

From Commissioner Berry

With fall comes fair season, one of my favorite times of the year. I've enjoyed attending several fairs this year and spending some time in the field with many of the ride inspectors. Ride inspectors carry an enormous responsibility on their shoulders as they inspect thousands of rides to certify before opening to the public. We should all take a little pride in the work that they do to ensure amusement rides across this state are safe for the public to enjoy.

The N.C. State Fair opens to the public on Oct. 15 and runs through Oct. 25. Once again, the department will have a booth located in the Scott Building, which is located near Gate 11 on Blue Ridge Rd. Having a booth at the N.C. State Fair gives our agency the opportunity to interact with the public and educate them on some of the services we provide.

I am always impressed with the level of support the local offices provide to help staff the booth each year and I'd like to thank all the volunteers for stepping up and being a part of this very important department-wide initiative. Without your help the booth would not be possible.

I'd like also like to thank Mike Daniels for coordinating the volunteers and managing the booth operations. It is quite an undertaking to staff with volunteers and keep stocked with supplies over the course of the ten day fair.

Booth volunteers stay very busy measuring kids, helping with the trivia wheel and answering questions from the general public. The volunteers will also hand out the Elevator and Amusement Device Bureau's rider safety tips to reinforce safety on the midway.

Before I close, I have to mention the food at the fair. In case you haven't heard about this year's fried concoctions, there will be deep-fried jalapeño pimento cheese with bang bang dipping sauce from Ragin' Cajun and chickpea fries with harissa sauce from Neomonde Deli and other surprises that have yet to be revealed. It all sounds good to me.

I'm looking forward to sampling some of the delicious food and visiting with many of you at the 2015 N.C. State Fair!



Employee News

- Congratulations to Danny Harrell and Jeremy Smith for passing the National Board of Boiler and Pressure Vessel Inspectors "Authorized Nuclear Inspector" course.

Job Changes

- Ray Payne, from inspector to inspector supervisor, Boiler Safety, Monroe.
- Paula Evans, from SCO I to SCO II, OSH, Winston-Salem.

New Hires

- Carla Rose, paralegal I, Legal Affairs, Raleigh.
- Terri Butler, personnel analyst II, HR, Raleigh.

Separations

- Brian Browder, SCO I, OSH, Raleigh.

- Daniel Corvalan, SCO I, OSH, Charlotte.
- Jessica Quintana Rodriguez, agricultural safety officer, OSH, Raleigh.
- Melinda Jenkins, investigator II, Wage and Hour, Charlotte.

Retirements

- Jim Baker, accounting technician, Budget, Raleigh.
- Howard Walters, consultant supervisor, OSH, Charlotte.
- Susan Haritos, standards officer, OSH, Raleigh.
- Dean Strickland, inspector supervisor, Boiler Safety.



Susan Haritos receives the Old North State Award from Allen McNeely. The Education, Training and Technical Assistance Bureau held a retirement party for Susan on Sept. 29.



Howard Walters receives a certificate of appreciation from Kevin Beauregard. The OSH Charlotte office held a retirement lunch for Howard on Sept. 25.



Dean Strickland receives a certificate of appreciation from Cliff Dautrich. The Boiler Safety Bureau held an impromptu retirement celebration for Dean on Sept. 29.

Upcoming Birthdays

- | | | |
|-------------------------|-----------------------|------------------------|
| 10-1 Wanda Lagoe | 10-10 Beverly Stone | 10-25 Billy Allen |
| 10-3 Steve Sykes | 10-13 William Justice | 10-26 Howard Laurie |
| 10-4 Bill Essick | 10-13 Robin Ewart | 10-26 Tommy Petty |
| 10-5 Lafayette Atkinson | 10-14 Gene Lassiter | 10-28 Richard Cagan |
| 10-5 Kristie Hall | 10-16 Allan Greene | 10-29 Robbie Zimmerman |
| 10-6 Mark Luniewski | 10-18 John Jaskolka | 10-29 Julie Hughes |
| 10-6 William Davis | 10-19 Veatasha Dorsey | 10-30 Casey Kirkman |
| 10-6 Curtis Hobson | 10-20 Patrick Helton | 10-30 Kenny Garner |
| 10-7 Angelo Owens | 10-22 Lane Carter | 10-31 Kathy Canady |
| 10-7 Beverly Lott | 10-22 Melissa Rayborn | |

State Employees Combined Campaign

We can make a difference!

The Department of Labor's participation in the 2015 State Employees Combined Campaign (SECC) runs from Sept. 1 to Oct. 30. SECC solicitors within each bureau are hard at work delivering and collecting SECC Campaign Guides and Pledge Forms. In addition, you can access information about SECC charitable organizations at www.ncsecc.org.

The DOL SECC Campaign Coordinators are: Administration, John Luckado; Standards and Inspections, Charity Locklear; OSH-ORB, Jackie Stump; OSH-East Compliance, Karen Kelly; and OSH-West Compliance and other OSH employees in Charlotte, Winston-Salem and Asheville, Jackie Spangler. Please notify a coordinator if you have not received your campaign materials. Your Beacon number is needed if you choose to do the payroll deduction and can be found at the top of your pay statement listed as personnel number.

Pledges will be collected through Friday, Oct. 30. All DOL pledged contributors will be entered in a drawing for one of four \$25 gift cards at Target. Winners will be notified via email.

Thank you in advance for your generous participation!

John Luckado

2015 NCDOL SECC Department Executive



Pledge a gift to your
favorite charities today!
For information on
eligible charities, visit
www.ncsecc.org



Shine!

BY TERRI R. BUTLER, EMPLOYEE RELATIONS SPECIALIST

Are you invisible or remarkable? Do you come in to work and get the job done, staying low on the radar? If you answered yes, then answer this. Where does that get you in the long run? It's time to start thinking about what mark we make at work and give just a little more than what we are expected to do and *Shine!*

Consider some of the tips below to show that you are an integral part of taking the organization to the next level.

- ***Find Your Niche***—What are you good at? Get better at it by learning more about it.
- ***The Elephant Has Left the Building***—Don't be threatened or embarrassed by your weaknesses. Stare them down and use them as information to improve—starting today!
- ***The More You Stay the Same, the More Things Seem to Change***—So, it's always been done that way. Well, be willing to entertain change. Ask questions and voice concerns but learn to be more receptive of change.
- ***Show Your Stuff***—Be an expert at what you do. Just remember to share the knowledge and always offer to help others. Be that person who can be counted on and who is seen as the “go-to” person. If you are that person, it will go a long way.
- ***Remarkable***—Make the opportunity to tell your little piece of the world what you're all about. Offer ideas and suggestions. If there is a way your job may be done more efficiently, suggest it. All of your ideas may not be accepted but being more engaged at work will bring your value to light and make you remarkable as you *Shine!*

Save the Date for the Employee Recognition Banquet on Nov. 5.

Registration will begin mid-October.

La Fiesta del Pueblo

The FBI Citizens Academy Alumni Association in North Carolina appreciated the opportunity to share vital safety information from the FBI with the public at La Fiesta del Pueblo on Sunday afternoon, Sept. 27. Our special thanks to NCDOL's own Reggie Matthews for helping us communicate this information effectively at the NCDOL informational booth. The public was able to receive information on two special programs focused on the safety of children: The FBI Child ID Application and the FBI Safe On-Line Surfing (SOS) Program.

Reggie Matthews talks with a couple of attendees at La Fiesta del Pueblo in Raleigh on Sunday, Sept. 27.



What's New @ Your Library

By NICK VINCELLI, LIBRARIAN

NCDOL Safety and Health Collection Instructions

- http://10.21.81.220/etta_one_stop/listingDetails.cfm?&catid=16&subcatid=201

Instructions for accessing the NCDOL Safety & Health Collection can be accessed from OSH One Stop Shop (Library Resources page).

Revised Standards List

- http://10.21.81.220/etta_one_stop/listingDetails.cfm?&catid=16&subcatid=201

The standards' list has been updated and can be accessed from OSH One Stop Shop (Library Resources page).

New Print Titles

- *Injury Facts* (2015 edition). National Safety Council, 2015.
- *National Electrical Code* (2014 edition). NFPA, 2013.
- *North Carolina Occupational Safety and Health Program Statistics (October 2011–September 2012)*. NCDOL/OSH, 2015.
- *Professional Safety* (July 2014 issue). ASSE, 2014. *Donated by Kevin Beauregard.*
- *Rubber Welding Hose and Hose Connections for Gas Welding, Cutting, and Allied Processes* (CGA E-1-2009). Compressed Gas Association, 2009.
- *Safety+Health* (June 2015 issue). National Safety Council, 2015. *Donated by Kevin Beauregard.*
- *Training Requirements in OSHA Standards*. USDOL/OSHA, 2015.

Online FYIs

- *Alternative Dispute Resolution (ADR) Processes for Whistleblower Protection Program*
https://www.osha.gov/OshDoc/Directive_pdf/CPL_02-03-006.pdf
- *Census of Fatal Occupational Injuries Summary, 2014*
<http://www.bls.gov/news.release/cfoi.nr0.htm>

- *Disaster Preparation and Recovery*

<https://www.nlm.nih.gov/medlineplus/disasterpreparationandrecovery.html>

- *Evaluation of Ergonomic Risk Factors, Thermal Exposures, and Job Stress ...*

<http://www.cdc.gov/niosh/hhe/reports/pdfs/2011-0131-3221.pdf>

- *National Emphasis Program on Amputations* (updated version)

https://www.osha.gov/OshDoc/Directive_pdf/CPL_03-00-019.pdf

- *New Safety Fine Map*

<https://blog.dol.gov/2015/08/21/new-safety-fine-map/>

- *New Standard for Beryllium*

<http://blog.dol.gov/2015/08/07/a-new-standard-for-beryllium/>

- *Protect Yourself at Work* (English and Spanish)

http://www.cdc.gov/niosh/topics/protejase/?s_cid=3ni7d2agffemailprotenglish

Catalog Sale Reminder

Please view the NCDOL 2015 Catalog on the intranet. Order deadline is Oct. 16.



Port and Company Men's Denim SP11



- With sturdy construction, a generous cut and soft garment washing
- 6.5-ounce, 100% cotton
- Double-needle stitching throughout
- Left chest pocket
- Horn-tone buttons and tuck-in tail
- Due to special finishing process, colors may vary
- Sizes XS-6XL
- Colors: Dark Wash Denim and Light Wash Denim
- Embroidered 4-color NCDOL state logo on left chest pocket
- \$30.00



Port Authority® Packable Travel Duffel BG114



- Found the perfect souvenir but your suitcase is overflowing? The Packable Travel Duffel fits into itself to save space.
- 600 denier polyester
- Large main compartment with D-shaped zippered entry
- Front zippered pocket and zippered mesh end pocket
- Detachable, adjustable shoulder strap
- Dimensions: 12" h x 23" w x 11" d (expanded); 12" h x 1" w x 11" d (compacted); Approx. 3,036 cubic inches (expanded)
- Colors from left to right: Black, Royal, Red
- Embroidered 4-color NCDOL state logo over center pocket
- \$29.00

Port Authority® Cotton Canvas Sling Bag BG405



- A great alternative to a market tote, everyday handbag or campus tote, this sling bag has a large single strap so it's easy to wear over the shoulder or across the body.
- 11-ounce, 100% washed cotton canvas
- Contrast lining
- Interior zippered pocket for small items
- Dimensions: 11.5" h x 13.5" w x 4.75" d, Approx. 737 cubic inches
- Colors from left to right: Black/Charcoal, Navy/Chili Red, Tropical Pink/Charcoal (pictured), Turquoise/ Navy
- Embroidered 4-color NCDOL state logo on the front center
- \$24.00



GILDAN HEAVY COTTON ADULT TEE G5000



- 5.3 oz, 100% cotton preshrunk jersey knit
 - Ash 99% cotton/1% polyester
 - Antique colors and Sport Grey 90% cotton/10% polyester
 - Heather colors, neon colors, safety colors, 50% cotton/50% polyester
- Seamless double-needle 7/8" collar
- Taped neck and shoulders
- Sizes: S - 3X
- Colors from left to right: ash grey, berry, black, cardinal, cornsilk, light blue, navy, safety pink, turf green, white
- 2 Color NCDOL state logo will be screen printed on front left chest and back center in navy on all tees (Black and Navy tees will be screen printed in white)
- \$18.00



Plus lots more items ...