



For All NCDOL Employees
June 2012

From the Commissioner

Consultative Services and Budget and Management underwent audits last fiscal year and we recently received the report findings. Consultative Services received an excellent report from the Regional OSHA office in Atlanta. The Regional Annual Consultation Evaluation Report (RACER) concluded that the “21(d) Consultation Program is operating in a highly effective manner, and as a result, no major issues were discussed and/or corrective actions requested.” Click [here](#) to see the entire RACER on the intranet.

Luis Ramirez, consultation program manager, OSHA-Region IV, said in an email to Allen McNeely, “I want to take this opportunity to commend Mr. John R. Bogner, Jr., and his staff for the excellent work in their efforts in protecting employers and employees of the State of North Carolina. ...”

I am also happy to report that Jack Brinson and his staff are keeping up the good work of looking after taxpayers’ money. The State Auditor’s Office did not find any matters involving internal control or instances of noncompliance.

These results speak volumes about our agency and the caliber of our staff. I know you will continue to produce quality work.

Mike Daniels will replace Tina Morris-Anderson as the department’s representative for the State Employees Combined Campaign. I’d like to thank Tina for serving as the liaison between NCDOL and the SECC for the past six years. I know Mike will pick up where she left off so you will not miss the opportunity to support a charity that you care about when the 2012 campaign kicks off this fall. Thank you both for stepping up to help administer the State Employees Combined Campaign.

Employee News

- Congratulations to Tony McKnight, Apprenticeship and Training, on being re-elected to another four-year term on the Orange County School Board.
- Our condolences to the family and friends of Thomas Ryals, who died May 23. Thomas worked in Publications for 34 years before his retirement in December 2006.

New Hires

- Felecia Parks, safety education specialist, ETTA, Raleigh.
- Tiffany Flowers, OSH safety compliance officer I, OSH, Raleigh.
- Larry Watts, OSH safety compliance officer I, ASH, Raleigh.

Job Change

- Elizabeth Cruz, Wage and Hour investigator I, transfer from New Hanover County to Forsyth County.

Change to Policy

Effective June 2, 2012, NCDOL’s Employee Mediation and Grievance policy has been revised. The General Assembly ratified Senate Bill 781, which changes Gen. Stat. 150B-34 to provide that for each contested case filed on or after Jan. 1, 2012, an administrative law judge will issue the final decision or order. This eliminates the State Personnel Commission involvement. The revised policy can now be reviewed [here](#) on the HR intranet site.

Welcome Summer Intern

Sarah Beth Koonce is a rising junior at N.C. State University studying political science and is from Rutherfordton. She is working as an intern with Art Britt and Jennifer Haigwood this summer in the Office of Governmental and Constituent Affairs. Sarah Beth previously served as a governor's page.

Sarah Beth's day-to-day responsibilities include monitoring legislative activity; attending legislative committee meetings and daily sessions; researching policy issues; responding to constituent inquiries; and other administrative activities. She brings to the department a strong interest in government, law and service to the state.



Raleigh Blood Drive

Rex Blood Services will hold a blood drive on June 6 from 9 a.m. until 1 p.m. in front of the Labor Building. To sign up, please visit the signup sheet on the web: <http://www1.mysignup.com/cgi-bin/view.cgi?labor>.

Each donor will receive 100 donate for life points and two free tickets to Raleighwood. The agency with the highest percentage of donors to employees will win a pizza party for its donors. Donors will also be entered into a June drawing for a \$100 gas card.

NCDOL on Twitter

The Communications Division officially launched the NCDOL Twitter account on May 2. Twitter is another social networking tool that will be used to convey our message to the public, media and stakeholders. Communications is responsible for managing the account and posting tweets—text-based posts of up to 140 characters. If you have news and information you would like Communications to tweet about, please email it to Neal O'Briant and/or Dolores Quesenberry.

Twitter was launched in 2006 and currently has more than 140 million active users generating more than 340 million tweets per day. You do not have to have a Twitter account to view our tweets. Click on the following link: www.twitter.com/ncdol.



Upcoming Birthdays

6-1 Mike Hodgin	6-11 Ella Moultrie	6-27 Alberta Hall
6-1 Wanda Hughes	6-11 John Saunders	6-28 James Spigner
6-2 Eric White	6-11 Nancy Truitt	6-29 Robby Jones
6-4 Martina Gonzales	6-12 Bruce Miles	6-29 Terry Putek
6-5 Carl Burton	6-16 Laura Crawford	6-29 Peter Simon
6-5 Mike Coles	6-16 Becky Lusk	6-29 Stacey Thompson
6-5 Rusty Jones	6-16 Barney Stegall	6-30 Frances Blackmon
6-6 Marisol Rodriguez	6-17 Tom Hardesty	6-30 Julie Chang
6-6 William Gerringer	6-19 Ron Ellis	6-30 Linda Bullock
6-7 Renathe Cotten	6-19 Jamie Meadows	6-30 Twanette Haiser
6-8 Ben Harris	6-20 Rossana Prevost	6-30 Darline Johnson
6-9 Chanel Brown	6-20 Stephanie White	6-30 Preston White
6-9 Shira Samaniego	6-23 Lakisha Cameron	
6-11 Irene Diaz-Clark	6-26 Ric Cruz-Segarra	

Congratulations to Our Graduates!

- Diana Rivera graduated from N.C. State University on May 12 with a major in social working and minors in psychology and biology. She is the daughter of Frankie and Mildred Rivera. Mildred works in the OSH Planning, Statistics and Information Management Bureau.
- Madelyn Elizabeth Conlee graduated from Central Piedmont Community College (CPCC) on May 10 with an associate in arts degree and psychology pre-major. In August, Madelyn will begin the Bachelor of Fine Arts program with a concentration in graphic arts and psychology minor at UNC Charlotte and continue to study American Sign Language (ASL) at CPCC. She is the daughter of Tom and Danielle Knowland. Danielle works in OSH Compliance West.
- Elias Morrow graduated cum laude from the University of North Carolina Asheville with a B.S. in biology. Eli was a four-year letterman in soccer and will be attending the Virginia College of Osteopathic Medicine in the fall. Eli is the son of Michael Morrow (W&H) and Sue Morrow.
- Jeremiah Morrow graduated magna cum laude from the University of North Carolina Asheville with a B.A. in psychology. Jeremiah was a four-year letterman and captain of the soccer team. Jeremiah is the son of Michael Morrow (W&H) and Sue Morrow.
- Douglas E. Gould graduated on May 5 from Central Michigan University/College of Fine Arts with a Bachelor of Fine Arts degree. He is the son of Charles and Erin Gould (Legal Affairs Division) and Andrew and Rachel Higgins of Michigan. Douglas plans to utilize his skills in art and design in a way that will give back to those who supported him in his journey the past several years.
- Kenneth Lathan graduated May 12 from Winston-Salem State University with a B.S. in sports management and business. Kenneth is currently working with the Winston-Salem Dash minor league baseball team in the corporate office before attending graduate school in the fall of 2013. Kenneth played on the golf team at Winston-Salem State University. He is the nephew of Tiffany Lathan, Employment Discrimination.
- Jalen Jamison will graduate from William G. Enloe High School on June 8. He will attend Queens University in Charlotte on a lacrosse scholarship. Jalen plans to major in international business. Jalen played on the lacrosse team at Enloe High School. He is the nephew of Tiffany Lathan, Employment Discrimination.
- Winston Fields will graduate from Wake Forest-Rolesville High School on June 8. He will attend Wake Technical Community College in the fall. Winston is the son of Elnora Fields, an investigator with the Wage and Hour Bureau.
- Alexander Whitaker Geddie will graduate from Cary High School on June 8. He plans to study engineering at N.C. State University. Alex is the twin son of Ed Geddie, OSH/ETTA.
- Charles Hamilton Geddie will graduate from Cary High School on June 8. He will attend UNC-CH and plans to study business administration in conjunction with a premed program. Chuck is the twin son of Ed Geddie, OSH/ETTA.
- Bridgette Lucas will graduate from Triton High School on June 9. She is a member of the National Honor Society and an active Beta Club member. She will be recognized with language honors in Latin. Bridgette spent her senior year performing with the Fayetteville Symphonic Band. Bridgette will attend UNC-Greensboro as a music major, studying music performance with euphonium. She is the daughter of Allison Jay, Boiler Safety Bureau.
- Meleia Rayborn will graduate from Forbush High School on June 8. Her plans are to attend Surry Community College to receive a degree in nursing, then to transfer to East Carolina to complete midwifery. She is the daughter of Lisa Rayborn, OSH Compliance West.
- Dylan Callicutt will graduate from Mount Pleasant County High School on June 13. He plans to attend Rowan or Forsyth Community College to further his studies. He is the nephew of Lisa Rayborn, OSH Compliance West.

- Kelsey Beamer will graduate from Starmount High School on June 7. She has been accepted to N.C. State and plans a future in forensic pathology. Kelsey is graduating third in her class at Starmount, with high honors. She is the niece of Lisa Rayborn, OSH Compliance West.
- Karlie Beamer graduated from East Carolina University with a B.S. in health care administration on May 4. Karlie graduated on the Dean's List with high honors. She is the niece of Lisa Rayborn, OSH Compliance West.
- Dalton Cade Smitherman will graduate from Clayton High School on June 8. He will attend Cape Fear Community College in Wilmington. He is the grandson of Wanda Smitherman, Commissioner's Office.
- Trena Harrell graduated cum laude from East Carolina University on May 4 with a B.S. degree in hospitality management and a minor in business administration. She plans to find a job in the sales or management field. She is the wife of Danny Harrell, Boiler Safety.
- Devin Burse will graduate from Wakefield High School in Raleigh on June 7. He will attend UNC-Greensboro in the fall. He will be majoring in physics (Pre-Engineering Program). Devin will also be a senate page for the 2012 Session of the General Assembly during the week of May 28 through June 1. He is the son of Jamie Meadows, Employment Discrimination.
- Dalton Perkinson will graduate with honors on June 9 from Hoggard High School in Wilmington. At the recent Senior Awards Banquet, he was awarded a plaque for the Most Outstanding Senior. He will attend East Carolina University in the fall, majoring in the sciences and Spanish. He is the grandson of Nancy Carpenter, OSH Compliance East.
- Meredith Jones graduated May 12 from UNC-Charlotte with a master's degree in early childhood development. She plans to pursue her doctorate in education from UNC-Chapel Hill in the fall. Meredith is the daughter of Robby Jones, OSH Compliance West.
- Yameer Sylvester Greene will graduate from Garner Magnet High School on June 7 at the Raleigh Convention Center. Yameer is a distinguished honor graduate and will attend East Carolina University in the fall. He is the son of Curtis and Eursula Joyner, ETTA Bureau, Recognition Program, Safety Awards Program.
- Olivia White will graduate from Middle Creek High School on June 8. Olivia will be attending John Jay College of Criminal Justice in New York City. She is the daughter of Lee White in Human Resources.
- Daniel Pedersen graduated from UNC-Chapel Hill on May 13. He received a Bachelor of Science degree in chemistry with a minor in biology. During his time at UNC-Chapel Hill, Daniel worked in a lab at the UNC Kidney Center and also did research for the Department of Pharmacogenomics and Individualized Therapy. He plans to begin nursing school in 2013. Daniel is the fiancé of Emylee Prevette, OSH health compliance officer in Wilmington.



What's New @ Your Library

BY NICK VINCELLI, LIBRARIAN

New Titles

- *Emergency Procedures for Construction and Demolition Operations* (ANSI/ASSE A10.26-2011). ASSE, 2011.
- *General Industry Safety and Health Management Program*. NCDOL/OSH, 2012.
- *Guide to Occupational Exposure Values* (2012 edition). ACGIH, 2012.
- *Portable Dock Leveling Devices: Safety, Performance, and Testing* (ANSI/MH30.2-2005). Material Handling Industry of America, 2005.
- *Pressure Relief Device Standards Part 1—Cylinders for Compressed Gases* (CGA S-1.1-2011). Compressed Gas Association, 2011.
- *Safety and Health Program Requirements for Demolition Operations* (ANSI/ASSE A10.6-2006). ASSE, 2006.
- *TLVs and BEIs: Threshold Limit Values for Chemical Substances and Physical Agents; Biological Exposure Indices* (2012 edition). ACGIH, 2012.

New Video

- *Confined Space: Regulation Basics* (VHS 721). City of Charlotte, Department of Transportation. (Donated by ETТА.) Provides safety guidelines for working in confined spaces.

Online FYIs

- *Anthrax*
<http://www.cdc.gov/niosh/topics/anthrax/>
- *Employers Rights and Responsibilities Following an OSHA Inspection* (Spanish version)
<http://www.osha.gov/Publications/3195.html>
- *Fall Prevention Campaign*
<http://www.osha.gov/stopfalls/>
- *Traffic Incident Management Systems*
http://www.usfa.fema.gov/downloads/pdf/publications/fa_330.pdf
- *Workers Rights* (Spanish version)
<http://www.osha.gov/Publications/3473workers-rights-spanish.pdf>