

## From the Commissioner

We started off November with some very good news from the Bureau of Labor Statistics about the state's injury and illness rate for the private sector. The rate for private industry dipped to a historic low 2.9 cases per 100 full-time workers. The rate had been at 3.1 for the previous three years.

North Carolina was one of eight states to see a decline in injury and illness rates from the previous year and was one of 15 states with a rate statistically lower than the national average of 3.4.

The hard-working men and women in the OSH Division deserve much of the credit for reaching this milestone. The low rate supports our premise that providing a combination of compliance, consultation, and education and training coupled with increased partnerships, alliances and increased recognition programs through our Carolina Star Program and SHARP is working.

Lee Peacock recently sent a message to all kicking off our annual Toys for Tots drive in conjunction with the U.S. Marine Corps. Lee Peacock's passion for the annual toy drive started 15 years ago when he started his first drive in the Charlotte office. Since then, the Toys for Tots drive has evolved into a department-wide initiative that we have all grown to love.

Over the years, we have watched the drive expand to include our neighbors at the Department of Justice and State Auditor's offices, and now the Governor's Office has volunteered to partner with us to help support this cause. We are excited to have additional support this year from Gov. McCrory and the first lady and their staff members.

As usual, we will conclude the Toys for Tots Drive on Dec. 12 at the annual Christmas Open House scheduled for 2 p.m. to 3:30 p.m. in the Labor Building. Please stop by to see all the toys if your schedule allows. Knowing the toys will help so many needy families across the state that may otherwise not have experienced toys under the tree on Christmas morning reminds us of the true meaning of Christmas.

I also look forward to celebrating the holidays with many of you in the coming weeks as we continue our Employee Appreciation Program awards with many of the field offices.

I'd like to take this opportunity to wish all of you a wonderful Thanksgiving and Christmas season. I wish everyone safe travels as we visit with our families and friends in the coming weeks.

*Cherie*

## Employee News

- Congratulations to Russ DeShield, East Compliance, for successfully completing the requirements and earning the Construction—Manager of Environmental, Safety and Health (C-MESH) certificate. The MESH certificate program series consists of certificate programs sponsored by NCDOL, N.C. State University—Industrial Extension Service, and the Safety and Health Council of North Carolina.
- Congratulations to Derek Bailey, Boiler Safety, for passing his National Board of Boiler and Pressure Vessels Inspectors Inservice Commission examination.
- Our condolences to the friends and family of Susan Harper, who died Nov. 3. Susan began working in Consultative Services in March 1995.

## New Hires

- Hardy Faust, health compliance officer I, OSH, Raleigh.

- Karen Kelly, administrative assistant II, OSH, Raleigh.

### Job Change

- Lori Kees, from safety compliance officer I to safety compliance officer II, OSH, Charlotte.

### Separations

- Phillip Sykes, ASH safety compliance officer I, ASH, Raleigh.
- Jermaine Dennis, safety compliance officer I, OSH, Charlotte.
- Erin Gould, paralegal I, Legal Affairs, Raleigh.
- Justin DeLancey, special assistant for governmental and constituent affairs, Administration, Raleigh.

### Retirement

- Nancy Carpenter, administrative assistant II, OSH, Raleigh.

## Apprenticeship Phone Number Change

The Apprenticeship and Training Bureau is in the process of being transferred to the N.C. Department of Commerce, effective Jan. 1, 2014. During this transition, you may reach Apprenticeship at 919-814-0303.

## Employee Grievance Policy Revision

The following information was communicated by email to all NCDOL employees on November 1, 2013.

Effective Dec. 1, 2013, the employee grievance policy has been revised due to the substantial changes made by HB 834 to the employee grievance process. The changes created a consistent standardized process for employees no matter where they work in state government. The revised policy will be posted on the NCDOL Human Resources Division policies and procedures intranet site beginning Dec. 1, 2013.

Click [\*here\*](#) for the Office of State Human Resources' link to the policy.

## Upcoming Birthdays

12-1 Keith Murphy	12-10 Ron Henegar	12-17 Taylor Cambron
12-1 Rick Barnes	12-11 Frank Clements	12-18 Pat Freeman
12-1 Jessica Rasoulyan	12-12 John Koneski	12-20 Wanda Smitherman
12-1 Jackie Haley	12-13 Eursula Joyner	12-21 Cherie Berry
12-2 Don Anderson	12-14 Neal O'Briant	12-23 Lee McKinney
12-2 Altagracia Guzman	12-14 Jeff Wilson	12-24 Justin Adams
12-3 Janie Judd	12-14 Donell Sanders	12-26 Terry Conrad
12-3 Brian Walls	12-14 Brian Peterson	12-26 Dean Lassiter
12-4 Nancy Lipscomb	12-16 Ulysses Slade	12-28 Donald Kinney
12-6 Phil Hooper	12-16 Don Kidd	12-28 Courtney Martin
12-6 LaMont Smith	12-17 Melinda Jenkins	12-30 Doug Radford
12-8 Jackie Spangler	12-17 John Kirkland	12-31 Dawn Jarman

# What's New @ Your Library

By NICK VINCELLI, LIBRARIAN

## Revised Standards List

- [http://10.21.81.244:8080/etta\\_one\\_stop/listingDetails.cfm?&catid=16&subcatid=201](http://10.21.81.244:8080/etta_one_stop/listingDetails.cfm?&catid=16&subcatid=201)

The standards' list has been updated and can be accessed from OSH One Stop Shop (Library Resources page).

## New Titles

- *Accommodations Industry Safety and Health Management Program* (NCDOL Industry Guide #110). NCDOL/OSH, 2013.
- *Occupational Safety and Health Standards for Agriculture* (NCDOL Industry Guide #108). NCDOL/OSH, 2013.
- *Safety in Welding, Cutting, and Allied Processes* (ANSI Z49.1-2012). American Welding Society, 2012.
- *Tower Cranes: Safety Standard for Cableways, Cranes, Derricks, Hoists, Hooks, Jacks and Slings* (ASME B30.3-2012). ASME, 2012.

## Online FYIs

- *Cleaning and Custodial Services*  
<http://www.cdc.gov/niosh/topics/cleaners/default.html>
- *Noise in Construction Pocket Guide*  
<https://www.osha.gov/Publications/3498noise-in-construction-pocket-guide.pdf>
- *Permissible Exposure Limits—Annotated Tables*  
<https://www.osha.gov/dsg/annotated-pels/index.html>
- *Safe Storage and Handling, and Management of Ammonium Nitrate*  
[http://www.epa.gov/emergencies/docs/chem/AN\\_advisory.pdf](http://www.epa.gov/emergencies/docs/chem/AN_advisory.pdf)
- *Training Requirements for the Revised Hazard Communication Standard*  
<https://www.osha.gov/Publications/OSHA3642.pdf>
- *Transitioning to Safer Chemicals: A Toolkit for Employers and Workers*  
[https://www.osha.gov/dsg/safer\\_chemicals/index.html](https://www.osha.gov/dsg/safer_chemicals/index.html)

