

## From the Commissioner

The Budget Division housed the auditors for several months while the financial audit of the department was underway. The auditors recently vacated the Labor Building, so we expect the final assessment to be ready soon. I look forward to hearing the auditors' recommendations, because we are always looking for ways to improve.

The 2011 Annual Report is now available here on our website. The annual report is a compilation of the department's work and we can all take pride in the accomplishments highlighted in the report. I would like to thank each of you for your dedication and professionalism as you carry out your individual roles within the department.

The U.S. Government Accountability Office is reviewing the H-2A guest worker program. Kevin Beauregard and Regina Cullen are meeting with GAO officials to discuss reform. I am pleased that Kevin and Regina will have a role in this process and that their expertise could potentially help improve the program. I look forward to hearing about the progress made as a result of these meetings.

I had the pleasure of attending the 18th Annual Gold Star Growers luncheon recently with the Agricultural Safety and Health Bureau. I look forward to attending the event each year. As usual, it was an excellent event and I enjoyed hearing about the positive initiatives the ASH Bureau is undertaking as well as the positive comments about staff and the work that we do.

At the luncheon, Regina presented the new migrant housing DVD that will be mailed to each registered grower in North Carolina. The video profiles eight North Carolina growers who go above and beyond what is required by law. The purpose of the video is to educate and train growers on the Migrant Housing Act and to inspire other growers to emulate those profiled in the video.

Let's keep up the great work in 2012.

*Cherie*



*Mack Grady receives the Most Improved Housing Award from Kathy Capps and Commissioner Berry at the Gold Star Grower Luncheon in Raleigh on Feb. 1.*

## Employee News

- Congratulations to Donald Kinney, Boiler Safety, who passed his National Board of Boiler and Pressure Vessel Inspectors in-service commission exam on Feb. 24.
- Congratulations to Sybil Bray (OSH Compliance West) and Rod Wilce and Barry Bailey (Consultative Services) for completing the requirements to be OSH Construction Safety Specialists.
- Congratulations to Wyatt and Hollis Yelverton on the birth of their daughter. Catherine Davis Yelverton was born 10:44 a.m. on Feb. 20, weighing in at 6 pounds, 2 ounces, and 21 inches long. Hollis works in Education, Training and Technical Assistance.
- Congratulations to Anne Weaver, PSIM, on the birth of her first grandchild. Mia Elizabeth Weaver was born Jan. 16, weighing in at 7 pounds, 15 ounces. She is the daughter of Travis and Amber Weaver.
- Congratulations to Commissioner Cherie Berry on the birth of her grandson. Judson Taylor Bartnikowski was born Feb. 6. He weighed 6 pounds, 10 ounces, and was 19½ inches. He is already a Steelers fan!

- Congratulations to Matthew Quesenberry, whose Ravenscroft Ravens won the N.C. Independent School Athletic Association's 3A boys basketball state championship on Feb. 25. He is the son of Dolores Quesenberry, Communications. Anton Gill, former Wage and Hour employee Shelia Gill's grandson, also played on the championship team.
- Our condolences to Mary Perkinson, Compliance West, on the death of her mother, Rosemond Perkinson, Feb. 23.

## Job Changes

- Val Eucare, from wage and hour supervisor to wage and hour assistant director, Wage and Hour, Raleigh.
- Sybil Bray, from safety compliance officer II, Compliance West, to OSHA consultant II, Consultative Services, Winston-Salem.
- Todd McNoldy, from statistical assistant V to statistical research assistant II, Research and Information technology, Raleigh.
- Linda Bullock, from administrative assistant to statistical assistant V, Research and Information Technology.

## Retirement

- Terry Kramer, Statistical Research Assistant II, Research and Information Technology, Raleigh.



*Terry Kramer receives a certificate of appreciation from Commissioner Berry.*



*Staff members at the Lake Boone Trail office wear red as part of Nicole Brown's sorority's "Pink Goes Red" initiative. Alpha Kappa Alpha Sorority joined forces with the American Heart Association's Go Red for Women movement to celebrate National Wear Red Day on Feb. 3.*

## Upcoming Birthdays

3-1 Betty Herbster	3-15 John Bogner	3-23 Dafang Zhao
3-4 Deidre Duncan	3-15 Sybil Bray	3-23 Herman Parker
3-5 Lauren Norton	3-15 Trey Schneller	3-24 Bob Reynolds
3-5 Erin Gould	3-16 Jeanine Alston	3-25 Darrell Dye
3-7 Jorge Cardenas	3-17 Jason Holtz	3-27 Danny Boykin
3-9 Jeff Barnhill	3-18 Dannette Christman	3-27 Shirley Curtis
3-9 Pam Short	3-18 Shari Phelps	3/27 Tony McKnight
3-11 David Bullock	3-19 Darius Chisholm	3-28 Sam Atassi
3-11 Lee Peacock	3-21 Felicia Hoover	3/29 Deborah Durbin
3-13 Lawrence Calhoun	3-21 Robert Martin	3-30 Art Britt
3-13 Jack Given	3-21 Jesus Mendoza	3-30 Nancy Hall-Davis
3-14 Nancy Parker	3-23 Carrie Boring	3-31 Steve Hardin



# Employee Assistance Program

NCDOL has a new administrator for its Employee Assistance Program (EAP): McLaughlin Young Group of Charlotte. All NCDOL employees and their dependents are eligible to use the EAP's services. Contact the McLaughlin Young Group at 704-717-5295, 888-298-3907 or [www.mygroup.com](http://www.mygroup.com) (username is *nclabor* and password is *guest*).

All phone calls and face-to-face visits with the EAP are free\* and confidential. Some examples of concerns that the EAP addresses include family conflict, relationship issues, grief and loss, stress, depression and anxiety, communication breakdowns, alcohol or drug use, and work-related issues.

Please take advantage of this wonderful benefit. The EAP staff at McLaughlin Young Group is available 24 hours a day, seven days a week, ready to assist you.

*\*When you call the EAP, you are offered a needs assessment by an experienced, licensed counselor. If it is determined that the concern can be resolved through problem-solving sessions, the EAP professional will assist in resolution. If it is determined that a referral is needed for ongoing support, the EAP will connect you with the most cost-effective resources for care.*

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## What's New @ Your Library

BY NICK VINCELLI, LIBRARIAN

### Revised Audiovisual List

- <http://www.nclabor.com/lib/liblist.htm>

This page has been updated to reflect new titles and other revisions.

### New Titles

- *Illustrated Guide to Electrical Safety* (6th edition). American Society of Safety Engineers, 2011.
- *LP-Gas Code Handbook* (2011 edition). NFPA, 2011.
- *Mobile Ladder Stands and Mobile Ladder Stand Platforms* (ANSI-ASC A14.7-2006). American Ladder Institute, 2006.
- *National Fuel Gas Handbook* (2012 edition). NFPA, 2011.
- *Safety and Health Program Requirements for Multi-Employer Projects* (ANSI/ASSE A10.33-2011). American Society of Safety Engineers, 2011.

### New DVD

- *Heat Stress: Code Red* (DVD 719—English/Spanish/Portuguese). Dupont; 14 min.; 2008.

### Online FYIs

- *Digital Preservation Tutorials* (Digital Preservation Education for N.C. State Government Employees)  
<http://digitalpreservation.ncdcr.gov/tutorials.html>
- *Falls and Other Hazards to Workers Removing Snow from Rooftops and Other Elevated Surfaces*  
[http://www.osha.gov/dts/weather/winter\\_storm/snow\\_hazard\\_alert.html](http://www.osha.gov/dts/weather/winter_storm/snow_hazard_alert.html)
- *OSHA Respiratory Videos*  
[http://www.osha.gov/video/respiratory\\_protection/index.html](http://www.osha.gov/video/respiratory_protection/index.html)
- *Lifetime Risk of Occupational Injuries and Illnesses among Construction Workers*  
[http://www.cpwr.com/pdfs/Dong\\_APHA\\_Lifetime%20risk\\_103111.pdf?source=govdelivery](http://www.cpwr.com/pdfs/Dong_APHA_Lifetime%20risk_103111.pdf?source=govdelivery)
- *Protecting Yourself from Noise in Construction*  
<http://www.osha.gov/Publications/3498noise-in-construction-pocket-guide.pdf>
- *Student Worker Killed While Filming Football Practices from a Scissor Lift*  
[http://www.osha.gov/SLTC/scaffolding/hazard\\_alert.html](http://www.osha.gov/SLTC/scaffolding/hazard_alert.html)
- *Tire Charts*  
<http://www.osha.gov/pls/publications/publication.athruz?pType=Industry&pID=319>