

From the Commissioner

I was pleased to learn last week that a bill that will directly impact the Amusement Device Safety Act is moving quickly at the General Assembly.

The provision is now part of Senate Bill 594, which is a much larger omnibus judicial reform bill that contains several other new provisions. Our portion of the bill increases penalties for violations of the Amusement Device Safety Act and creates a new felony provision for willful violations of the act.

I am grateful to Rep. Julia Howard for recognizing the sense of urgency involved with this legislation and for working to find a vehicle to push it through this short session. Sen. Jim Davis is the primary sponsor of the bill.

These changes to the Amusement Device Safety Act will send a strong message that tampering with an amusement device will not be tolerated in our state.

North Carolina has the most stringent ride inspection program in the country, but there is no program that could or can effectively prevent an individual from knowingly circumventing the safety systems of an amusement device after the ride is certified.

The Vortex incident at the N.C. State Fair last October was extremely unfortunate on so many levels. It was the first time our state had dealt with an amusement device accident with this many injuries. I am confident that adding a \$50,000 fine and potential prison time for anyone who willfully tampers with a ride in a way that causes serious injury or death is a big step to ensuring it never happens again.

As we head into July please be mindful of the hot and humid weather while traveling, working or playing outdoors. I hope each of you has a great Fourth of July celebrating our country's independence with family and friends.

Cherie

Employee News

- Congratulations to William Gerringer, bureau chief of Mine and Quarry, for receiving the Man of the Year Award from the Joseph A. Holmes Safety Association.
- Our condolences to John Luckado, Research and Information Technology, on the death of his mother, Judy Luckado, on June 4.

New Employees

- Angelo Owens, safety compliance officer, OSH, Raleigh.
- Crystal Stallings, processing assistant, OSH ETTA, Raleigh.
- Rodney Griffin, safety compliance officer, OSH, Winston-Salem.



William Gerringer displays his award as Man of the Year from the Joseph A. Holmes Safety Association. From left to right: Sam Scribe, president of the Holmes Safety Association; William; Sunni Chrisson of the Texas Holmes State Council; Joe Main, assistant secretary for Mine Safety and Health Administration, USDOL.

- Christopher Miller, safety compliance officer, OSH, Asheville.

Job Change

- Cliff Dautrich, from assistant bureau chief to bureau chief, Boiler Safety, Raleigh.

Retirements

- William Best, safety compliance officer II, OSH, Asheville.
- Jack Given, bureau chief, Boiler Safety, Raleigh.



Bill Best retires after 27 years, two months and three days of service with the state. He was always the first to give credit where credit was due and praise to co-workers for a job well done. The impact of those words was... "awesome," said a co-worker, adding that so many others gained from those comments as well.

His wisdom, and at times wit, will linger with us all. For those of us here at the Asheville Office, he taught us to give the people of North Carolina their due diligence and for that we'll do our best to honor him as time goes by.

Bill was the 2013 Employee of the Year. When asked what he planned to do now that he was retiring, Bill responded, "I'm going fishing." Bill's last day with us was June 30.



Jack Given (right) receives a framed photo of the Boiler Safety Bureau staff from Cliff Dautrich, Jack retires after nearly 18 years of service to the Department of Labor. The Boiler Safety Bureau held a reception in Jack's honor in the Old Revenue Building on June 19.

Upcoming Birthdays

7-1 Emily McGill

7-1 Nick Vincelli

7-2 JoAnn Bell

7-2 Mike Smith

7-3 Bill Wallace

7-4 Neil Brown

7-4 Carey Creech

7-5 Terri Burns

7-6 Ray Payne

7-6 Trena Smith

7-6 Ron Wells

7-8 Jim Baker

7-8 Angela Richardson

7-9 Kimberly Bostic

7-10 Nicole Brown

7-11 Angela Leon

7-16 Derrick Gibbs

7-17 David Poole

7-18 Lavonda Crocker

7-19 Karen Bogner

7-19 Angela Mann

7-21 Mildred Rivera

7-24 Belvin Horres

7-25 Maria Cortes

7-26 Brian Tuttle

7-27 Charlie McHone

7-28 Shannon Council

7-28 Nelson Edwards

7-29 Kathy Capps

7-29 Jane Gilchrist

7-29 Evelyn Zoldak

7-30 Randall Raborn

7-31 Amanda Keyes

Swim, Bike, Run

Deborah Samad, OSH Compliance East, took part in the Ironman Raleigh 70.3 triathlon on June 1. Deborah has been doing sprint triathlons for a few years and was challenged to this race by her sister, an Ironman veteran. She completed the 1.2-mile swim and 56-mile bike ride but exceeded the time limit for finishing the bike stage so was not eligible to start the 13.1-mile run.

“The event was thrilling and, surprisingly, even though I swore this would be a one-off, I am resolved to have another go next year!” Deborah said. “Anyone want to join me?!”

Deborah Samad, OSH Compliance East, displays her Ironman Raleigh 70.3 T-shirt. She's already talking about competing in next year's event.



ProLogger Course in Winston-Salem

BY LEIGHTON DOWDLE, COMPLIANCE WEST

“The ProLogger experience gave me a hands-on view of a program that I had not seen before and jobsite safety has taken on a whole new meaning for me and my crew,” was a comment overheard at a ProLogger program held recently at Forsyth Tech Community College in Winston-Salem. ProLogger is supported by the N.C. Department of Labor and our alliance members Forestry Mutual Insurance Co. and the N.C. Forestry Association.

ProLogger classes are held at various community colleges three times per year. The third and final class this year is scheduled for Oct. 8-10 at McDowell Community College in Marion.

You need permission from your supervisor to attend ProLogger. Registration is available on the *One Stop Shop* at http://10.21.81.244:8080/etta_class_regist/internal/. Contact me (828-299-8232 or leighton.dowdle@labor.nc.gov) for details if you're interested in attending.



Forty-three new ProLoggers, along with six NCDOL employees, gather for a photo after completing the program that teaches them to be smart, safe and environmentally conscious while working in the woods.

ASH Training in Vance County

BY TAYLOR SWANKIE, ASH SUMMER INTERN

The Agricultural Safety and Health Bureau held an on-farm training session in Vance County on June 24. About 100 growers and workers attended. The three-hour training included coverage of these topics: heat stress recognition and prevention; wage payment, farm labor contractors and other USDOL regulations; tobacco harvester and baler safety; migrant housing standards; pesticide safety; and green tobacco sickness. William Gerringer provided CPR and first-aid training to farm owners and managers.

ASH inspector Drew Long talks about tobacco harvester safety during a session at the bureau's safety training day at Ellington Farm in Vance County on June 24.



In addition to bureau staff members, employees of the U.S. Department of Labor's Wage and Hour Division and health professionals from the Office of Migrant Health led sessions. Growers and workers rotated through the six sessions. Each session covered a topic and lasted about 20 minutes.

Grower Tommy Ellington hosted the training on his farm site near Henderson. R.J. Reynolds sponsored the event. The training started at 9 a.m. and concluded around noon with a catered lunch provided by R.J. Reynolds.

"It's a good partnership," said Ron Wright, senior leaf manager at R.J. Reynolds, Santa Fe and American Snuff. "The U.S. Department of Labor and N.C. Department of Labor can bring training on the farms to show what compliance is."

Ellington, managing member of Ellington Farms LLC, said he hosted the training for several reasons, touching primarily on the importance of safety.

"Anything dealing with safety and regulations is important in making the right decisions now and later down the road," Ellington said.

David Rose, J.B. Rose and Sons owner, attended because he believes it's important to stay current with regulations.

"I try to be familiar with changes going on," Rose said. "Anytime we can take advantage of something offered, we should."

The Agricultural Safety and Health Bureau has conducted nearly 20 on-site training sessions since 2008. All trainings are conducted in Spanish and English. The training highlights materials from the bureau's safety DVDs. To view these safety DVDs, go to the NCDOL YouTube channel [here](#).



Welcome ASH Summer Intern

Taylor Swankie is a rising senior at UNC Chapel Hill studying health policy and management and is from Kitty Hawk. She is working as an intern with Regina Cullen this summer in the Agricultural Safety and Health Bureau. Taylor also works as a pharmacy technician at Rite Aid Pharmacy.

Taylor's responsibilities include assisting with on-farm training activities, creating publications designed to promote safety and health, and promoting the links between farm safety and sustainability. She brings to the bureau a strong interest in public health, health equity and service to the state.

Gov. McCrory Issues EEOC Order

Gov. Pat McCrory issued an executive order June 30 that requires equal employment opportunities for all employees and applicants for employment without regard to race, religion, color, national origin, sex, age, disability and genetic information.

The Governor's Office invited several state government officials to witness the signing, including Tina Morris-Anderson, director of the NCDOL Research and Information Technology Division and the department's EEOC officer.

"This order ensures fairness and encourages people to work for state government," said Governor McCrory. "Insisting on nondiscrimination will strengthen our state and demonstrate that we value diversity of thought and each of our citizens' unique backgrounds."

"It is a priority for the state of North Carolina to implement and utilize human resource practices that are nondiscriminatory," said Neal Alexander, director of the Office of State Human Resources. "Fair and impartial treatment of our applicants and employees should be of utmost importance to guarantee fairness throughout an applicant's experience or an employee's career."



Tina Morris-Anderson (far left) watches Gov. McCrory sign the EEOC executive order.

What's New @ Your Library

By Nick Vincelli, Librarian

New Titles

- *Fire, Rescue and EMS Safety and Health Management Program* (NCDOL Industry Guide #112). NCDOL/OSH, 2014.
- *IEEE Recommended Practice for Radio Frequency Safety Programs, 3 kHz to 300 GHz* (IEEE C95.7-2005). IEEE, 2006.
- *OSHA General Industry Standards Requiring Programs, Inspections, Procedures, Records and/or Training* (NCDOL Industry Guide #49). NCDOL/OSH, 2014.
- *Recognition and Management of Pesticide Poisonings*. EPA, 1999. Donated by Regina Cullen, ASH.
- *Report of the Committee to Formulate Standard Specifications for the Construction of Steam Boilers and Other Pressure ... Rules for the Construction of Stationary Boilers and for Allowable Working Pressures* (1914 edition). ASME, 2013 [1914]. Donated by Jack Given, Boiler Safety.
- *A Safety and Health Guide for 1-Bromopropane (n-Propyl Bromide)* (NCDOL Industry Guide #52). NCDOL/OSH, 2013.

Online FYIs

- *Deadly Dust Silica* (video)
<http://www.youtube.com/watch?v=eXsGJ1C4Xcw&feature=youtu.be>
- *Fall Prevention Training Guide*
<https://www.osha.gov/Publications/OSHA3666.pdf>
- *Fire Fighter Fatality Map*
<http://wwwn.cdc.gov/wisards/ffmap/>
- *Hazard Identification Training Tool*
<https://www.osha.gov/hazfinder/>
- *It's Getting Hot Out There: Preparing for Summer Heat Can Save Lives*
<http://social.dol.gov/blog/it%E2%80%99s-getting-hot-out-there-preparing-for-summer-heat-can-save-lives/>
- *Preventing Worker Injuries and Deaths from Backing Construction Vehicles and Equipment at Roadway Construction Worksites*
<http://www.cdc.gov/niosh/docs/wp-solutions/2014-125/pdfs/2014-125.pdf>
- *Safely Performing Hot Work on Hollow or Enclosed Structures in Marine Terminals*
<https://www.osha.gov/Publications/OSHA3732.pdf>
- *Servicing Multi-Piece and Single-Piece Rim Wheels in Marine Terminals*
<https://www.osha.gov/Publications/OSHA3654.pdf>
- *State of the National Initiative on Prevention Through Design*
<http://www.cdc.gov/niosh/docs/2014-123/>
- *Tree Care Work: Falls and Falling Object Hazards*
<https://www.osha.gov/Publications/OSHAHB3731.pdf>
- *Work Safety Zones for On-Dock Container Rail Operations in Marine Terminals*
<https://www.osha.gov/Publications/OSHA3711.pdf>