

## From the Commissioner

The construction industry is experiencing an increase in workplace fatalities this year. Preliminary fatality figures for calendar year 2014, compiled by PSIM, show 13 construction fatalities through the end of September, which is nine more compared to same time last year. Six of the fatalities involved Hispanic construction workers, which is an increase of five over same time period last year.

To help offset this increase—with the help of Builders Mutual Insurance Co., Skanska and Univision—the department has launched public service announcements concerning falls, carbon monoxide exposure and the importance of workers returning home to their loved ones at the end of the workday. Builders Mutual contributed \$5,000 to place the media buy, Skanska offered the jobsite to shoot the commercials, and Univision is matching the cost of the PSA broadcast schedule dollar for dollar.

Thanks to Skanska, we were able to use its construction site at Rex Hospital in Raleigh to obtain real-life construction footage for the PSAs. The OSH Division recently signed a construction partnership with Skanska for the Rex Hospital construction site that you can read about *here* in the most recent *Labor Ledger*.

The three PSAs began airing last week and will rotate on the network through the end of December. The PSAs will reach the Charlotte/Mecklenburg area on Time Warner Cable as well as Wake, Cumberland and many other surrounding counties. The PSAs have been posted to our YouTube page with an English translation that you can view *here*.

We are grateful to Builders Mutual, Skanska and Univision for working with us to help get our message out to the Hispanic community.

On another note, the Department of Health and Human Services has taken the lead in proactively preparing for the potential of Ebola cases in North Carolina. DHHS has set up a public information line and website for questions concerning transmission and exposure. Please take a minute to read a letter from Secretary Aldona Wos on page 6.

Finally, as we wrap up the last quarter of 2014, I am looking forward to presenting the service and superlative awards to many of you in the coming weeks.

*Cherie*

## Employee News

- Congratulations to Val Eucare, Wage and Hour, and Phil Hooper, OSH Compliance East, for graduating from the Certified Public Manager Program on Oct. 6. The 16-month-long program provides in-depth comprehensive competency-based leadership development to managers in state and local government agencies.
- Congratulations to Russell DeShield, OSH Compliance East, for successfully completing the requirements and earning the Industrial Hygiene—Manager of Environmental, Safety and Health (IH-MESH) certificate. The MESH certificate program series consists of certificate programs sponsored by NCDOL, N.C. State University—Industrial Extension Service (NCSU-IES), and the Safety and Health Council of North Carolina.

*Labor Commissioner Cherie Berry congratulates Val Eucare and Phil Hooper for graduating from the Certified Public Manager Program.*



- Congratulations to Jim and Wanda Baker, who celebrated their golden wedding anniversary on Oct. 8. Jim and Wanda were secretly married by a preacher at Friendly Baptist Church in Jefferson, N.C., with only Wanda's sister and one of Jim's college friends as witnesses. Jim works in Budget and Management.
- Congratulations to John Luckado and Mark Sutphin, who were married Oct. 17. John works in the Research and Information Technology Division.
- Congratulations to Rose Gray and Mike Shindler, who were married Oct. 23. Rose Gray-Shindler works in the OSH Planning, Statistics and Management Bureau.

## New Hires

- Dorca Araujo, accounting technician, Budget, Raleigh.
- Lori Burns, investigator, Wage and Hour, Mecklenburg County.
- Daniel Corvalan, safety compliance officer I, OSH, Charlotte.
- Jamie Frame, safety compliance officer I, OSH, Raleigh.
- Ana Gomez, discrimination investigator, EDB, Raleigh.
- Mark Rasdall, safety compliance officer I, OSH, Raleigh.
- Norman Roland, safety compliance officer I, OSH, Charlotte.
- Jeremy Smith, boiler and pressure vessel inspector, Boiler Safety, Wilmington.
- Jackie Stump, processing assistant IV, ETTA, Raleigh.

## Job Changes

- Twanette Haiser, health compliance officer II, Compliance West, to health consultant in Consultative Services, OSH, Raleigh.
- Ray Payne, boiler and pressure vessel inspector, from District 2 to District 4, Boiler Safety, Monroe.

## Separations

- Hardy Faust, health compliance officer I, OSH, Raleigh.

## Upcoming Birthdays

11-3 Diedrik Lewis	11-19 Gary Franks	11-25 Michael Feliciano
11-5 Cliff Dautrich	11-21 Hollis Yelverton	11-26 Leonard Mangum
11-5 Barry Wilson	11-21 Crystal Talmadge	11-27 Doug Jones
11-5 Kathy Woodford	11-22 Allison Jay	11-27 Chris Moore
11-6 Rex Edwards	11-22 Harold Wagner	11-27 Jiles Manning
11-8 Rod Wilce	11-23 Don Johnson	11-28 Alan Fortner
11-9 Bruce Pearson	11-24 Billy Amerson	11-28 Kathy Ragan
11-12 Kyle Baker	11-24 Daniel Corvalan	11-29 Julian Blumenfeld
11-17 Johnny Grindstaff	11-24 Cheryl Smith	

- Lemika Morris, administrative assistant I, OSH, Raleigh.
- Joyce Peterson, safety compliance officer I, OSH, Raleigh.

## Retirements

- Doug Radford, consultative supervisor, OSH Consultative Services, Raleigh.

*Doug Radford receives the Old North State Award from Allen McNeely. The Consultative Services Bureau held a retirement luncheon for Doug at Logan's Road House in Garner on Oct. 31.*



## Communication Towers (OCSS) Course

BY CORY DUNPHY, INTERNAL TRAINING COORDINATOR

In October, the Education, Training, and Technical Assistance Bureau of the NCDOL OSH Division hosted a Communication Towers (OCSS) Course in Charlotte. The two-day course started at the Charlotte Police and Fire Training Academy, where 40-plus students learned about the different types of communications towers, the parts of a tower, fall protection issues, other hazards associated with communications towers, regulatory requirements and inspection procedures.

The second day was held at the MasTec's Center of Professional Excellence (COPE) facility in Charlotte, where students were able to get up close to parts of communication towers, including the structures and antennas, that are normally hundreds of feet in the air. In addition, AME Inc. brought a mobile crane to the site so students could observe some of the safety procedures that cranes must go through before lifting personnel or materials while on a communication tower site. This unique perspective will help the students in the future while performing inspections involving North Carolina's Communication Towers Standard (13 NCAC 07F .0600).

We hope to be able to provide this course again in the future, so keep an eye on the Internal Training Calendar, located on the One-Stop-Shop for this and other course offerings.



*Students in the Communication Towers (OCSS) class take a closer look at the rigging of the man-basket attached to a crane. The crane and hoisting apparatus were on-site courtesy of AME Inc.*

## ProLogger Course in the Mountains

BY LEIGHTON DOWDLE, COMPLIANCE WEST

"You OSHA folks have taught me how to make my job safer, and I thought I already knew everything there was to know about safety."

Those of us attending ProLogger from the department will know exactly who I am talking about, referring to the logger who took the opening invitation of 'asking questions' to heart during the recent ProLogger class held at McDowell Community College in Marion.

The eight NCDOL employees who participated saw firsthand the amount of information that is presented to the ProLoggers in a classroom setting, which we can all appreciate, is not the ideal locale for loggers. The two days in



the classroom were crammed full of courses that teach loggers to be smart, safe and environmentally conscious while working in the woods. Course topics include safety, forest management, environment, business management, regulations, more regulations, and even more regulations. On the third day, the class moved outdoors to a nearby logging site where much of what has been discussed over the past two days is reviewed.

Although the 2015 ProLogger schedule has not been released, CSHOs can expect two, possibly three, classes to be held. The first class is usually in April in the eastern part of the state. Dates will be announced as soon as possible and CSHOs are encouraged to attend! Remember, you will need permission from your supervisor to attend ProLogger. Registration will be on the One Stop Shop when the time comes. Enjoy the experience.



*The North Carolina Forestry Association's (NCFA) ProLogger Program graduated 38 new ProLoggers after a three-day class in Marion. Also completing the ProLogger course were eight NCDOL employees.*

## What's New @ Your Library

BY NICK VINCELLI, LIBRARIAN

### Revised Standards List

- [http://10.21.81.244:8080/etta\\_one\\_stop/listingDetails.cfm?&catid=16&subcatid=201](http://10.21.81.244:8080/etta_one_stop/listingDetails.cfm?&catid=16&subcatid=201)

The standards' list has been updated and can be accessed from OSH One Stop Shop (Library Resources page).

### New Titles

- *Emergency Lighting and Power Equipment* (UL 924-2014). Underwriters Laboratories, 2014.
- *Heating, Water Supply, and Power Boilers—Electric* (UL 834-2004). Underwriters Laboratories, 2004.
- *Power Assist and Low Energy Power Operated Doors* (ANSI/BHMA A156.19-2013). Builders Hardware Manufacturers Association, 2013.
- *Standard Specification for Leg Protection for Chain Saw Users* (ASTM F1897-14). ASTM International, 2014.
- *Structural Welding Code—Aluminum* (AWS D1.2/D1.2M: 2014). American Welding Society, 2014.

### New DVDs

Thanks to the ETTA Training Section for the donation of the following new DVDs:

- *Arc Flash: Live to Tell* (DVD 748—English/Spanish/Portuguese). Coastal; 2009; 16 minutes.

- *Back at Work* (DVD 749—English/Spanish/Portuguese). Coastal; 2008; 17 minutes.
- *Bloodborne Pathogens: Take Precautions* (DVD 743—English/Spanish/Portuguese). Coastal; 2008; 13 minutes.
- *Bloodborne Pathogens for Custodians* (DVD 584—English/Spanish). Coastal; 2004; 16 minutes.
- *Bloodborne Pathogens for Fire and Rescue* (DVD 745—English/Spanish). Coastal; 2005; 16 minutes.
- *CSB Safety Videos: 2005-2010* (DVD 750—English). Chemical Safety Board; 2010.
- *Campus Fire Safety* (DVD 751—English). Center for Campus Fire Safety; 2008-2014; 90 minutes.
- *Confined Space Entry: Permit Required!* (DVD 447—English/Spanish/Portuguese). Coastal; 2007; 21 minutes.
- *Construction Stairway and Ladders: The First Step* (DVD 741—English/Spanish/Portuguese). Coastal; 2008; 12 minutes.
- *Personal Protective Equipment: The Right Choice!* (DVD 742—English/Spanish/Portuguese). Coastal; 2008; 19 minutes.
- *Respirator Safety: A Sure Fit* (DVD 746—English/Spanish/Portuguese). Coastal; 2009; 21 minutes.
- *Roadway Worker Safety: In the Zone* (DVD 744—English/Spanish). Coastal; 2008; 24 minutes.
- *Walking and Working Surfaces: Watch Your Step* (DVD 314—English/Spanish/Portuguese). Coastal; 2007; 21 minutes.

## Online FYIs

- *Cleaning and Decontamination of Ebola on Surfaces*  
[https://www.osha.gov/Publications/OSHA\\_FS-3756.pdf](https://www.osha.gov/Publications/OSHA_FS-3756.pdf)
- *Earthquake Preparedness and Response*  
<https://www.osha.gov/dts/earthquakes/index.html>
- *Filing Whistleblower Complaints Under the Consumer Financial Protection Act (CFPA)*  
<https://www.osha.gov/Publications/OSHA3720.pdf>
- *Job Safety and Health: It's the Law!*  
<https://www.osha.gov/Publications/osh3165.pdf>
- *Motor Vehicle Crash Injuries* (CDC Vital Signs Fact Sheet)  
<http://www.cdc.gov/vitalsigns/pdf/2014-10-vitalsigns.pdf>
- *NIOSH List of Antineoplastic and Other Hazardous Drugs in Healthcare Settings 2012*  
<http://www.cdc.gov/niosh/docs/2012-150/>

## Check Your Mailing Address in Beacon

Please make sure your mailing address is correct in Beacon. Beacon will mail W2's in early 2015 to the most current address in the system. To ensure prompt delivery of your W2, please make sure your mailing address is correct. To do this, log in to Beacon. Click on *My Data ESS*, then click on *My Personal Data*. You will see a link for *Addresses*. Please update this information by Dec. 31.



## North Carolina Department of Health and Human Services

Pat McCrory  
Governor

Aldona Z. Wos, M.D.  
Ambassador (Ret.)  
Secretary DHHS

October 28, 2014

Dear State Employees,

In light of the recent Ebola cases in Texas and New York, I am writing to provide information about our efforts to prepare for the possibility that a patient in North Carolina might be diagnosed with Ebola.

I want to emphasize that there are **no known or suspected cases of Ebola in North Carolina** at this time. Regardless, we have been preparing since July for the potential for an Ebola case.

These preparations are being led by staff in the N.C. Department of Health and Human Services (DHHS). They have provided extensive guidance to health care providers and procedures are in place to routinely screen and evaluate patients. Additionally, public health officials are actively monitoring for cases using a variety of methods, including collaborating with a network of hospital-based epidemiologists and surveillance of emergency department visits.

DHHS has also been working closely with the Departments of Environment and Natural Resources, Public Safety, and Transportation and various other state and federal partners to coordinate any response necessary to protect the health and safety of North Carolinians.

It is important to note that Ebola is only spread through unprotected contact with blood or body fluids from someone who is infected. Also, Ebola is only contagious after the onset of symptoms. Anyone who becomes ill within 21 days after traveling to an affected area in West Africa or being in contact with someone who may be infected with Ebola should contact a health care provider right away and limit their contact with others until they have been evaluated.

If you have any questions about Ebola, North Carolina has a Public Information Line at **1-800-222-1222 (option 6)**. The information line is available to provide precautionary information to people returning from or traveling to West Africa, answer questions about transmission of Ebola, and provide information to people who believe they may have been exposed. You can also visit <http://www.ncdhhs.gov/ebola>.

We are very proud of the ongoing preparations and take comfort in knowing that our state's public health professionals have extensive training and experience in effectively reducing health risks and responding to outbreaks of communicable diseases in order to protect our citizens.

Sincerely,

A handwritten signature in dark ink, appearing to read "Wos", written over a horizontal line.

Aldona Z. Wos, M.D.  
Secretary DHHS

[www.ncdhhs.gov](http://www.ncdhhs.gov)

Telephone 919-855-4800 • Fax 919-715-4645

Location: 101 Blair Drive • Adams Building • Raleigh, NC 27603

Mailing Address: 2001 Mail Service Center • Raleigh, NC 27699-2001

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