

## From the Commissioner

We will kick off the 69th annual safety award season at the end of this month with the first banquet scheduled for March 31 in Lincolnton. Twenty-nine more banquets are scheduled between April and June. Eursula Joyner and I will be spending a lot of time together in the coming months as we travel from venue to venue.

This will be Eursula Joyner's seventh season serving as the department's safety awards coordinator. Thanks to Eursula, Sandra Allen and the rest of the Recognition Program team, the banquets continue to grow and improve each year.

The Safety Awards Program is an important part of the department's core mission. It has been a privilege to attend these banquets over the past 13 years as labor commissioner and recognize so many employers and employees in their communities in front of their peers. I look forward to being a part of this very important tradition for many years to come.

In case you missed the email sent recently announcing the new Wage and Hour administrator, Christine M. Ryan began her duties this week. Christine comes to us from the N.C. Department of Commerce, where she served as deputy general counsel. Please join me in welcoming Christine to the Department of Labor.

Before closing, I thought I'd share a video from a recent project I was involved in supporting North Carolina Public Schools. The N.C. Association of School Administrators contacted me about participating in a video celebrating 175 years of North Carolina Public Schools. As a proud graduate of Maiden High School, I was happy to participate and honored to be invited to participate. Click [\*here\*](#) for a link to the video "I Am North Carolina Public Schools." You might be surprised to see who else graduated from North Carolina public schools.

*Cherie*

## Employee News

- ♣ Congratulations to Junior Coley, Boiler Safety, for passing the final examination for the National Board Inservice Commission Course on Feb. 13. He will be inspecting boilers and pressure vessels in the Stanfield area.
- ♣ Congratulations to Ray Payne, Boiler Safety, who passed the National Board exam for Authorized Nuclear Inspector Supervisor on Feb. 20.
- ♣ Our condolences to Marcia Page, Mine and Quarry, on the death of her brother, Rickey Page, Jan. 27.
- ♣ Our condolences to Lori Kees, Compliance West, on the death of her mother, Lillian Kees, Feb. 3.

## New Hires

- ♣ Josef Hazelrigg, inspector, Elevator, Clayton.
- ♣ Clay Kircher, inspector, Elevator, Morganton.
- ♣ Jessica Quintana, agriculture safety compliance officer, OSH, Raleigh.
- ♣ Christine Ryan, administrator, Wage and Hour, Raleigh.

## Separation

- ♣ Jessica Lingren, investigator, Wage and Hour.

## News from the 2015 Employee Appreciation Banquet Planning Committee

The Charlotte office held a chili cook-off on Wednesday, Feb. 4, to benefit the 2015 Employee Appreciation Banquet. Various chilis and soups were brought in by Charlotte field staff. The event was organized by Laura Crawford and committee member John Saunders. A total of \$170 was raised. Thanks to the Charlotte office for participating and making such a generous donation to the banquet.

The Raleigh offices held a BBQ fundraiser on Monday, Feb. 23 to benefit the banquet. Bruce Pearson provided the delicious pork barbecue, and committee members and their co-workers provided yummy desserts. The fundraiser brought in a profit of \$516.09. Proceeds will go toward funding the 2015 banquet.

A pizza sale to benefit the banquet will be held in March in the Labor Building and Old Revenue Building. A date has not been set at this time, but the committee plans to organize it the week of the ACC Tournament.

A silent auction to benefit the banquet will be held in April. This is a fundraiser that all employees, regardless of work location, can participate in because everything is online. Please start searching your closets, attic and garage at home for items you no longer need or want that can be donated to the auction. If you love to bake and want to donate a baked good to the auction (for delivery or pickup on a later date), it will be well-received. Baked goods are some of our most popular items. Perhaps you were given a cologne, a candle or a Bath & Body works gift basket over the holidays that isn't your style. Rather than regift it, you can donate it to the auction. Please contact your nearest banquet planning committee member for more information.

### 2015 Banquet Planning Committee Members:

Angela Hamilton and Stacey Thompson (co-chairs), Tammy Higgins (treasurer), Sarah Beth Koonce (secretary), Jennifer Haigwood (committee advisor), Steve Able, Kimberly Bostic, Amanda Carroll, Allison Jay, Adriana Jordan, Eursula Joyner, Karen Kelly, John Luckado, Angelo Owens, John Saunders and Gwen Williams.



*Angelo Owens, Gwen Williams and Bruce Pearson prepare sandwiches during the BBQ fundraiser Feb. 23.*

## Upcoming Birthdays

3-1 Angela Alford

3-4 Deidre Duncan

3-5 Lauren Norton

3-8 Jamie Frame

3-9 Pam Short

3-11 David Bullock

3-11 Lee Peacock

3-13 Pete Calhoun

3-15 Sybil Bray

3-16 Jeanine Alston

3-16 Doris Kester

3-17 Jason Holtz

3-18 Dannette Christman

3-20 Andy Sterlen

3-21 Felicia Hoover

3-21 Robert Martin

3-21 Jesse Mendoza

3-23 Carrie Boring

3-23 Dafang Zhao

3-23 Richard Parker

3-25 Darrell Dye

3-27 Shirley Curtis

3-28 Sam Atassi

3-29 Michael Saye

3-30 Art Britt

3-30 Nancy Hall-Davis

3-31 Steve Hardin

## NCVIP Update

Effective Feb. 27, 2015, NCDOL acquired the NCVIP Performance Management functionality in the N.C. Learning Management Center. What this means is the system has been made available to the agency to begin preparation to say goodbye to the old system of paper performance management forms. NCDOL will close out the 2014-2015 performance year in the same manner as we have done in past.

Please do not access the functionality of the new NCVIP online system until further training has been provided. In addition, you will be receiving direction and guidance about when to begin using the system from your bureau/division management and Human Resources (HR).

After the close-out of the 2014-2015 performance year; the entire agency will convert to the state fiscal year (July 1–June 30) performance cycle. The new NCVIP online system fully automates the performance management process. Therefore all performance management documents will be completed electronically.

To prepare for use of the new system, HR will be working with bureau/division management on meeting the criteria of the new NCVIP online system.

As stated in an email you received on Jan. 29, 2015, additional training modules will be assigned to your transcripts in the N.C. Learning Management Center to assist you in successfully navigating the new NCVIP system. From now and until we have fully converted to the new online performance management process, you will be receiving frequent NCVIP updates and instructions by email, intranet and/or the newsletter. So stay tuned. ...

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## What's New @ Your Library

BY NICK VINCELLI, LIBRARIAN

### Revised Standards List

♣ [http://10.21.81.244:8080/etta\\_one\\_stop/listingDetails.cfm?&catid=16&subcatid=201](http://10.21.81.244:8080/etta_one_stop/listingDetails.cfm?&catid=16&subcatid=201)

The standards' list has been updated and can be accessed from OSH One Stop Shop (Library Resources page)

### New Print Titles

- ♣ *For Outdoor Power Equipment—Internal Combustion Engine-Powered Handheld and Backpack Blowers and Blower-Vacuums ...* (ANSI/OPEI B175.2-2012). ANSI, 2012.
- ♣ *For Transport Platforms* (ANSI/SIA A92.10-2009). Scaffold Industry Association, 2009.
- ♣ *Mobile and Locomotive Cranes* (ASME B30.5-2014). ASME, 2014.
- ♣ *OSHA Shipyard Employment Standards ...* (NCDOL Industry Guide #53). NCDOL/OSH, 2014.
- ♣ *Slings ...* (ASME B30.9-2014). ASME, 2014.
- ♣ *Thermal Environmental Conditions for Human Occupancy* (ANSI/ASHRAE [STD] 55-2013). ASHRAE, 2013.

### New DVDs

- ♣ *Fall Protection in Construction Environments* (DVD 755e). Marcom; 2009; 11 minutes.
- ♣ *Job Safety Analysis: Find It Before it Finds You* (DVD 754e). The Training Network; 2015; 10 minutes.

### Online FYIs:

- ♣ *Ebola Information for Law Enforcement Professionals in U.S.*

<http://www.cdc.gov/niosh/topics/ebola/pdfs/ebolafactsheetlawenforcement.pdf>

- ♣ *Engineering Controls*

<http://www.cdc.gov/niosh/engcontrols/>

♣ *Preventing Worker Fatigue Among Ebola Healthcare Workers and Responders*

<http://www.cdc.gov/niosh/topics/ebola/pdfs/preventingworkerfatigueamongebolahcw122914.pdf>

♣ *Struck By PSA* (Spanish with English translation):

<https://www.youtube.com/watch?v=Y1TqTNj4E04&feature=youtu.be>

♣ *Temporary Worker*

<https://www.osha.gov/Publications/OSHA3751.pdf>

♣ *Tree Care Work: Know the Hazards*

<https://www.osha.gov/Publications/OSHA3752.pdf>

♣ *Vital Signs ...*

<http://blog.dol.gov/2015/01/13/vital-signs-companys-medical-practices-negatively-affecting-workers>

♣ *Worker Exposure to Silica During Countertop Manufacturing, Finishing and Installation*

<https://www.osha.gov/Publications/OSHA3768.pdf>