From the Commissioner

I've always been inspired by young people and I enjoy being around them. I like their energy, their charisma and their enthusiasm, and it's a nice contrast to all the foremen, contractors and engineers I normally mingle with at events.

This past month, I had the chance to interact and visit with several different types of groups including children and teenagers who are doing great things. One of those occasions was during a visit to the Biogen facility in Research Triangle Park during a Carolina Star recertification ceremony.

In addition to the ceremony, Biogen held its 4th Annual 'Kids Safety Calendar' contest. The contest promotes good safety habits at work, home and at play for Biogen employees and their families. Kids aged 1 to 18 submitted drawings for the calendar. Twelve drawings for the calendar and one for the cover were chosen.

Some of the artwork is on loan to us and is currently on display in the Labor Building. I love some of the pictures that came out of it and am so glad they allowed me to share the artwork with all of you. It's so important to instill good safety practices in our youth.

The next time you are in the Labor Building, please take a minute to look at the artwork. Several different drawings are framed in each of five panels



that are on loan to us by Biogen. There are two panels in the main lobby and three more featured on the second floor in the lobby area outside of my office.

A second group of young people I was inspired by are future leaders from UNC-Chapel Hill. I recently had the chance to meet with some of them at a local bowling alley, and they made me feel optimistic about the future of our state and country.

Speaking of meeting with inspiring people, later in March, we will kick off our annual Safety Awards Banquet season, with the first one set for Lincolnton. I always anticipate the coming of the safety awards, and the chance to recognize and thank those employers and employees who understand the importance of strong safety and health programs in the workplace. I know that putting together our banquet schedule is a team effort and takes a lot of work.

I also want to thank each of you for going above and beyond what is required of you, every day, to ensure the department operates effectively and efficiently. Let's keep pushing.

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Employee News

• Our condolences to Tommy Petty, Elevator, on the death of his sister, Rose, on Feb. 10.

New Hires

- · George Thrower, safety compliance officer I, OSH West, Charlotte
- Luis D'Elia, safety compliance officer I, OSH East, Raleigh
- Daniel Edmondson, inspector, Elevator, Guilford County

Promotions

- · Jay Cronley, information officer, REDB, Raleigh
- Crystal Moss, administrative assistant II, Wage and Hour, Raleigh
- Mark Rasdall, safety compliance officer II, OSH East, Raleigh
- Donald Kidd, inspector supervisor, Boiler, Raleigh

Separations

- Chris Monaco, inspector, Elevator, Mecklenburg County
- Claire Wallace, investigator II, Wage and Hour, Raleigh

Retirement

 Amy Jaegar, purchasing agent II, Budget, Raleigh



Amy Jaegar displays her certificate of achievement accompanied by her Budget and Management colleagues during a retirement reception on Wednesday, Feb. 28.

Upcoming Birthdays

3-1 Griselle Negron
3-2 Antonio Green
3-4 Deidre Duncan
3-5 Lauren Norton
3-6 Vaughn Rizzo
3-8 Jamie Frame
3-9 Pam Short
3-10 Chris Jasion
3-11 David Bullock

3-11 Lee Peacock

3-16 Doris Kester
3-17 Jason Holtz
3-17 Horace Dozier
3-20 Andy Sterlen
3-21 Robert Martin
3-21 Felicia Hoover
3-23 Dafang Zhao
3-23 Carrie Boring
3-23 Richard Parker

3-15 Sybil Bray

3-24 Ken Darnley
3-25 Darrell Dye
3-25 Jesika Freeman
3-27 Shirley Curtis
3-28 Sam Atassi
3-29 Michael Saye
3-30 Art Britt
3-30 Nancy Hall
3-31 Steve Hardin

REAL ID Partnership Toolkit

The identification requirements in North Carolina are changing and NCDOL has partnered with the North Carolina Division of Motor Vehicles to help spread the word about the new North Carolina REAL ID.

Congress passed the REAL ID Act requiring states to issue identification that meets higher security standards. REAL ID is a single form of identification that meets those standards.

In 2020, travelers without a REAL ID must provide additional identification to enter airport security checkpoints and visit most federal facilities. In fact, some military installations have already begun to require REAL ID or alternative forms of identification to access the facility.

To avoid overwhelming lines, wait times or future delays in 2020, NCDOL and the NCDMV encourage you to schedule an appointment to obtain your REAL ID now.

To obtain a N.C. REAL ID, you must bring documentation to any driver license office that verifies your identity and current N.C. address. The complete list of requirements are available online. You can schedule an appointment at any North Carolina driver license office by calling 919-715-7000.

If your license or ID card expires in 2020, you can renew your card as a REAL ID six months before it expires. The cost is the same as your regular renewal fee. If your card expires after Oct. 1, 2020, you can get a REAL ID for the cost of a duplicate (\$13). Your expiration date will not change, but you will be able to renew your next driver license online and the gold star will remain on your card.

If you have any questions, please don't hesitate to visit NCREALID.gov or contact Patrice Bethea at pbethea1@ncdot.gov.

3rd Annual Chili Cook-off Wrap-up

Seven of NCDOL's best crockpot chefs competed for the department's 3rd Annual Chili Cook-off held at the Old Revenue Building on Tuesday, Feb. 20. Third place went to Jackie Tanner with her Killer Kielbasa Chili, while second place was awarded to Paulette Geddes' Paulette's Pork and Beans Chili. Angela Richardson was the winner with her rendition of Classic Delight chili. Special thanks to the Employee Recognition Banquet Committee and everyone who attended or worked to make it a success.



Chili Cook-off participants gather for a group photo on Friday, Feb. 23. (Front Row, L-R): Paulette Geddes, Jackie Tanner, Angela Richardson. (Second Row, L-R): Tom Chambers, Jennifer Haigwood, Carrie Boring, Shannon Council.



Chili Cook-off winners were awarded with gold, silver and bronze medals on Friday, Feb. 23. (L-R): Jackie Tanner, Paulette Geddes, Angela Richardson.

What's New @ Your Library

By Nick Vincelli. Librarian

New Print Titles

- Building Construction and Safety Code (NFPA 5000-2018) NFPA, 2017.
- Fire Code (NFPA 1-2018) NFPA, 2017.
- Handbook for Electrical Safety in the Workplace (2018 ed.) NFPA, 2017.
- Life Safety Code Handbook (2018 ed.) NFPA, 2017.

New Periodicals

- NFPA Journal (Jan-Feb. 2018) NFPA, 2018.
- Professional Safety (Dec.2017-Feb. 2018) ASSE, 2017-18. Donated by Kevin Beauregard.
- Safety+Health (Dec.2017-Feb. 2018) National Safety Council, 2017-18. Donated by Kevin Beauregard.

New DVDs

- Active Shooter & Workplace Violence (DVD 786e/s—English & Spanish) American Training Resources; 10 min.; 2014.
- *Protect Your Eyesight* (DVD 784—English & Spanish) Washington Dept. of Labor & Industries; 16 min.; 2005.
- Struck-by Back-over (DVD 785—English & Spanish) USDOL-OSHA; 8 min.; 2010.

Online FYIs

- Bowen EHS Free Resources
 https://www.bowenehs.com/resources/
 Free ASP-CSP-CIH exam preparation resources.
- EMS Providers: How to Stay Safe on the Job (NIOSH) https://tinyurl.com/ycnevgpu
- NIH News in Health (Feb. 2018) https://newsinhealth.nih.gov/2018/02
- NIOSH Research Rounds (Feb. 2018) https://content.govdelivery.com/accounts/USCDC/bulletins/1dc91dd
- Rare Disease Day at NIH 2018 (NIH) https://ncats.nih.gov/rdd
- *Safety+Health* (Feb. 2018) http://www.safetyandhealthmagazine.com/publications/3-safety-health
- Safety Walk-Arounds for Managers (OSHA Fact Sheet)
 https://www.osha.gov/shpcampaign/docs/SHP_Safety-Walk-Arounds-for-Managers.pdf

