 2006.

New Journal

- *Homeland Security*. Donated by Kevin Beauregard.

Online FYIs

- *Hair Smoothing Products That Could Release Formaldehyde*
http://www.osha.gov/SLTC/formaldehyde/hazard_alert.html
- *Injury and Illness Prevention Programs*
<http://www.osha.gov/dsg/topics/safetyhealth/index.html>
- *Maximize Your Spirometry Screening and Surveillance Resources*
<http://www.osha.gov/Publications/osha3415.html>
- *OSHA's Campaign to Prevent Heat Illness*
<http://www.osha.gov/SLTC/heatillness/index.html>
- *Spirometry Breathing Test*
<http://www.osha.gov/Publications/osha3418.html>
- *Working With the Shipyard Industry: Process—Rigging*
<http://www.osha.gov/dts/maritime/sltc/ships/rigging/index.html>