



For All NCDOL Employees
September 2012

From the Commissioner

The Mine Safety and Health Administration recently released the injury and illness rates for calendar year 2011 for the minerals industry, which includes all metal and non-metal mines. North Carolina has the fourth lowest incident rate in the nation at 1.85 per 100 full-time workers. This is a drop from 2.44 the previous year and is the lowest rate for North Carolina's mineral industry in five years.

William Gerringer and his team of representatives provide invaluable education, training and technical assistance to miners and contractors and have been instrumental in the reduction of injuries and illnesses at mines, quarries and sand and gravel pits throughout the state. Marcia Page provides the much-needed support behind the scenes for the bureau, so that these dedicated staff members can focus on education and training in the field. Congratulations to all on a job well done.

In August I shifted gears from the safety awards season to fair season and attended the opening ceremony for the Drexel Community Fair. It is always nice to visit with our fair partners across the state. We are waiting on the renewal of two fairs, but once confirmed, we will have a total of 25 fair partners for the 2012 fair season. This voluntary partnership between the Elevator and Amusement Device Bureau and fair managers has helped elevate safety on the midway and reduce needless accidents. My next stop is the 60th anniversary ribbon cutting ceremony at the Cabarrus County Fair on Saturday, Sept. 8. I look forward to seeing our ride inspectors as I make my way to various fairs across the state.

The Star Conference is scheduled for Sept. 19-21 in Greensboro. This conference is one of the highlights of the year for the Carolina Star Program. It is great to see so many of our Star sites, Star consultants and Carolina Star Executive Board members under one roof. This year's theme is "Safety—Work, Home and Play." The conference is always informative and entertaining, and I can't wait to see what's in store for this year.

Have a safe Labor Day weekend.

A handwritten signature in purple ink that reads "Cherie".

Employee News

- Congratulations to Trey Schneller for co-authoring an article that will appear in the journal *Construction Management and Economics*. "Application of the Loughborough Construction Accident Causation Model: A Framework for Organizational Learning" is the title of the article. Click [*here*](#) to read it. Trey is a compliance officer in OSH Compliance East.
- Congratulations to Amanda Carroll (IT) for completing the Office of State Personnel's Certificate in Public Supervision on Aug. 1. The certificate is a three-part leadership development program.
- Congratulations to Joe Long for earning his MESH and C-MESH on Aug. 21. The Manager of Environmental Safety and Health certificate is sponsored by NCDOL, N.C. State University-Industrial Extension Service, and the Safety and Health Council of North Carolina. The Construction MESH certificate is geared toward individuals responsible for construction safety and regulation. Joe is a compliance officer in OSH Compliance East.
- Our condolences to the friends and family of Shirley Parrish, who died Aug. 5. Shirley worked for the OSH Division from March 1983 through March 2000.

- Our condolences to Danielle Knowland on the death of her father, Daniel Joseph Brennan, on Aug. 19. Danielle works as a compliance officer in the Charlotte OSH office.
- Our condolences to the friends and family of Peggy Morris, who died Aug. 26. Peggy worked for the OSH Division from February 1997 until May 1999.

New Hires

- Michelle Evans, safety compliance officer I, OSH, Winston-Salem.
- Allen McGaha, safety compliance officer I, OSH, Charlotte.
- Courtney Martin, wage and hour specialist, Wage and Hour, Statesville.
- Charles McHone, wage and hour specialist, Wage and Hour, Wilmington.

Job Change

- Deidre Duncan, from office assistant III to information processing assistant I, OSH, Winston-Salem.

Retirement

- Jackie Myers, information processing assistant I, OSH, Winston-Salem.



Jackie Myers receives the Order of the Long Leaf Pine from John Baldwin. The Winston-Salem office held a retirement luncheon for Jackie at the Olive Garden on Aug. 30.

Upcoming Birthdays

9-1 Jane Christopherson	9-12 Todd McNoldy	9-21 Danny Harrell
9-2 Gwen Williams	9-12 Joe Adams	9-22 Partice Smith
9-3 Kisha Holmes	9-13 Greg Sims	9-23 Jacopo Wiggins
9-4 Danielle Knowland	9-14 Jonathan Wiley	9-23 Jeri Cruz-Segarra
9-6 Charles Knox	9-15 Jennifer Haigwood	9-24 Henry Moore
9-7 Robin Odom	9-17 Gary Moore	9-26 Carol Wells
9-8 Dolores Quesenberry	9-18 Dean Strickland	9-28 Janet Rust
9-8 Paulette Hernandez	9-20 Charity Locklear	9-29 Ed Geddie
9-10 Brent Wood	9-20 Shelby Stephenson	9-30 Howard Walters

Community Service Leave Reminder

All DOL employees are encouraged to make use of the community service leave that is given to us each year. Employees are given 24 hours of community service leave each January that may be used for volunteering with a charitable organization (see policy for definition), attending meetings and events at your child's school, mentoring students, and other approved activities. For new employees, the amount of community service leave given is prorated based on your hire date for the first calendar year. Unused community service leave expires on Dec. 31 each year.

As with the use of any leave, please follow your bureau's policies for requesting and taking leave. Please see the child involvement and community service leave policy *here* or contact Human Resources if you have questions about how to use your community service leave.

USDOL Celebration of Innovators and Trailblazers

BY ROBIN ODOM

ASSISTANT BUREAU CHIEF, APPRENTICESHIP AND TRAINING

The U.S. Department of Labor recently celebrated the 75th anniversary of the National Apprenticeship Act, signed in 1937, by recognizing programs, practices, strategies and partnerships that demonstrated an innovation or trailblazing effort in the development and promotion of registered apprenticeship training. Time Warner Cable and Apprenticeship 2000 were recognized as being Trailblazers and Innovators in North Carolina.

Time Warner Cable has five registered apprenticeship programs in North Carolina training broadband technicians and network maintenance technicians. The company recruits veterans seeking to receive GI educational benefits.

Apprenticeship 2000 is a partnership of eight manufacturing companies (Blum, Daetwyler, Chiron, Siemens, Ameritech, Pfaff Molds, Sarstedt and Timken) that work closely with local high schools in the Charlotte area and Central Piedmont Community College.

Congratulations to both companies for this well-earned recognition.

What's New @ Your Library

BY NICK VINCELLI, LIBRARIAN

Library Resources Intranet Page

- http://10.21.81.244:8080/etta_one_stop/listingDetails.cfm?&catid=16&subcatid=201

An updated standards list and other documents can now be accessed in One Stop Shop.

New Titles

- *Keys to Success: A Guide to Using Skill Standards and Occupational Certifications in Workforce Investment Act (WIA) Programs*. Public Works, Inc., 2001. Donated by Robin Odom, Apprenticeship and Training.
- *Lake Boone Trail Office Move Records*. NCDOL/OSH, 2010-2011. Donated by Tom O'Connell, OSH.
- *Managing Hazards in Confined Work Spaces During Maintenance, Construction and Similar Activities* (CGA SB-15—2009). Compressed Gas Association, 2009.
- *School-to-Work: What Does Research Say About It?* U.S. Dept of Education, 1994. Donated by Robin Odom, Apprenticeship and Training.
- *Tools for Success: Soft Skills for the Construction Industry*. Prentice-Hall, 2001. Donated by Robin Odom, Apprenticeship and Training.
- *Valve Inspection and Testing* (API 598—2009). American Petroleum Institute, 2009.

New DVDs

- *Boomlifts for Construction* (DVD 463—English/Spanish). Coastal; 11 min.; 2007.
- *Chemical Handling Safety: Corrosives* (DVD 425—English/Spanish/Portuguese). Coastal; 19 min.; 2009.
- *Chemical Handling Safety: Flammables* (DVD 424—English/Spanish/Portuguese). Coastal; 18 min.; 2009.
- *Chemical Handling Safety: Solvents* (DVD 423—English/Spanish/Portuguese). Coastal; 18 min.; 2009.
- *Healthcare Violence: Be Part of the Cure* (DVD 544—English/Spanish/Portuguese). Coastal; 17 min.; 2008.
- *Powered Low-Lift Trucks: Walkie and Walkie/Rider Safety* (DVD 409—English/Spanish/Portuguese). Coastal; 16 min.; 2011.
- *Rigging Equipment Basics* (DVD 618—English/Spanish). Coastal; 20 min.; 2010.
- *Scissor Lifts for Construction* (DVD 434—English/Spanish/Portuguese). Coastal; 10 min.; 2007.

Online FYIs

- *Avoiding Mercury Exposure From Fluorescent Bulbs*
<http://www.osha.gov/Publications/osha3536.pdf>
- *Demand Driven Data Delivery System (D4)*
<http://esesc23.esc.state.nc.us/d4/>
- *Emergency Medical Services Workers*
<http://www.cdc.gov/niosh/topics/ems/>
- *Protecting Workers From Mercury Exposure While Crushing and Recycling Fluorescent Bulbs*
http://www.osha.gov/Publications/mercuryexposure_fluorescentbulbs_factsheet.pdf
- *State Library Interlibrary Loan Form* (This form is for North Carolina state agency employees. Requests must be work-related.)
<http://statelibrary.ncdcr.gov/ghl/resources/ill.html>