

MAY 2022

LABOR N.C.

For all NCDOL Employees

FROM THE COMMISSIONER

The end of April marked William Gerringer's final days of state service and the beginning of his newest chapter in life – retirement. William faithfully served the department for nearly 24 years, most of those as Chief of the Mine and Quarry Bureau. Mine and Quarry is a small but critical part of NCDOL. Our Mine Safety and Health Consultants provide safety training and education to thousands of miners and contractors each year, and William has provided steady and consistent leadership while the industry and the bureau weathered many challenges. Be sure to listen to the April edition of the Inside NC Labor podcast which features William as he reflects on his time here at NCDOL and his plans for the future. Thank you, William!

The first week of May marks the annual National Stand-Down to Prevent Falls in Construction. During the week of May 2, the department encourages employers to take a break (stand-down) with employees to focus on various hazards and the importance of fall prevention. Marcy Collyer and the ETTA staff are working hard to promote awareness, and I am looking forward to attending several stand-down activities during the week. Falls continue to be a leading cause of death and serious injury in the construction industry, but I appreciate the leadership of our OSH Division staff for their efforts toward reducing these accidents.

On April 28, we recognized Workers Memorial Day, which is a time to remember and honor the men and women who have tragically lost their lives on the job. Our core mission is to ensure the safety and welfare of our state's workers, with the ultimate goal of returning workers home to their families at the end of each day. I am committed to working with all stakeholders on ways that we can help achieve this goal – it's the least we can do to honor those who have died on the job.

The month of May will close with the Memorial Day holiday weekend. While this weekend marks the unofficial start of summer, more importantly, it is a time to honor the men and women who died while serving in the United States military. I hope you have plans to enjoy the weekend at the beach, the lake or by the grill in your backyard, but let us also take time to remember and appreciate the sacrifice of so many service members who died defending our country. Happy Mother's Day on Sunday, May 8 and Happy Memorial Day on Monday, May 30.

One final reminder – the NCDOL-logo catalog sale opens on May 2 and runs for three weeks. Don't miss this opportunity to get your NCDOL T-shirt, jacket or baseball cap!

Josh Dobson

EMPLOYEE NEWS

NEW HIRES

- James Bartolovich, OSH West, OSHA safety officer I, Charlotte
- Barbara Westphal, OSH Review Commission, administrative specialist II, Raleigh
- Susan Chabala, Wage and Hour, wage and hour case analyst, Raleigh

PROMOTIONS

- Kevin McGuire, OSH West, OSHA safety and health supervisor, Winston-Salem

RETIREMENT

- Ben Harris, OSH West, OSHA safety and health supervisor, Winston-Salem
- Thomas Hardesty, OSH West, OSHA safety officer II, Charlotte

SEPARATIONS

- Kimberly Olvera, Wage and Hour, wage and hour investigator I, Charlotte
- Madelyn Edwards, ETTA, OSHA industrial hygienist I, Raleigh



May Birthdays!

1 Joe Long
2 Michelle Evans
3 Kevin Beauregard
3 Lori Kees
3 Barbara Westphal
4 Marcus Bandy
5 Millie Chevere
5 Brian Harper
5 Kent Woodson
6 Harriet Hopkins

7 James Agosto
8 Curt Davis
8 Johana Ramirez
8 Tracy Wolfe
10 Cory Dunphy
12 Gary Thorpe
13 Brian Scott
14 Rubi Moreno
15 Neesia Hill
16 Denese Ballew

16 James Dempsey
17 Barry Keeton
21 Junior Coley
23 Mary Perkinson
24 Sherry Phillips
26 George Thrower
27 Ted Hendrix
27 Scott Lyle
31 Mike Fialo

CONGRATULATIONS

**Congratulations
Chris and Morgan
Rushton!**



Grady, Bennett, Chris and Morgan Rushton.



Tyrone Taylor, Meredith Watson, Morgan Rushton, Michelle Evans and Lamont Smith.

Morgan Rushton works as a star consultant in the ETTA Bureau.



**Congratulations
William Gerringer on
your retirement!
Thank you for your
service of nearly 24
years with the Mine
and Quarry Bureau.**

The Publications Bureau Print Shop has a new look with new equipment! The new Konica Minolta C4070 Production Color Copier comes with square spine saddle stitch binding, color calibration during the run and much more. The new Konica Minolta Biz-Hub Pro 951 prints everything in black. The new XANTE Digital Envelope Press has the capability to produce 13" x 45" color banners and print the NCDOL color logo on envelopes. Stop by and check out the new look Print Shop.

**Sincerely,
The Print Shop Team: Michelle, Jeff and Eric**



Konica Minolta C4070 (Left), Konica Minolta Biz-Hub Pro 951 (Center) and XANTE Digital Envelope Press (Left).



Jesika Freeman and Dennis Berwyn, PSIM, enjoyed 10 hotdogs each in under 30 minutes at Raleigh's Famous Roast Grill.





HUMAN RESOURCES UPDATE

Your EAP administered by MYgroup is available to all DOL employees. This service is free and confidential. It is available 24 hours a day and can help in all areas of life. It includes up to three free counseling sessions, as well as referrals for specialized services.

Just call or log on to get started.

TOLL-FREE: 888-298-3907

WEBSITE: www.mygroup.com>My Portal Login>Work-Life

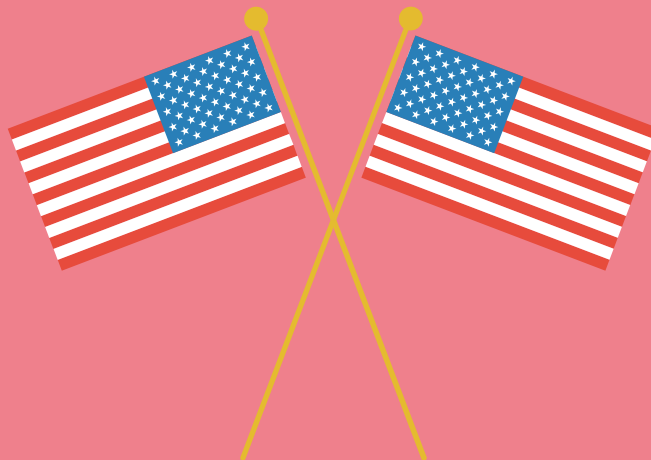
USERNAME: nclabor

PASSWORD: guest

Performance Management Update

By Angela Hamilton, Human Resources

We are approaching the end of the performance cycle on June 30. Be sure to log in and update your progress before the evaluation task launches in mid-June. More information regarding the Annual Performance Evaluation (APE) task is coming soon by email. If you have any questions about the evaluation task or NCVIP contact me at 919-707-7734 or at angela.hamilton@labor.nc.gov.



HAPPY MEMORIAL DAY!

ERC SNACKS

Located in an NCDOL building near you.

All items are now \$0.75.

Funds go to the Employee Recognition Banquet.



Employee
Apparel
Sale!
May 2-20



See catalog for the full list and pricing.

Profits go to the Employee Recognition Banquet fund.



Be sure to check out NCDOL's *Inside NC Labor*, a podcast designed to inform and educate North Carolina citizens on the role that the Department of Labor plays in state government.

Episode 50 features William Gerringer, mine and quarry bureau chief, as he reflects on his time at the N.C. Department of Labor working for the Mine and Quarry Bureau.

Inside NC Labor is now available on YouTube, Spotify, Apple Podcasts, Anchor and Google Podcasts.



What's New @ Your Library

Online Resources

- **A Brief History of Women in Mining.** USDOL blog post.
- **Build Safe - Build Strong...** CPWR Safety Briefing.
- **Honoring and Protecting Farmworkers, Always Essential.** USDOL blog post in English and Spanish.
- **NIH News in Health.** April 2022 issue.
- **NIOSH eNews.** April 2022 issue.
- **National Safety Stand-Down To Prevent Falls in Construction May 2-6, 2022.** OSHA poster.
- **Safety + Health.** April 2022 issue.
- **Strategic Foresight at NIOSH.** NIOSH webpage.
- **Women in the Labor Force: a Databook.** BLS report.

Books

- *2021 Annual Report.* HD 8053 .N8 A2. NCDOL, 2022. Donated by Wanda Lagoe, OSH-ETTA.
- *North Carolina Hurricane Guide.* HV 635.5 .N678 2020. NCDPS-EMD, 2020.

DVDs

- *Basics Of Stone Slab Handling II.* DVD 807e. Marble Institute of America, 2010. Donated by Merville Forrester, OSH-Compliance East.
- *Stone Facility Safety Videos.* DVD 806e. Marble Institute of America, 2008. Donated by Merville Forrester, OSH-Compliance East.

Periodical Issues

- *OH&S.* April 2022 issue. 1105 Media Inc., 2022.
- *Professional Safety.* March 2022 issue. American Society of Safety Professionals, 2021. Donated by Phil Hooper, Standards and Inspections.
- *Safety + Health.* April 2022 issue. National Safety Council, 2021. Donated by Wanda Lagoe, OSH-ETTA.



@nclabor



@nc_labor



@NCDOL



NCDOL



Inside NC Labor

