

From the Commissioner

All of you should have received my recent announcement regarding the change in leadership in the OSH Division. Allen McNeely has decided to retire at the end of August after nearly four decades of service to the state. I want to thank Allen, our friend and colleague, not only for his service to the state of North Carolina but also for the leadership and commitment he has demonstrated to all of us during his service to the N.C. Department of Labor.

Soon after I was sworn in as commissioner of labor, Allen came on board to serve as what was then the director of the Research and Policy Division. Allen was so good and dedicated in that role that when the position of deputy commissioner for the OSH Division became available, I knew Allen was the perfect person for the job, and he did not disappoint. Allen has been a pleasure to work with over the past 15 years. While I hate to see him go, I'm excited that he will have more time to spend doing some of the things he enjoys, like spending more time at the Outer Banks with his growing grandchildren. While Allen's departure moves me personally and he will be deeply missed by all, we are fortunate that Kevin Beauregard has agreed to step up and take over this leadership role as deputy commissioner. Given Kevin's knowledge and expertise, this transition will be as seamless as possible as we move forward.

On another note, a new federal OSHA rule has required us to make a change to the OSH section of the Labor Law Posters. The new rule requires employers to actively inform their employees of their right to report work-related injuries and illnesses free from retaliation by the employer. The final rule will become effective on Aug. 10, 2016. Language to satisfy this rule has been added to the poster. The OSH poster will now be green and the Wage and Hour poster will remain red. Businesses can order a new poster or print off a patch from our website.

And to you all, as we weather the dog days of summer, try to stay cool!

Cherie

Employee News

- Congratulations to William Gerringer, bureau chief of the Mine and Quarry Bureau, for being recognized by the N.C. Aggregates Associates at the group's annual conference. William received the inaugural Roland Massey Safety and Health Award, created in 2015 to recognize Roland's commitment to improving safety for the entire mining industry. Roland's wife, Teeny, and daughter, Hannah, presented the award to William for his outstanding contributions to the mining industry to promote a safe workplace.
- Congratulations to Trevor Atwood, son of Kirby Atwood (Compliance West), and his baseball team (Rowan County) for winning the 2016 North Carolina American Legion baseball championship. Trevor had the walk-off single in the bottom of the ninth. He is the team's starting catcher. Pictures and videos are available [here](#) on the Rowan County American Legion Baseball's Facebook page. The *Salisbury Post* article about the win is [here](#). The team starts play in the Southeast Regional Tournament in Asheboro on Aug. 3. In addition to Trevor's North Carolina team, that tournament includes teams from Alabama, Florida, Georgia, South Carolina, Tennessee and West Virginia.



William Gerringer displays the Roland Massey Award he received at the N.C. Aggregates Associates conference along with Teeny and Hannah Massey.

- Congratulations to Jiles Mining, Consultative Services, for receiving his CIH (Certified Industrial Hygienist) accreditation in May.
- Our condolences to Angela Leon, Wage and Hour, on the death of her father, Hector Leon-Linares, July 27.
- Our condolences to the friends and family of Steve Campora, former deputy commissioner for education and training, who died Aug. 1. Steve worked at NCDOL from April 1987 until the end of the Brooks administration in 1992.

New Hires

- Antonio Green, Business and Technology Applications Analyst, Research and Information Technology Division, Raleigh
- Jeffrey Hand, Employment Discrimination Investigator, EDB, Raleigh
- Charlene Sholey, Safety Compliance Officer I, OSH Compliance West, Charlotte
- Michael Harwood, Safety Compliance Officer I, OSH Compliance West, Charlotte
- Kenneth Darnley, Elevator Inspector, Elevator Bureau, Central Area
- Mark Leary, Elevator Inspector, Elevator Bureau, Western Area A

Job Change

- Michelle Evans, from CSHO II, OSH Compliance West, to Star Program Safety Consultant, ETTA, Winston-Salem

Separations

- Lucinda Harrington, Health Compliance Officer, OSH Compliance East, Wilmington
- Cheryl Smith, Safety Compliance Officer I, OSH Compliance West, Asheville



Photo courtesy of Eric Smith

Team members from the Consultative Services Bureau's Eastern District serve as volunteers at the Food Bank. They helped sort and bag over 1,000 pounds of sweet potatoes in two hours on July 6 following a district meeting earlier in the day.

Upcoming Birthdays

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|---------------------|----------------------|----------------------|
| 8-2 Richard Kraemer | 8-10 Julie Martin | 8-21 Britne Becker |
| 8-3 Adrienne McLean | 8-10 Claire Wallace | 8-21 Chris Oberst |
| 8-4 Greg Davis | 8-11 Michael Hayward | 8-23 Austin Geisler |
| 8-5 Adriana Jordan | 8-13 Tena Clark | 8-27 Jennie Cagle |
| 8-5 MaLee Vertucci | 8-14 Tiffany Lathan | 8-27 Tammy Higgins |
| 8-6 Mike Daniels | 8-14 Ric Schumann | 8-28 Tara Payne |
| 8-6 Mia Pearson | 8-15 Kay Knezevich | 8-29 Tim Hogan |
| 8-6 Jimmy Snuffer | 8-19 Jeff Cole | 8-29 John Luckado |
| 8-6 Anne Weaver | 8-19 Cornelius Lloyd | 8-29 Darryl Saunders |
| 8-7 James Cook | 8-20 Marcy Collyer | 8-30 Regina Cullen |

State Health Plan

BY BETH BENSON AND STACEY THOMPSON, HUMAN RESOURCES

The State Health Plan has several webinars and meetings coming up in August and September to help you better understand your health insurance benefits. Visit their events page to view upcoming webinars and meetings and to register:

<https://shp.nctreasurer.com/AboutSHP/connect/Pages/Upcoming-Events.aspx>

Reasonable work time may be used to attend their webinars as well as on-site meetings. Please get your supervisor's approval prior to registering for an on-site meeting. Visit the Plan's Member Focus page to browse recent newsletters and to register to receive their monthly newsletter:

<https://shp.nctreasurer.com/AboutSHP/connect/Pages/Member-Focus.aspx>

Please review your pay statements in Beacon each month to make sure you are correctly deducted for your insurance plans. Recently, an employee's State Health Plan and NCFlex insurance policies were erroneously cancelled by eEnroll due to "termination of employment" even though she was still employed with NCDOL and had not logged in to eEnroll since the annual enrollment period. System glitches do happen, and temporary loss of insurance and prescription coverage may result. System errors are easier to correct if caught early, so please take a few minutes each month to review your pay statement.

What's New @ Your Library

BY NICK VINCELLI, LIBRARIAN

New Print Titles

- *Emergency Evacuation Planning Guide for People With Disabilities*. NFPA, 2016.
- *Employer Rights and Responsibilities Following an OSHA Inspection* (OSHA 3000-09R 2014). USDOL-OSHA, 2014.
- *Lightning Safety When Working Outdoors* (OSHA 3863). USDOL-OSHA, 2016.
- *NFPA Journal* (July/August 2016). NFPA, 2016.
- *Preventing Occupational Exposures to Antineoplastic and Other Hazardous Drugs in Health Care Settings* (NIOSH 2004-165). CDC-NIOSH, 2004.
- *Professional Safety* (July 2016). ASSE, 2016. *Donated by Kevin Beauregard.*
- *Safety+Health* (July 2016). National Safety Council, 2016. *Donated by Kevin Beauregard.*
- *Steps to an Effective Hazard Communication Program for Employers That Use Hazardous Chemicals*. (OSHA 3696). USDOL-OSHA, 2014.
- *Toluene Safety in the Workplace* (OSHA 3646). USDOL-OSHA, 2013.

Online FYIs

- *CSHS Best Practice Guide*
http://www.centershhs.org/assets/docs/CSHS_Best_Practice_Guide_Final.pdf
- *Electricity and Tree Care Work ...* (OSHA 3861)
<https://www.osha.gov/Publications/OSHA3861.pdf>
- *Emergency Preparedness for Farmworkers*
<https://www.osha.gov/Publications/OSHA3870.pdf>

- *ErgoMine* (Android App on Google Play)
<http://tinyurl.com/hl4hh2l>
- *Handling Hazardous Drugs Is about Protecting Healthcare Personnel and Patients*
<http://qualitymatters.usp.org/handling-hazardous-drugs-about-protecting-healthcare-personnel-and-patients>
- *Keeping Waste and Recycling Workers Safe When Things Heat Up*
<https://blog.dol.gov/2016/06/24/keeping-waste-and-recycling-workers-safe-when-things-heat-up/>
- *The MINER Act: 10 Years Later*
<https://blog.dol.gov/2016/06/15/the-miner-act-10-years-later/>
- *NIOSH Research Rounds* (June 2016)
<https://content.govdelivery.com/accounts/USCDC/bulletins/151f466>
- *Protecting Workers From Combustible Dust Explosion Hazards*
<https://www.osha.gov/Publications/OSHA3878.pdf>
- *Protecting Workers From Heat Illness* (now available as an e-book)
<http://www.cdc.gov/niosh/docs/2011-174/default.html>
- *Protecting the Safety and Health of Poultry-Processing Workers*
<https://blog.dol.gov/2016/07/21/protecting-poultry-workers/>
- *Young Retail Workers*
<http://tinyurl.com/gqrw83j>
- *Zika Protection for Outdoor Workers*
<https://www.osha.gov/Publications/OSHA3880.pdf>

Employee Recognition Banquet

**Mark your calendars for the Employee Recognition Banquet
on Wednesday, Sept. 14, at the McKimmon Center in Raleigh.**

Registration will open the week of Aug. 22.