

From the Commissioner

I'm excited about the 2015 Employee Recognition Banquet scheduled for next Thursday, November 5. The banquet will provide a great opportunity for all of us to mix and mingle and meet some of the new faces to the department.

This will be a very special banquet for me because it is the first time since 2008 that we have been able to come together as a group, under one roof, to recognize many of your accomplishments and years of service to the department and our great state.

Like many of you, I have enjoyed participating in the creative fundraising opportunities that the committee has offered. And I can promise you it will be a fun and enjoyable event with door prizes and entertainment that you will not want to miss.

The banquet is co-sponsored by the Employee Recognition Banquet Planning Committee. The committee has sponsored bake sales, BBQ sales and logo apparel sales to help reduce the cost of lunch for everyone. Their diligence afforded us the opportunity to enjoy lunch with our colleagues at a minimal cost.

I'd like to thank Stacey Thompson and Sarah Beth Koonce for co-chairing the committee, Tammy Higgins for serving as treasurer, and Jennifer Haigwood for serving as the committee advisor.

Additional planning committee members are Steve Able, Kimberly Bostic, Amanda Carroll, Allison Jay, Adriana Jordan, Eursula Joyner, Karen Kelly, John Luckado, Angelo Owens, John Saunders and Gwen Williams. Thank you all for your time and effort to help bring the banquet back.

As you know the North Carolina General Assembly included in the final budget a one-time lump-sum compensation bonus in the amount of \$750 for all full-time permanent state employees. The compensation bonus will be pro-rated for permanent part-time employees. The bonus will appear in your December paycheck, which will be issued on December 21. While the amount is less than we hoped for, I hope it will provide a little help for you over the Christmas holiday season.

Speaking of Christmas, please mark your calendars for my annual Christmas Open House scheduled for Thursday, December 10, at 2 p.m. The Christmas Open House will culminate our annual Toys for Tots drive that will be officially kicked-off with an announcement from Lee Peacock in the near future.



Employee News

- Congratulations to Meredith McLean and Matt Fralin, who were married Sunday, Oct. 4, at the Raleigh-Cary Hilton Garden Inn. Meredith is the daughter of Adrienne McLean, Budget and Management.
- Forrest Wilson (son of Publications employee Jeff Wilson) will be performing as Prince Charming in the Raleigh Little Theatre production of *Cinderella*, Dec. 4-20. Tina Morris-Anderson (Research and Information Technology) plays the Fairy Godmother in the production.

New Hires

- Neal Godwin, inspector, Elevator, Winterville
- Anne Marie Tompkins, investigator, Wage and Hour, Raleigh
- Becky Appling, SCO I, OSH, Wilmington
- Samuel Kelly, inspector, Elevator, Kings Mountain

Job Changes

- Laura Crawford, from HCO II to OSH reviewer and program analyst, OSH, Charlotte
- Richard Kraemer, from SCO I to HCO I, OSH, Charlotte
- Chris Sholar, from SCO I to HCO I, OSH, Charlotte

Separations

- Phillip Cooper, SCO I, OSH, Wilmington
- Mike Hodgin, printing equipment operator, Publications, Raleigh

Employee Recognition Banquet

We hope you are excited for the upcoming 2015 Employee Recognition Banquet on Thursday, Nov. 5, at the McKimmon Center in Raleigh from noon to 2:30 p.m.

Thank you for your participation in the numerous fundraisers over the past year that with your generosity have reduced the cost of attending the banquet. Please take a few minutes at the banquet to fill out a brief survey about the fundraisers and banquet to provide us with feedback as we plan the 2016 banquet.

See you at the banquet!

—Employee Recognition Banquet Planning Committee

What's New @ Your Library

BY NICK VINCELLI, LIBRARIAN

Revised Standards List

- http://10.35.133.11/etta_one_stop/listingDetails.cfm?&catid=16&subcatid=201

The standards list has been updated and can be accessed from OSH One Stop Shop (Library Resources page).

New Print Titles

- *Construction Safety Management and Engineering*. ASSE, 2004. Donated by Dr. Richard Pearson.
- *Equipment, Design, and Installation of Closed-Circuit Ammonia Mechanical Refrigerating Systems* (ANSI/IIAR 2-2012). IIAR, 2012.
- *Falling Off Ladders Can Kill*. USDOL/OSHA, 2014.

Upcoming Birthdays

11-2 Jennie Smith	11-12 Kyle Baker	11-24 Billy Amerson
11-3 Diedrik Lewis	11-15 Christine Ryan	11-24 Cheryl Smith
11-4 Ted Wall	11-17 Johnny Grindstaff	11-27 Chris Moore
11-5 Cliff Dautrich	11-19 Gary Franks	11-27 Doug Jones
11-5 Barry Wilson	11-21 Crystal Talmadge	11-27 Jiles Manning
11-6 Rex Edwards	11-21 Hollis Yelverton	11-28 Alan Fortner
11-8 Rod Wilce	11-22 Allison Jay	11-28 Kathy Ragan
11-9 Bruce Pearson	11-22 Harold Wagner	11-29 Julian Blumenfeld
11-10 Doreen Makaya	11-23 Don Johnson	

- *Hazard Communication: Small Entity Compliance Guide for Employers That Use Hazardous Chemicals*. USDOL/OSHA, 2014.
- *NFPA Journal* (September/October 2015 issue). NFPA, 2015.
- *Nail Gun Safety*. USDOL/OSHA, 2011.
- *North Carolina Occupational Safety and Health Program Statistics: State, Regional, and Federal Comparisons (October 2012–September 2013)*. NCDOL/OSH, 2015.
- *Portal and Pedestal Cranes* (ASME B30.4-2015). ASME, 2015.
- *Professional Safety* (September 2015). ASSE, 2015. *Donated by Kevin Beauregard*.
- *Protecting Temporary Workers* (NIOSH 2014-139). NIOSH/USDOL-OSHA, 2014.
- *Safety+Health* (October 2015). National Safety Council, 2015. *Donated by Kevin Beauregard*.
- *Safety for Agricultural Front End Loaders* (ASAE S583-05 (R2010)). Agricultural Society of Agricultural and Biological Engineers, 2010.
- *Safety Manager's Handbook*. J.J. Keller, 1999. *Donated by Dr. Richard Pearson*.
- *Safety Requirements for the Use, Care and Protection of Abrasive Wheels* (ANSI B7.1-2010). United Abrasives Manufacturers' Association, 2010.
- *Slip and Fall Handbook*. Hanrose House Corp., 2003. *Donated by Dr. Richard Pearson*.
- *Uniform Boiler and Pressure Vessel Act of North Carolina* (October 2015). NCDOL/Boiler Safety, 2015. *Donated by Allison Jay*.
- *Warehouse Safety*. Government Institutes, 1999. *Donated by Dr. Richard Pearson*.

New DVDs

- *Backhoe and Front End Loader Safety* (DVD 764—English and Spanish). 8 minutes; 2015; Training Network.
- *Confined Space for Construction* (DVD 763e). 27 minutes; 2015; Marcom.

Online FYIs

- *A Better Way to Plan for Safety and Health Inspections*
<http://blog.dol.gov/2015/10/01/a-better-way-to-plan-for-safety-and-health-inspections/>
- *Biomarkers Could Clarify Chemical Exposure Levels*
<http://www.cdc.gov/niosh/Research-Rounds/ResRoundsV1N3.html#d>
- *Farm Safety: A Lifestyle, Not a Slogan*
<https://blog.dol.gov/2015/09/23/farm-safety/>
- *Fire Service Features of Buildings and Fire Protection Systems*
<https://www.osha.gov/Publications/OSHA3256.pdf>
- *Flood Preparedness and Response*
<https://www.osha.gov/dts/weather/flood/index.html>
- *News and Events From NSC Congress and Expo*
<http://tinyurl.com/nckh5xs>

- *Productive Aging and Work*
<http://tinyurl.com/ot5uc6v>
- *Protecting Construction Workers in Confined Spaces...*
<https://www.osha.gov/Publications/OSHA3825.pdf>
- *Protecting the People Who Feed Us* (EPA's Revised Protection Worker Protection Standard)
<http://blog.dol.gov/2015/10/01/protecting-the-people-who-help-feed-us/>
- *Risk of Bladder Cancer Rising for Workers in Many Industries*
https://www.nlm.nih.gov/medlineplus/news/fullstory_155059.html
- *Run. Hide. Fight. Surviving an Active Shooter Event*
<https://www.youtube.com/watch?v=5VcSwejU2D0>
- *Soil Fumigant Toolbox*
<http://www2.epa.gov/soil-fumigants>
- *Small Business Resource Guide*
<http://tinyurl.com/p2oaxsg>
- *Storm/Flood and Hurricane Response*
<http://www.cdc.gov/niosh/topics/emres/flood.html>
- *Trenching and Excavation Safety*
<https://www.osha.gov/Publications/osha2226.pdf>
- *Work Strain and Stroke Risk*
https://www.nlm.nih.gov/medlineplus/videos/news/Work_Strain_101615_final.html
- *Working Together to Ensure Telecom Workers' Pay and Safety*
<https://blog.dol.gov/2015/10/20/telecom-workers/>

