

From the Commissioner

With the end of the school year quickly approaching, thousands of teenage workers are seeking summertime employment opportunities and requesting youth employment certificates from the Wage and Hour Bureau of our Labor Standards Section. The purpose of the certificate is to ensure that teens between the ages of 14 and 18 work in safe and healthy environments. Administering the certificates is one of the most important functions the Wage and Hour Bureau performs.

Last year, more than 75,000 youth employment certificates were issued, and most of those were for summer jobs. Requesting a certificate is required by law and some requests may be denied by the bureau in instances where a youth intends to work in an environment that is deemed unsafe. For instance, teens are not permitted to work in manufacturing or mining. Once the certificate is issued, the youth, a parent and the employer are required to sign the certificate to ensure everyone understands what the summer job entails. I want to thank Christine Ryan, Kisha Holmes and their team for doing their part to create awareness of the online availability of the certificates and for ensuring that the certificates are properly administered. There is nothing more important than protecting our teen workers.

Another very important workplace safety initiative is taking place this month. The National Safety Stand-Down, will take place the week of May 8-12. The purpose of the national campaign is to raise awareness and prevent fall hazards in the workplace, particularly in construction. Falls from elevation continue to be a leading cause of death in the construction industry nationally and locally. Seven of last year's construction deaths investigated by the OSH Division, involved a fall from a roof.

I'd like to thank Marcy Collyer and Bob O'Neal in ETTA for spearheading this worthwhile initiative to prevent falls in construction. Events to create awareness will take place throughout the week with various construction companies and Builders Mutual Insurance Co. in Raleigh, Fuquay Varina and Charlotte. Through the department's alliance with Lamar Advertising Co., a billboard, located near 2526 N. Church Street in Rocky Mount, helps promote the campaign.

During last year's Safety Award season, North Carolina workplaces earned almost 3,500 safety awards and I enjoyed presenting each one. As this year's safety award season commences, my thoughts are constantly focused on workplace safety, and on the great work we are doing, in all sections of the department, to ensure that safety does continue to be our number one priority.

Be well, and until next time,



Employee News

- Marcy Collyer, OSH training supervisor, was awarded the Certified Safety Professional (CSP) Certification April 4. This highly respected certification is awarded by BCSP to individuals who meet eligibility criteria and experience in safety, health and environmental (SH&E) discipline, and have passed an examination.
- Congratulations to James Washington, ETTA, on receiving the Construction MESH and the Industrial Hygiene MESH certifications.

New Hires

- Daniel Draper, inspector, Elevator, Forsyth County
- Jorane Thomas, investigator I, Wage & Hour, Charlotte
- Donald Payne, safety compliance officer, OSH East, Wilmington

Separations

- Julie Hughes, discrimination investigator, EDB, Raleigh
- Tom Rabold, safety compliance Officer II, OSH West, Charlotte
- Lane Carter, investigator II, Wage & Hour, Raleigh

Fall Protection Stand-Down Week

The National Safety Stand-Down to prevent falls in construction is scheduled for May 8-12. During the Fall Stand-Down, employers and workers are asked to pause their workday to talk about fall prevention and protection in construction and to discuss topics like ladder safety, scaffolding safety and roofing safety to prevent an injury or fatality.



The billboard, located near 2526 N. Church Street and NC 97 in Rocky Mount, promotes the campaign. The billboard was provided through the department's alliance with Lamar Advertising Company.

During the week, Builders Mutual Insurance Co. will partner with the N.C. Department of Labor and Little Giants Ladder Systems, Inc. to host "Tailgate to Educate" events in Fuquay-Varina and Concord. Other events are also scheduled to help create awareness and stop falls in construction.

Upcoming Birthdays

5-1 Joe Long	5-8 Johana Ramirez	5-16 Krish Chhabria
5-2 Paula Evans	5-10 Cory Dunphy	5-16 Denese Ballew
5-3 Kevin Beauregard	5-11 Mike Hopper	5-21 Doris Gilliam
5-3 Lori Kees	5-11 Paul Chavis	5-21 Oscar Coley
5-3 Barbara Westphal	5-11 Jacqueline Shaver	5-22 Sam Kelley
5-4 Marcus Bandy	5-12 Tom Wilder	5-23 Mary Perkinson
5-5 Brian Harper	5-12 Gary Thorpe	5-24 Sherry Phillips
5-6 Judith Durham	5-13 Brian Scott	5-27 Ted Hendrix
5-6 Scott Karriker	5-15 Terri Harris	5-27 Scott Lyle
5-7 Deneen Clarke	5-15 Neesia Hill	5-31 Michael Fialo
5-8 Curt Davis	5-16 James Dempsey	5-31 Mark Slade

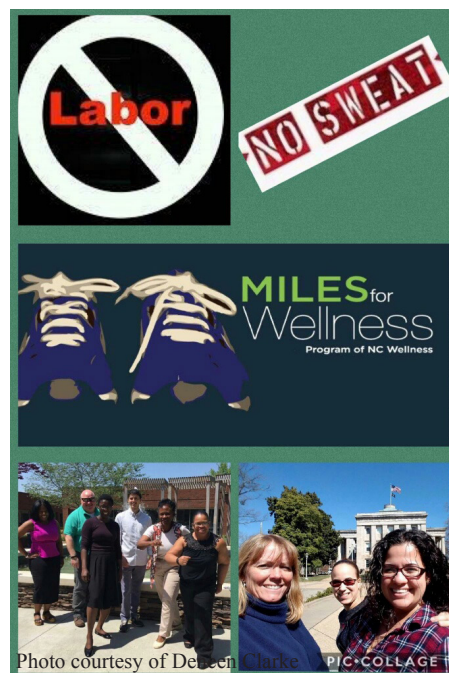
Employee Recognition Banquet Planning Committee News

The 2017 Silent Auction website is now open to post auction items. The silent auction will be open for bidding on Monday, May 15. Items can be posted through the auction. The silent auction will close Monday, June 5, at 2 p.m.

If you are new to the NCDOL silent auction, you are in for a real treat! The silent auction is open to NCDOL employees only, and you must login to the employee intranet to participate. Examples of silent auction items include food, home and office décor items, furniture, books, electronics, jewelry, gift cards, kitchen items and clothing. For any questions regarding the silent auction, please contact Sarah Beth Koonce at sarah.koonce@labor.nc.gov.

In order to participate in the silent auction, you will need to access the new NCDOL intranet with your username and password: <http://10.35.133.11/ncdol-intranet/user>. If you have never logged into the intranet, please use this link to log into the intranet: <http://10.35.133.11/ncdol-intranet/user/register>. If you have any issues logging in to the intranet, please contact Amanda Carroll at amanda.carroll@labor.nc.gov.

Let's Go Tarheels! Wage & Hour Western District March Madness (L-R): Deneen Clarke, Micharl Conway, LaKisha Cameron, Taylor Cambon and Lori Burns.



Wage & Hour's Miles for Wellness Teams "No Labor No Sweat" have logged enough miles to have walked to St. Paul's, MN. (L-R): Deneen Clarke, Micharl Conway, LaKisha Cameron, Taylor Cambon, Lori Burns, Jorane Thomas, Shannon Council, Selenia Genoa and Adriana Jordan.

Labor Commissioner Cherie Berry presents Neal O'Briant with the Order of the Long Leaf Pine on Wednesday, March 8, 2017. O'Briant, who retired Feb. 1, 2017, worked for NCDOL nearly 32 years.



What's New @ Your Library

By NICK VINCELLI, LIBRARIAN

New Print Titles

- *Compressed Gas Cylinder Valve Outlet and Inlet Connections* (CGA V-1—2013). CGA, 2013
- *Design of Below-the-Hook Lifting Devices* (ASME BTH-1—2017). ASME, 2017.
- *Guide to Occupational Exposure Values* (2017 ed.). ACGIH, 2017.
- *Hazardous Materials/Weapons of Mass Destruction Emergency Response Personnel Professional Qualifications* (NFPA 1072—2017). NFPA, 2017.
- *High-Visibility Public Safety Apparel and Accessories* (ANSI/ISEA 107-2015). ISEA, 2015.
- *International Building Code* (2015 ed.). ICC, 2014.
- *Masonry Codes and Specifications Compilation* (2015 ed.). ICC/TMS/MIA, 2015.
- *Mobile Ladder Stands and Mobile Ladder Stand Platforms* (ANSI-ASC A14.7—2011). ALI, 2011.
- *Recommended Practice for Organizing, Managing, and Sustaining a Hazardous Materials/Weapons of Mass Destruction Response Program* (NFPA 475—2017). NFPA, 2017.
- *Safe Handling of Compressed Gases in Containers* (CGA P-1—2015). CGA, 2015.
- *Safety Devices Used in Gas Welding, Cutting, and Allied Processes* (CGA E-12—2011). CGA, 2011.
- *TLVs and BEIs...* (2017 ed.). ACGIH, 2017.
- *Safety Requirements, Definitions and Specification for Digger Derricks* (ANSI/ASSE A10.31—2013). ASSE, 2013.
- *Safety Requirements for Masonry and Concrete Work* (ANSI/ASSE A10.9—2013). ASSE, 2013.
- *Safety Requirements for Work Platforms Suspended from Cranes or Derricks* (ANSI/ASSE A10.28—2011). ASSE, 2011.

New DVDs

- *Accident Investigation* (DVD 776e—English). Aurora Pictures; 13 mins.; 2016.
- *Fall Protection Update* (DVD 779e—English). Marcom; 11 mins.; 2016.

Online FYIs

- *Construction Fatality Digest*
<http://cirpc.bus.utk.edu/Digest.asp>
- *NIH News in Health* (March 2017)
<https://nnlm.gov/sea/newsletter/2017/03/march-nih-news-in-health-now-available/>

- *NIOSH Research Rounds* (March 2017)
<https://content.govdelivery.com/accounts/USCDC/bulletins/18d9fb7>
- *NIOSH Sound Level Meter App*
<https://www.cdc.gov/niosh/topics/noise/app.html>
- *National Safety Stand Down*
<https://www.osha.gov/StopFallsStandDown/index.html>
- *Tornado Preparedness and Response*
<https://www.osha.gov/dts/weather/tornado/index.html>