

From the Commissioner

For those who may have reason to drive down U.S. 70 or 301 North, be on the lookout for the billboard below. The billboards are one of the many benefits of an ongoing alliance ETТА and Compliance bureaus established with Lamar Outdoor Advertising in 2009. As part of the alliance, ETТА and Compliance provide education and technical assistance to Lamar employees in exchange for unused billboard space throughout the state that can be used to promote the department's safety and health initiatives. The alliance provides a unique opportunity to reach the public using a medium that would be otherwise cost prohibitive. It is one good example of how an alliance can help us promote safe and healthy working conditions, achieve certain training, education, outreach and communication goals, and further promote a dialogue on workplace safety and health.



And let me share another very creative way we are working to convey our safety message to the workers on the frontlines. Marcy Collyer, ETТА training supervisor, suggested that the North Carolina Growers Association show the ASH safety training videos to the H-2A workers while the workers are being transported to Vass for safety training. The Growers Association liked the idea and began showing the videos during the bus ride. The videos are shown three times during the trip. The NCGA then asks the workers what they learned and are finding that the three-times method is very effective. The NCGA sent a message to Marcy and Regina that I'd like to share with all of you:

I thought you both would enjoy hearing that our video training on the bus is working great. The film we show the workers covers Pesticide Safety, Fork Lift Safety, Baler Safety, Heat Stress, Housing and Tobacco Sickness. Then we also added NCGA's Orientation video and a short message on the new tax issues for H2A workers. ...

Thanks for your insight and working with us to make this happen.

Stan Eury

Executive Director NCGA

Keep up the great work.

Cherie

Employee News

- Our condolences to LuJuana Patterson, Standards and Inspections, on the death her brother, Donnell Patterson, April 26.

New Hires

- Billy Amerson, safety compliance officer I, OSH, Winston-Salem.
- Adriana King, information specialist, Wage and Hour, Raleigh.
- Partice Smith, processing assistant IV, ETТА, Raleigh.
- Irene Diaz-Clark, employment discrimination investigator, EDB, West.

Job Changes

- Kisha Holmes, from wage and hour investigator II to wage and hour supervisor, Western District.
- Bennett Allen, from safety compliance officer I to safety compliance officer II, OSH, Raleigh.
- Robbie Zimmerman, from safety compliance officer I to safety compliance officer II, OSH, Winston-Salem.

Retirement

- Bob Reynolds, wage and hour investigator II, Wage and Hour, Charlotte.

Asheville Celebrates Best's 25 Years

April 27, 2012, marked Bill Best's 25-year anniversary with the Department of Labor. The Asheville office treated Bill to lunch followed by homemade desserts. Bill reminisced about his early years as a compliance officer and having to hand-write reports with a ball-point pen. He added that if you made a mistake, you had to rewrite the report before it could be mailed out to an employer. We all agreed—thank goodness for Word and spell check!

CSHO Bill Best (seated) is surrounded by his co-workers in the Asheville office. Bill recently celebrated his 25-year anniversary with the N.C. Department of Labor.



Updated State Telephone Directory

The state government website has an updated telephone directory of agencies available. To view the Spring 2012 North Carolina Capitol Area Telephone Directory, please go to www.nc.gov/pdf/Directory.pdf. The directory provides contact numbers for all agencies and their departments/divisions as well as some administrative positions, but it does not include contact information for all employees.

Upcoming Birthdays

5-1 Joseph Long	5-10 Charlie Cash	5-16 Krish Chhabria
5-3 Kevin Beauregard	5-10 Cory Dunphy	5-19 Rodger Griffin
5-3 Lori Kees	5-11 Mike Hopper	5-20 Lamont Baldwin
5-5 Brian Harper	5-12 Gary Thorpe	5-21 Doris Gilliam
5-5 Sarah Jones	5-12 Tom Wilder	5-23 Mary Perkinson
5-6 Judy Durham	5-13 Brian Scott	5-27 Jackie Myers
5-8 Curt Davis	5-13 Grady Bebbler	5-27 Ted Hendrix
5-8 Johana Ramirez	5-15 Neesia Hill	

The Fifth Annual Lineman's Rodeo Demonstration

The N.C. Department of Labor's Apprenticeship and Training Bureau will conduct the Fifth Annual Lineman's Rodeo Demonstration on May 19, 2012, at the "Got to Be N.C." festival at the N.C. State Fairgrounds in Raleigh.

This event is sponsored by the N.C. Electric Membership Corp., Pike Electric, the N.C. Department of Agriculture, and the N.C. Department of Labor.

The highlights of the rodeo include:

- a live line demonstration
- a pole top transformer changing demonstration
- pole top rescue of an injured lineman
- removal/replacement of cross arms and bracing

This rodeo features how prominent safety is to overhead line work and how this work is performed without the loss of power to the customers and ensuring the safety of the power line worker/apprentice involved.

For more information you may contact the Apprenticeship and Training Bureau at 919-733-7533.

ProLogger Class

The North Carolina Forestry Association's (NCFA) ProLogger Program graduated 29 new ProLoggers after three days of classes at Southeastern Community College in Whiteville. The course continues to be supported by the N.C. Department of Labor and alliance members Forestry Mutual Insurance Co. and the NCFA.

The NCFA's ProLogger program was established in 1995 to counter the hazardous conditions encountered by loggers in the state. That year 13 loggers were killed on the job. Since then, safety consultants and compliance officers from the department have been involved with the ProLogger Program.

That involvement continues for the remainder of 2012. ProLogger classes are scheduled at three community college locations across the state. Contact CSHO Leighton Dowdle in Asheville for details if you're interested in attending. The dates/locations are as follows:

- May 9-11, Martin Community College, Williamston
- June 6-8, Forsyth Tech Community College, Winston-Salem
- October 10-12, McDowell Community College, Marion

Day 3 for the 29 ProLoggers and four NCDOL employees concluded with a "graduation photo" at a logging site where instructors demonstrated directional tree felling techniques and discussed water quality concerns and, of course, safety compliance.



New Industry Guides Released

A construction safety and health management program industry guide and a general industry safety and health management program industry guide are now available for download in both PDF and Word format on the NCDOL website under Publications. The intent of the new industry guides is to provide employers with an example comprehensive safety and health management program that includes best practices that an employer can tailor to its specific operation and organizational needs. Employers are encouraged to customize the information in the industry guide as necessary to accomplish this goal.

In the near future, we will have a safety and health management industry guide for all the Special Emphasis Program areas, which include construction, food manufacturing, wood products, logging and arboriculture, long term care, and health hazards. We will also be introducing similar industry guides for the public sector, public safety divers, fire departments and EMS.

Another new type of industry guide that will be introduced in the future will be focused on both general industry and construction standards that require programs, inspections, training, records and/or procedures.

Bad News Berrys Softball Schedule

The 2012 State Government Softball League has announced the schedule for this year. NCDOL's team, the Bad News Berrys, will play each team during the season. All games are played at the softball field located on the campus of Dorothea Dix Hospital, located off Biggs Drive, Raleigh. They start at 5:45. Each date is a doubleheader.

Tuesday, May 1, vs. State Auditor's Office

Tuesday, May 8, vs. Administrative Office of the Courts

Tuesday, May 15, vs. Department of Transportation

Monday, May 21, vs. Department of Agriculture

Tuesday, May 29, vs. Department of Public Instruction

Monday, June 11, vs. State Treasurer's Office

Tuesday, June 26, vs. Office of Information Technology Services

Wednesday, July 11, vs. Department of Environment and Natural Resources

Thursday, July 19, vs. Department of Justice

Thursday, Aug. 2, vs. Department of Health and Human Services

What's New @ Your Library

BY NICK VINCELLI, LIBRARIAN

Revised Library Intranet Page

- <http://intra2.dol.state.nc.us/Intranet/Library/Library.htm>

This webpage has been updated to reflect the updated standards list.

New Titles

- *Accessible and Usable Buildings and Facilities* (ICC A117.1-2009). International Code Council, 2010.
- *Commodity Specification for Air* (CGA G-7.1-2011). Compressed Gas Association, 2011.
- *For Automotive Lifts—Safety Requirements for the Construction, Testing, and Validation* (ANSI/ALI ALCTV: 2011). Automotive Lift Institute, 2011.
- *Personal Protective Equipment for Protection Against Falls From a Height—Flexible Horizontal Lifeline Systems* (ISO 16024-2005). International Standards Organization, 2005.
- *Recommended Practice for Laser Safety Measurements for Hazard Evaluation* (ANSI Z136.4-2010). Laser Institute of America, 2010.
- *Safe Use of Lasers* (ANSI Z136.1-2007). Laser Institute of America, 2007.

New CD-ROM

- *ToxProfiles* (2011). DHHS/ATSDR, 2011.

Online FYIs

- *Eye Protection Against Radiant Energy During Welding and Cutting in Shipyard Employment*
<http://www.osha.gov/Publications/OSHAfactsheet-eyeprotection-during-welding.pdf>
- *Hazard Communication*
<http://www.osha.gov/dsg/hazcom/index.html>
- *ReadyNC: Prepare Now for Emergencies*
<http://www.readync.org/>
- *Reducing Falls During Residential Construction: Installing Standing Seam Metal Roofs*
<https://www.osha.gov/Publications/reducing-falls-installing-standing-seam-metal-roofs.pdf>
- *Reducing Falls During Residential Construction: Reroofing*
<https://www.osha.gov/Publications/reducing-falls-during-residential-construction-re-roofing.pdf>