

From the Commissioner

As you know, the 2013 Employee Appreciation Program is underway. I have had the opportunity to present several service milestone awards and one of the 10 superlative awards.

I was pleased to present Cliff Dautrich from our Boiler Safety Bureau with one of the five Commissioner's Awards for Excellence in Service. Cliff earned this award for his dedication to his job and for his service to the citizens of North Carolina. Please join me in congratulating Cliff for this well-deserved recognition.

If you have not already had a chance, please take a minute to view videos on the intranet of those recognized from the Apprenticeship and Training Bureau and Boiler Safety Bureau: <http://bit.ly/16SjjMW>.

The next EAP ceremony will recognize the Administration Division on Wednesday, Nov. 6, in the Labor Building. I look forward to visiting with many more of you over the next couple of months to celebrate your achievements. Communications will notify you as the videos are posted to the intranet, so stay tuned.

As a final note, our annual Christmas Open House will take place on Thursday, Dec. 12, from 2 p.m. to 3:30 p.m. The event will take place in the Labor Building in spite of the HVAC repairs that are underway. The exact location will be publicized as we draw closer to the event. As usual, the Christmas Open House will wrap-up our Toys for Tots drive that Lee Peacock will officially kick-off in the coming weeks. Please mark your calendars and make plans to attend.

Cherie

Employee News

- Members of our Apprenticeship and Training Bureau staff met Gov. Pat McCrory at the 2013 N.C. Workforce Development Partnership Conference on Oct. 16 in Greensboro. Gov. McCrory's weekly newsletter included a photo of our staff members with the governor and a link to more photos from the event: <http://bit.ly/18JjPMQ>.
- Forrest Wilson will be appearing in Raleigh Little Theatre's 30th anniversary production of *Cinderella*. The dates are Dec. 6-8, 12-15, and 19-21. Forrest is the son of Jeff Wilson, Publications.

New Hires

- Melinda Boyette, information processing assistant I, OSH, Raleigh.
- Joyce Peterson, safety compliance officer I, OSH, Raleigh.
- Keith Deveraux, Apprenticeship Specialist, Apprenticeship and Training, Charlotte.
- Doris Kester, personnel technician III, Human Resources, Raleigh.



Gov. Pat McCrory (center) greets Apprenticeship staff members Paul Walker, Dale Yarborough, Charlene Sumlin Cross and Pamela McGimpsey at the 2013 N.C. Workforce Development Partnership Conference in Greensboro on Oct. 16.

Job Changes

- Ted Hendrix, from safety compliance officer I to safety compliance officer II, OSH, Charlotte.
- Andy Sterlen, from safety education specialist to health education specialist, ETTA, Raleigh.
- Dawn Beasley, investigative assistant to wage and hour investigator I, Wage and Hour, Raleigh.

Separations

- Danielle Knowland, safety compliance officer II, OSH, Charlotte.
- John Bogner, bureau chief, Consultative Services, Raleigh.
- Joyce Jones, safety compliance officer I, OSH, Winston-Salem.
- John Soprano, elevator inspector, Elevator and Amusement Device, Western Area A.

Extended Deadlines

BY STACEY THOMPSON
HUMAN RESOURCES

State Health Plan open enrollment and NCFlex annual enrollment have been extended through Nov. 15. Employees must re-enroll in their medical benefits by the 15th or will be automatically enrolled in the PPO 70/30 Plan, along with any currently covered dependents. The NCFlex Healthcare Flexible Spending Account and NCFlex Dependent Daycare Flexible Spending Account require re-enrollment each year as well. Any changes you make during this enrollment period will be effective Jan. 1, 2014.

Please make sure you are enrolled in the FREE \$10,000 CORE Accidental Death and Dismemberment Plan. If you are not currently enrolled in a vision plan, please consider enrolling in the FREE CORE vision plan for employees. It offers a \$20 eye exam each year with no monthly premium.

Remember to complete your health assessment if you have not already done so and wish to enroll in the PPO 80/20 or CDHP 85/15 plans. You may call 1-800-817-7044 to complete your assessment by phone. You will designate a primary care provider and declare your smoking status as part of the enrollment process in Beacon for the 80/20 or 85/15 plans. Employees on the 70/30 plan do not have to complete these wellness activities.

Upcoming Birthdays



11-3 Diedrik Lewis	11-15 Charlene Cross	11-23 Don Johnson
11-4 Ted Wall	11-17 Johnny Grindstaff	11-24 Billy Amerson
11-5 Kathy Woodford	11-18 Nancy Carpenter	11-25 Michael Feliciano
11-5 Barry Wilson	11-19 Gary Franks	11-26 Leonard Mangum
11-5 Cliff Dautrich	11-19 Bill Best	11-27 Chris Moore
11-6 Rex Edwards	11-21 Hollis Yelverton	11-27 Jiles Manning
11-8 Kim Grayson	11-21 Crystal Talmadge	11-27 Doug Jones
11-8 Rod Wilce	11-22 Harold Wagner	11-28 Alan Fortner
11-9 Bruce Pearson	11-22 Allison Jay	11-28 Kathy Ragan
11-12 Kyle Baker	11-22 Eddie Reeves	11-29 Julian Blumenfeld

What's New @ Your Library

By NICK VINCELLI, LIBRARIAN

Revised Standards List

- http://10.21.81.244:8080/etta_one_stop/listingDetails.cfm?&catid=16&subcatid=201

The standards' list has been updated and can be accessed from OSH One Stop Shop (Library Resources page).

New Titles

- *Basic Elements of an Employer's Program to Provide a Safe and Healthful Work Environment* (ANSI/ASSE A10.38-2013). ASSE, 2013.
- *Criteria for Accepted Practices in Safety, Health and Environmental Training* (ANSI/ASSE Z490.1-2009). ASSE, 2009.
- *National Board Inspection Code* (ANSI/NB23-2013). National Board, 2013. *Donated by Jack Given, Boiler Safety.*
- *OSHA Agriculture Standards Requiring Programs, Inspections, Procedures, Records and/or Training* (NCDOL Industry Guide #50). NCDOL/OSH, 2013.
- *Qualification and Verification Testing of Fall Protection Products* (ANSI/ASSE Z359.7-2011). ASSE, 2011.
- *Safety Requirements for Assisted-Rescue and Self-Rescue Systems, Subsystems and Components* (ANSI/ASSE Z359.4-2013). ASSE, 2013.
- *Safety Requirements for Self-Retracting Devices for Personal Fall Arrest and Rescue Systems* (ANSI/ASSE Z359.14-2012). ASSE, 2012.

New DVDs

- *Active Shooter: Helping Prevent Tragedy* (DVD 729—English). 2013; 8 min.; Safety Source.
- *Office Safety: It's Not Magic* (DVD 731—English). 2007; 14 min.; Long Island Productions.
- *Trenching and Shoring Safety: Competent Person* (DVD 730—English). 2011; 25 min.; Safety Source.

Online FYIs

- *Cotton Press*

https://www.osha.gov/Publications/OSHA_3679.pdf

- *Falling Off Ladders Can Kill* (English and Spanish)

<https://www.osha.gov/Publications/OSHA3625.pdf>

- *Health Hazard Evaluation Program*

http://www.cdc.gov/niosh/hhe/pdfs/HHE_2012_Annual_Report.pdf

NCDOL COSTUMES!

