# LABOR N.G.

For All NCDOL Employees
May 2014

## From the Commissioner

This year, one of the areas the OSH Division is focusing on is reducing struck-by fatalities because struck-bys were the leading cause of work-place deaths in 2013. The OSH Division is constantly working to convey our safety message to employers and employees across the state. April and May are busy times for safety and health schools, various work-shops and safety awareness classes. At these events, we can disseminate important information and keep employers and employees engaged in important safety and health discussions.

Thanks to our alliance with Lamar Outdoor Advertising, we are also able to support our safety message via billboards in certain pockets of the state. Those of you traveling across the state, be on the lookout for the department's latest billboard posted along North Church Street in Rocky Mount. Jeff Wilson did a nice job designing the message so that those driving by can grasp it within a few seconds.

Last Friday I attended the farewell reception for Nancy Lipscomb, who has served in my administration for the past 12½ years. It was my privilege to recognize Nancy with her certificate of appreciation and thank her for her dedication and loyalty to NCDOL over the years. Nancy's leadership and guidance will be missed, but now all state employees will benefit from her knowledge and expertise in her new position at the Office of State Human Resources.

Nancy Lipscomb receives a certificate of appreciation from Commissioner Berry at the going-away party Human Resources held in Nancy's honor.





## **Employee News**

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- Congratulations to Bruce Pearson, Consultative Services, for successfully completing the requirements and earning the Industrial Hygiene—Manager of Environmental, Safety and Health (IH-MESH) certificate. The MESH certificate program series consists of certificate programs sponsored by NCDOL, N.C. State University—Industrial Extension Service (NCSU-IES), and the Safety and Health Council of North Carolina.
- Congratulations to Jack Brinson, Budget and Management, on being appointed to the Tryon Palace Commission. The Tryon Palace Commission is a state commission whose members are appointed by the governor to manage the Latham Trust for Tryon Palace and to function as a board of trustees in the development of policies regarding collections management, public programs and preservation.
- Congratulations to Jack Brinson on the birth of his new grandson. Benjamin (Ben) Rhys Brinson was born April 14, weighing in at 7 pounds, 8 ounces, and 21 inches.
- Congratulations to Evelyn Zoldak, Research and Information Technology, on the birth of her first great-grand-child. Delaina Teresa Holland was born April 21, weighing in at 7 pounds, 7.2 ounces, and 21 inches.

- Our condolences to Doug Jones, Compliance West, on the death of his mother, Carolyn Jones, on April 1.
- Our condolences to Rex Edwards, Publications, on the death of his brother Wells Floyd Edwards on April 13.

#### **New Hires**

- Candice Fagnani, processing assistant V, Consultative Services, Raleigh.
- Thomas Rabold, safety compliance officer I, OSH, Charlotte.

## **Job Changes**

- Angela Hamilton, administrative assistant I, transfer from OSH Director's Office to Human Resources, Raleigh.
- Altagracia Guzman, safety compliance officer I to safety compliance officer II, Compliance East, Raleigh.
- Cory Dunphy, health compliance officer I, from Compliance East to ETTA.

## **Separations**

- Marisol Rodriguez, health compliance officer I, Compliance East, Raleigh.
- Partice Smith, processing assistant IV, ETTA, Raleigh.
- Angela Buckner, wage and hour investigator I, Wage and Hour, Asheville.
- Nancy Lipscomb, human resources director, Administration, Raleigh.

#### Retirements

- Nancy Truitt, discrimination investigator, EDB, Raleigh.
- Dennis Bruce, discrimination investigator, EDB, Raleigh.

The Wage and Hour Bureau held a surprise retirement breakfast for Nancy Truitt and Dennis Bruce on Wednesday, April 30, in the Old Revenue Building. Both received certificates of appreciation and Old North State Awards from EDB Bureau Chief Tiffany Lathan and Deputy Commissioner Andy Frazier.





# **Upcoming Birthdays**

5-2	Paula Evans	5-10	Cory Dunphy
5-3	Kevin Beauregard	5-11	Michael Hoppe
5-3	Lori Kees	5-12	Gary Thorpe
5-5	Brian Harper	5-13	Grady Bebber
5-6	Judith Durham	5-13	Brian Scott
5-8	Curt Davis	5-15	Neesia Hill
5-8	Johana Ramirez	5-16	Krish Chhabria

5-19 Rodger Griffin
5-21 Doris Gilliam
5-23 Mary Perkinson
5-24 Sherry Phillips
5-27 Ted Hendrix
5-27 David Lyle

## Celebrating the End of an Era

The Charlotte OSH Field Office celebrated the end of an era on April 24. As you know, the NCR went down officially at 3 p.m. that day. The employees had a party to celebrate the death of a dinosaur.

**So Long, O Blue Screen of Death:** The cake from the Charlotte OSH Field Office's celebration of the demise of the NCR.

# What's New @ Your Library

By Nick Vincelli, Librarian

#### **New Titles**

- Cranes—Jib Cranes ... (ISO/TR 25599: 2006). International Organization for Standardization, 2005.
- Cranes—Safe Use (Part 4: Jib Cranes—ISO 12480-4: 2007). International Organization for Standardization, 2007.
- Guide to Occupational Exposure Values (2014 edition). ACGIH, 2014.
- TLVs and BEIs: Threshold Limit Values for Chemical Substances and Physical Agents ... (2014). ACGIH, 2014.
- Ropes Challenge Course Installation, Operation and Training Standards (ANSI/PRCA 1.0-.3-2014). Professional Ropes Course Association, 2014.
- Underground Installation of Polyvinyl Chloride (PVC) and Molecularly Oriented Polyvinyl Chloride (PVCO) Pressure Pipe and Fittings (ANSI/AWWA C605-13). American Water Works Association, 2013.

#### Online FYIs

- Filing Whistleblower Complaints Under the Moving Ahead for Progress in the 21st Century Act (MAP21) https://www.osha.gov/Publications/OSHA3716.pdf
- Injury and Illness Recordkeeping Requirement (Temporary Worker Initiative)
   https://www.osha.gov/temp\_workers/OSHA\_TWI\_Bulletin.pdf
- Local Health Departments and the NIOSH Health Hazard ... http://www.cdc.gov/niosh/docs/2014-113/
- Material Hoist Collapse
   https://www.osha.gov/Publications/OSHA3718.pdf
- National Safety Stand-Down to Prevent Falls in Construction (June 2–6, 2014)
   https://www.osha.gov/StopFallsStandDown/

Right: Four Labor Building employees pose with their medals from the inaugural Raleigh Rock 'n' Roll Marathon/Half Marathon on Sunday, April 13. From left to right: John Luckado (Research and Information Technology); Sarah Beth Koonce (Commissioner's Office); Gwen Williams (Budget and Management); and Neal O'Briant (Communications). Gwen ran the full marathon (26.2 miles), while the others completed the half marathon (13.1 miles).



