

From the Commissioner

I hope you all are looking forward to the start of a new year. We will begin 2015 with a few staff changes I'd like to make each of you aware of. Andy Frazier, who served as deputy commissioner for Standards and Inspections for close to 14 years, retired from state government on Dec. 31.

Andy played an important role in my administration over the years, and I'd like to thank him for his dedication and service to the department and our state as he begins a new chapter in life.

I am excited that we were able to fill Andy's position from within. Phil Hooper, formerly of the OSH Division, accepted the job offer and began his new role as deputy commissioner on Friday, Jan. 1. Phil's leadership and management skills make him an excellent candidate for this key role, and I look forward to working with Phil as we begin 2015.

Ron Wells will serve as the acting bureau chief for the eastern district until Phil's replacement is determined. Also, Val Eucare resigned last week and one of Phil's first tasks will be to name a replacement administrator for the Wage and Hour Bureau. We wish Val well.

On another note, WSHA has extended the radio show called "Lunch and Labor With Cherie Berry" for another year. If your schedule allows, please tune in on Tuesday, Jan. 7, at noon to listen in on 88.9 FM. Those of you outside of the Raleigh area can listen online [here](#).

Eursula Joyner, safety awards coordinator, will be my first guest of 2015. Eursula will join me to talk about the Safety Awards Program, which is beginning its 68th season.

I am also happy to announce that Skanska has made it possible for the department to continue its public service announcements regarding the hazards in the construction industry. The PSAs began airing in October 2014 on Univision thanks to a media buy donated by Builders Mutual.

Now Skanska will place a media buy and Univision will again match the broadcast schedule dollar for dollar. The media buy will allow the PSAs to continue airing through March. The PSAs will focus on falls, struck-by accidents and the importance of returning home to loved ones at the end of the work day.

I am grateful to Univision and Skanska for working with us to continue this campaign and I sincerely hope our construction safety message is resonating throughout the Hispanic community.

Cherie

Employee News

- * Congratulations to Jeremy Smith, Boiler Safety Bureau, for passing the National Board InService Commission Examination on Nov. 26. Jeremy started with the bureau Oct. 27 and will be working in the Wilmington area.
- * Congratulations to Doug Lucas who received the 2014 Inspector of the Year Award for the Elevator and Amusement Device Bureau. Labor Commissioner Cherie Berry was on hand to help present Doug the award during the bureau's annual meeting at the Embassy Suites Crabtree in Raleigh on Dec. 11.

Doug Lucas receives the certificate and trophy from Commissioner Berry for being named 2014 Inspector of the Year for the Elevator and Amusement Device Bureau.



✳️ Congratulations to the following employees who received certificates for completing the requirements for the OSH Construction Safety Specialist Program in 2014: Hollis Yelverton, Mark Luniesky, Nicole Brown, Chris Oberst, Brandon Barnhardt, Brian Walls, Phil Hooper, Twanette Haiser and Wanda Lagoe. Details about the OSH Construction Safety Specialist Program are available *here* in the OSH One Stop Shop.

Job Change

✳️ Phil Hooper, East Compliance bureau chief, OSH, to deputy commissioner, Standards and Inspections, Raleigh.

✳️ Angela Richardson, investigator II to eastern district supervisor, Wage & Hour, Nashville.

New Hires

✳️ Oscar Coley, boiler and pressure vessel inspector, Boiler Safety, Stanly County.

✳️ Victoria Parks, safety compliance officer I, OSH, Raleigh.

✳️ Michael Saye, safety compliance officer I, OSH, Winston-Salem.

✳️ Jovonah Weeden, administrative assistant I, OSH, Raleigh.

✳️ Keith Eason, health compliance officer I, OSH, Wilmington.

Separations

✳️ Jonathan Wiley, health compliance officer I, OSH, Raleigh.

✳️ Keith Murphy, safety consultant II, OSH, Winston-Salem.

✳️ Connie Deuser, safety education specialist, OSH, Raleigh.

Retirements

✳️ Andy Frazier, deputy commissioner, Standards and Inspections, Raleigh.

✳️ Leonard Mangum, safety consultant II, OSH, Raleigh.



Leonard Mangum receives a certificate of appreciation from Allen McNeely. The Education, Training and Technical Assistance Bureau held a retirement luncheon for Leonard on Dec. 10.

Upcoming Birthdays

1-4 Roseanne Morgan	1-15 Brandon Carter	1-24 Karen Kelley
1-5 Dawain Faison	1-15 Stephen Green	1-25 Karissa Sluss
1-5 Corey Partridge	1-15 Carlene Harris	1-25 Dee Bryant
1-6 Elnora Russell-Fields	1-16 J.J. Bulluck	1-26 Lori Burns
1-7 Emmett Atwood	1-21 Paul Sullivan	1-27 Danny Cannon
1-8 Carl Hunter	1-22 Nancy Swaney	1-27 Leighton Dowdle
1-12 Amanda Carroll	1-23 Dawn Beasley	1-28 Tony Hager
1-13 Amy Jaeger	1-23 Donald Chapman	
1-13 Kimberly Herring	1-24 Robert O'Neal	

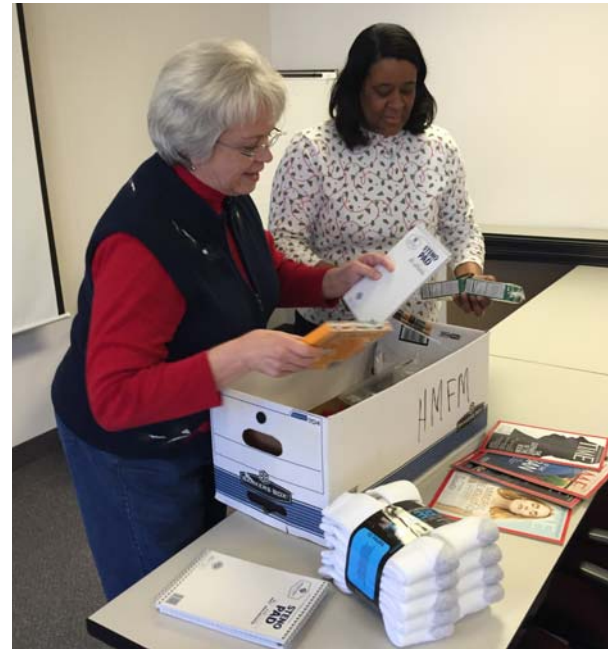
NCDOL's Honoring Military Family Members Project for 2014

We just wanted to let everyone know that thanks to monetary donations collected over the past several years for NCDOL's Honoring Military Family Members project the department was able to send three care packages this month to our co-workers' family members proudly serving in our military who could not be home for the holidays.

We are all thankful for the dedication and sacrifice of our military. We hope this small way of the department recognizing that sacrifice will show our sincere appreciation to our military family members and show our support of co-workers.

Thanks again for your continued support of this project.

Anne Weaver and Tiffany Lathan sort items to send to service members. The NCDOL's Honoring Military Family Members project sent three care packages to family members of NCDOL employees serving in the military who could not be home for the holidays.



Deductions for State Health Plan

Please check your December pay statements in Beacon to make sure your State Health Plan deductions are correct. To check your pay statements, log in to Beacon, click on My Data ESS, then click on My Pay. You will see a link for Pay Statement. If you enrolled in the PPO 80/20 plan or the PPO 85/15 plan and completed the three wellness activities, make sure you see three premium credits on your pay statement. If you are missing any premium credits, or if other information is incorrect, please email Stacey.Thompson@labor.nc.gov and let her know which credits are missing or what information is incorrect. Keep in mind that NCFlex deductions for 2015 plans are not reflected on your December 2014 pay statement. Those deductions will begin in January's payroll.

2015 Holiday Schedule

Holiday	Observance Date	Day of Week
New Year's Day	Jan. 1	Thursday
MLK Birthday	Jan. 19	Monday
Good Friday	April 3	Friday
Memorial Day	May 25	Monday
Independence Day	July 3	Friday
Labor Day	Sept. 7	Monday
Veterans Day	Nov. 11	Wednesday
Thanksgiving	Nov. 26 & 27	Thursday & Friday
Christmas	Dec. 23, 24 & 25	Wednesday, Thursday & Friday

What's New @ Your Library

By NICK VINCELLI, LIBRARIAN

Revised Standards List

* http://10.21.81.244:8080/etta_one_stop/listingDetails.cfm?&catid=16&subcatid=201

The standards' list has been updated and can be accessed from OSH One Stop Shop (Library Resources page).

New Print Titles

* *Carbon Dioxide* (CGA G-6—2009). Compressed Gas Association, 2009.

* *Safety Standard for Low and High Lift Trucks* (ANSI/ITSDF B56.1-2012). Industrial Truck Standards Development Foundation, 2012.

Online FYIs

- * *Employer-Related Workplace Injuries and Illnesses* (2013)

<http://www.bls.gov/news.release/osh.nr0.htm>

- * *Hydraulic Fracturing and Flowback Hazards Other Than Respirable Silica*

<https://www.osha.gov/Publications/OSHA3763.pdf>

- * *NIOSH List of Antineoplastic and Other Hazardous Drugs in Healthcare Settings, 2014*

<http://www.cdc.gov/niosh/docs/2014-138/>

- * *PPE Selection Matrix for Occupational Exposure to Ebola Virus*

[http://www.dol.gov/osha/pdf/OSHA_FS-3761_PPE_Selection_Matrix_-_Ebola_\(11-24-14\).pdf](http://www.dol.gov/osha/pdf/OSHA_FS-3761_PPE_Selection_Matrix_-_Ebola_(11-24-14).pdf)

- * *Reducing Risks Associated With Long Work Hours: Interim NIOSH Training for Emergency Responders*

<http://www.cdc.gov/niosh/emres/longhourstraining/>

- * *Revised Reporting Requirements* (NCDOL YouTube video that discusses new OSHA reporting requirements.)

<https://www.youtube.com/watch?v=RuYHJu8bV-w>

- * *Revised Reporting Requirements Quick Card*

<http://www.nclabor.com/osha/Quick%20Card%20PDFs/New%20Reporting.pdf>

- * *Safe Handling, Treatment, Transport and Disposal of Ebola-Contaminated Waste*

https://www.osha.gov/Publications/OSHA_FS-3766.pdf

- * *Tube and Coupler Scaffolds—Erection and Use*

https://www.osha.gov/Publications/OSHA_FS-3759.pdf

- * *Tube and Coupler Scaffolds—Planning and Design*

https://www.osha.gov/Publications/OSHA_FS-3760.pdf