

MARCH 2020

# LABOR N.C.

*For all NCDOL Employees*

## FROM THE COMMISSIONER

I am excited to kick off the 2020 Safety Awards Program this month and continue the rich tradition that began 74 years ago in 1946 under the administration of Labor Commissioner Forest H. Shuford.

As a sidebar historical note, Commissioner Shuford served 15 years, 8 months and 8 days before dying in office on May 19, 1954. Frank Crane was then appointed June 3, 1954, and was then elected in 1954 to fill the remainder of a partial term. Crane was re-elected in 1956, 1960, 1964 and 1968 and was the longest-serving labor commissioner until I recently surpassed him in years of service on Aug. 9, 2019.

In 1946, the first year of the Safety Awards Program, Commissioner Shuford presented safety awards to 58 plants across the state. Just as today, the events were sponsored by local chambers of commerce and were covered by local newspapers.

We are forever grateful for the continued support of the various chambers of commerce across the state along with the Safety and Health Council of North Carolina and other sponsors who have recognized the importance of continuing this tradition in North Carolina.

One thing that has changed significantly since the inception of the program, is the number of awards presented each year. Last year, in comparison, we presented 3,116 annual and 84 million-hour safety awards. After this year, which marks the end of my administration, we will have presented more than 50,000 annual safety and million-hour awards to businesses across the Tar Heel state.

I am proud to have played a role in growing this important voluntary safety program along with Wanda Lagoe, LaMont Smith, Eursula Joyner, the ETTA team and others who served as safety award coordinators over the years.

This program allows us to recognize businesses that meet the program criteria of not having a work-related fatality at the site in which they applied for, and by also maintaining an incidence rate at least 50% below the average for its industry group, all accomplishments worthy of recognition from the state.

I look forward to attending each banquet scheduled for this year and presenting these well-deserved awards one last time. And my hope for the program, moving forward, is that it will continue to grow for many generations and administrations to come.

*Cherie*

# EMPLOYEE NEWS

- Congratulations to Denise Ballew, OSH West, for receiving the OSH Construction Safety Specialist designation.

## NEW HIRES

- Christopher Bellis, OSH West, OSH health compliance officer trainee, Winston-Salem
- Sarah Burns, OSH West, OSH safety compliance officer, Charlotte
- Sarah Carr Barnes, Administration and Government Affairs, administrative specialist, Raleigh

## SEPARATIONS

- Richard Kraemer, OSH West, OSHA industrial hygienist, Charlotte
- Kevin Kearney, OSH West, OSHA industrial hygienist, Charlotte



*Consultative Services Bureau Chief Kevin O'Barr and Dr. Ahmed Al-Bayt, professor at Kimmel School of Construction Management at Western Carolina University, presented research results regarding the use of the workers' compensation experience modifier rate (EMR) as a safety indicator to the Construction Institute Summit in Los Angeles on Feb. 21. The pair will be presenting the information again at the National ASSP conference at the end of June.*

## March Birthdays!

1 Griselle Negron  
4 Deidre Duncan  
5 Lauren Norton  
7 Lisa Culbreth  
7 Margaret Harris  
9 Pam Short  
10 Julie Daniels  
10 Ira Griffith  
10 Chris Jasion

11 David Bullock  
11 Lee Peacock  
15 Sybil Bray  
16 Doris Kester  
17 Horace Dozier  
20 Andy Sterlen  
21 Felicia Hoover  
23 Richard Parker  
24 Ken Darnley

25 Jesika Freeman  
27 Shirley Curtis  
28 Sam Atassi  
29 Mike Saye  
30 Art Britt  
30 Nancy Hall  
31 Steve Hardin



# INSIDE NC LABOR



Be sure to check out NCDOL's *Inside NC Labor*, a podcast designed to inform and educate North Carolina citizens on the role that the Department of Labor plays in state government.



Episode 31 (top) features Beth Rodman, ASH bureau chief, as she recalls highlights from the 2020 Gold Star Growers workshop.

Episode 32 features Jennifer Haigwood, director of governmental affairs, speaking about NCDOL's role in the N.C. Human Trafficking Commission.

*Inside NC Labor* is now available on YouTube, Spotify, Apple Podcasts, Anchor and Google Podcasts.

**"I hope that the Gold Star Grower Program continues to inspire growers."**

*-Beth Rodman, ASH bureau chief*



## Follow us on social media!



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*Inside NC Labor*



# 2020 Safety Awards Banquet Schedule

Thursday, April 2	7 p.m.	Lincoln Cultural Center	Lincolnton
Monday, April 6	noon	AVS Catering & Banquet Centre	Asheboro
Thursday, April 9	noon	Mebane Arts and Community Center	Burlington
Tuesday, April 21	noon	Elm City Train Depot	Wilson
Tuesday, April 21	6 p.m.	Homestead Steak House	Roxboro
Thursday, April 23	noon	Greensboro Coliseum Complex	Greensboro
Friday, April 24	noon	Embassy Suites Hotel	Charlotte
Tuesday, April 28	noon	First Baptist Church of Morganton	Morganton
Wednesday, April 29	noon	Ramada	Statesville
Thursday, April 30	6 p.m.	LeGrand Center	Shelby
Tuesday, May 5	6:30 p.m.	Ahoskie Inn	Ahoskie
Thursday, May 7	noon	Ball Park Community Center	Thomasville
Friday, May 8	11:30 a.m.	Cabarrus County Country Club	Concord
Wednesday, May 13	5:30 p.m.	Coastline Conference and Event Center	Wilmington
Tuesday, May 19	11:30 a.m.	Benvenue Country Club	Rocky Mount
Tuesday, May 19	6:30 p.m.	Rock Springs Center	Greenville
Wednesday, May 20	noon	Lane Tree Country Club	Goldsboro
Thursday, May 21	6 p.m.	Sampson Agri-Expo Center	Clinton
Tuesday, May 26	6 p.m.	Adelio's	Lumberton
Thursday, May 28	6 p.m.	Middleburg Steak House	Henderson
Friday, May 29	noon	Raleigh Marriott Crabtree Valley	Raleigh
Tuesday, June 2	noon	Public Works Service Center Assembly Room	Sanford
Thursday, June 4	11:30 a.m.	Rolling Hills Country Club	Monroe
Monday, June 15	6 p.m.	Allen's Restaurant	Rockingham
Wednesday, June 17	noon	King's Restaurant	Kinston
Thursday, June 18	6 p.m.	Gastonia Conference Center	Gastonia
Monday, June 22	noon	Special Events Center	Albemarle
Tuesday, June 23	6 p.m.	Pisgah Ballroom	Asheville
Thursday, June 25	6 p.m.	Crowne Plaza	Hickory
Friday, June 26	11:30 a.m.	Cross Creek Country Club	Mount Airy



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# HALL OF FAME CHILI LOVE FEST

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# What's New @ Your Library

## New Books/Consensus Standards

- *29 CFR Labor* (KF 3570 .C63 2018) USDOL, 2018. *Donated by the Legislative Library.*
- *Accident Prevention Manual Essentials* (T 55 .A328 2014). National Safety Council, 2014.
- *Boiler and Combustion Systems Hazards Code* (NFPA 85-2019). NFPA, 2018.
- *Job-Made Wooden Ladders* (ANSI-ASC A14.4-2018). American Ladder Institute, 2018.
- *National Electrical Code* (NFPA 70-2020). NFPA, 2019.
- *National Electrical Code Handbook* (2020 edition. TH 154 .N47 2020). NFPA, 2019.
- *Safety of Machinery* (ANSI B11.0-2020). B11 Standards, 2020.
- *Standard Specification for Performance Requirements for Protective (Safety) Toe Cap Footwear* (ASTM F2413-18). ASTM, 2018.
- *Standard Test Methods for Foot Protection* (ASTM F2412-18a). ASTM, 2018.

## Online Resources

- **5 Ways the Department of Labor Is Fighting Human Trafficking.** USDOL blog post.
- **2019 Novel Coronavirus.** OSHA and CDC webpages.
- **ASHRAE Position Document on Airborne Infectious Diseases.**
- **Evaluation of Lead and Copper Exposure at an Indoor Shooting Range.** NIOSH HHE Report.
- **Fall Protection Lifelines Cut by Exposed Edges.** Washington State Department of Labor and Industries Hazard Alert.
- **Fatal Occupational Injuries to Older Workers.** BLS Monthly Labor Review article.
- **Fatal U.S. Mining Accidents Dropped in 2019.**
- **A Basic Guide to Rulemaking and Small Business.** U.S. Small Business Administration e-book (guide).
- **Interim Guidance for Businesses and Employers to Plan and Respond to 2019 Novel Coronavirus.** NIOSH webpage.
- **Joint Employer Part 791 (Final Rule).** USDOL-WHD webpage.
- **Learn More About Electricity.** “A new video developed by the OSHA Region VI Training Institute Education Centers offers guidance on how to prevent injuries and fatalities from common hazards of working with electricity....”
- **NFPA Journal** (January-February 2020 issue).
- **PPE in Healthcare.** ASSP article.
- **CPWR Toolbox talks** (English and Spanish).
- **Safety + Health.** National Safety Council magazine (February 2020 issue).
- **Solvents.** CPWR Hazard Alert and Infographic.
- **Safe Scaffolding.** Article in January 2020 issue of NSC’s “Safety+Health” magazine.





## New DVD's

- **Emergency Response** (DVD 795, English/ Spanish) To the Point Communications; 14 minutes; 2017.
- **Machine Guarding and Safety Devices** (DVD 796, English/ Spanish) To the Point Communications; 13 minutes; 2017.
- **Safe Operation of Aerial Work Platforms** (DVD 794, English/ Spanish) To the Point Communications; 13 minutes; 2017.

## New Periodical Issues

- *Professional Safety* (January 2020). American Society of Safety Professionals, 2020. *Donated by Phil Hooper, Standards and Inspections.*
- *Safety+Health* (February 2020). National Safety Council, 2020. *Donated by Wanda Lagoe, ETTA.*

JOIN US FOR ACC TOURNAMENT  
VIEWING & PIZZA!

# MARCH MADNESS PIZZA FUNDRAISER

March 11, 2020 | 12:00 - 1:30 |  
ORB - 3rd Floor Conference Room

\$7 pizza lunch: 2 slices, drink & dessert

All proceeds benefit the 2020 Employee Recognition Banquet

TIME FOR SOME SPRING CLEANING...

# 2020 SILENT AUCTION



Do you have a delicious recipe that everyone loves? Are you crafty? Do you have an item at home that someone else might love? Donate to the Silent Auction!

## ITEMS CAN BE SUBMITTED FOR AUCTION ON APRIL 1

Be on the lookout for an email with more details!

Questions? Email Sarah Carr at [sarahcarr.barnes@labor.nc.gov](mailto:sarahcarr.barnes@labor.nc.gov)