

MAY 2023

LABOR N.C.

For all NCDOL Employees

FROM THE COMMISSIONER

The National Stand-Down to Prevent Falls in Construction is May 1 – 5. During the week of May 1, the department encourages employers to take a break (stand-down) with employees to focus on various hazards and the importance of fall prevention. Marcy Collyer and the ETTA staff are working hard to promote awareness, and I am looking forward to attending several stand-down events in both Charlotte and Raleigh during the week. Fatalities caused by falls from elevation continue to be a leading cause of death for construction workers. I appreciate the leadership of our OSH Division staff for their efforts toward reducing these fatalities.

On April 25, Marcia Page received the Richard Caswell Award. This award is for state employees with 45 or more years of service. Thank you Marcia for your many years of service and dedication to our great state and this department.

On April 28, we recognized Workers' Memorial Day, which is a time to remember and honor the men and women who have tragically lost their lives while on the job. One core mission of the department is to ensure the safety and welfare of all North Carolinians with the ultimate goal of returning workers home to their families safely at the end of the day. I am committed to continuing to work with all stakeholders to help achieve this goal and helping employers and employees further improve safety and health in the workplace.

The end of April marked the retirement of Karen Padgett. She worked for the state for nearly 36 years. Thank you Karen for your many years of service and dedication to our great state and this department.

The month of May has two special days for us to remember. Mother's Day is on May 14 this year. Please take the opportunity to wish the special women in your life a Happy Mother's Day and thank them for all that they do. Memorial Day is May 29 and although this day marks the unofficial start of summer, we must remember this day is a time to honor the men and women who died serving in the United States military.

Josh Dolson

EMPLOYEE NEWS

- Grant Quiller, Certified Safety Professional (CSP), OSH Administration

NEW HIRES

- Dwen Andrews, Wage and Hour, wage and hour investigator I, Raleigh
- Elizabeth Soravilla, Wage and Hour, administrative specialist II, Raleigh
- Lauren Kilby, OSH West, OSHA industrial hygienist I, Charlotte
- Brian Lampe, REDB, employment retaliation investigator, Raleigh
- Japonica Wilkes, OSH ETTA, administrative specialist I, Raleigh

PROMOTIONS

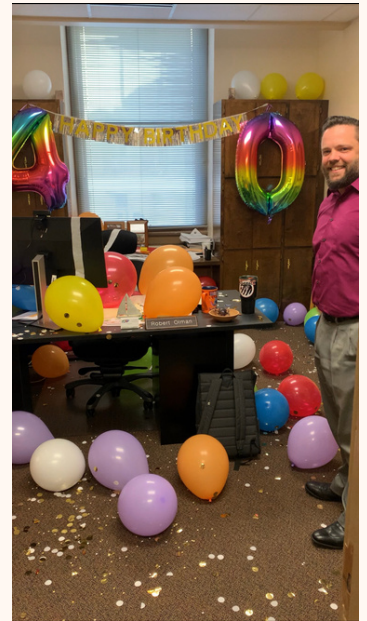
- Curtis Hobson, OSH West, OSHA industrial hygienist II, Charlotte

RETIREMENTS

- Steve Hardin, Elevator and Amusement Device, elevator inspector, Charlotte

SEPARATIONS

- James White, Wage and Hour, administrative specialist II, Raleigh
- Ana Ortiz, Wage and Hour, administrative specialist II, Raleigh
- David Frederick, OSH West, OSHA safety officer I, Charlotte
- Courtney Phillips, OSH East, OSHA industrial hygienist I, Raleigh



Happy 40th Birthday
to Robert Olman!

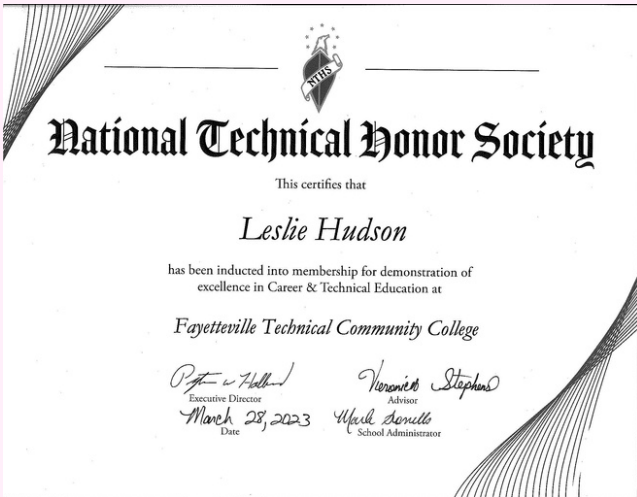
May Birthdays!

1 Joe Long
2 Michelle Evans
3 Lori Kees
3 Mona McCall-Bryan
3 Barbara Westphal
4 Marcus Bandy
5 Millie Chevere
5 Brian Harper
5 Kent Woodson
6 Harriet Hopkins
7 James Agosto

8 Curt Davis
8 Johana Ramirez
8 Kyla Virden
8 Tracy Wolfe
10 Cory Dunphy
12 Gary Thorpe
13 Brian Scott
14 Rubi Moreno
15 Neesia Hill
16 Denese Ballew
16 James Dempsey

17 Barry Keeton
21 Junior Coley
23 Mary Perkinson
24 Jacinth Mcallister
24 Sherry Phillips
26 George Thrower
27 Ted Hendrix
27 Scott Lyle
29 Darolyn Sutton
31 Mike Fialo

Congratulations



Congratulations to Leslie Hudson, Wage and Hour, on being awarded membership to the National Technical Honor Society at Fayetteville Technical Community College for his excellence in Career and Technical Education. Leslie is working full-time at the N.C. Department of Labor and is also a full-time online student with Fayetteville Technical Community College, pursuing a degree in Business Administration. Congratulations Leslie!



Gary Thorpe, Consultative Services, receives his 20 year service award. Congratulations Gary!

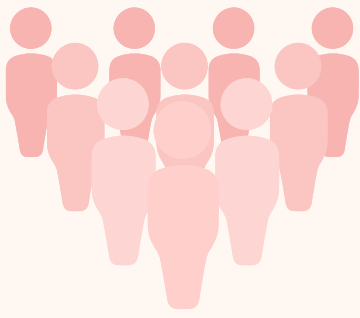


Marcia Page, Mine and Quarry Bureau, receives the Richard Caswell Award. This award recognizes state employees with 45 or more years of service. Congratulations Marcia!

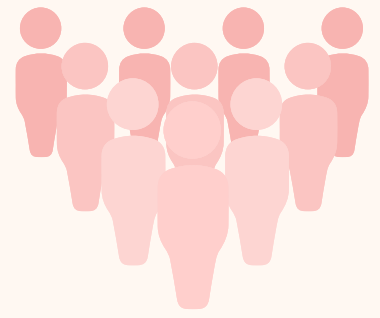


Happy Retirement Karen!





HUMAN RESOURCES UPDATE



MYgroup EAP

Your EAP administered by MYgroup is available to all DOL employees. This service is free and confidential. It is available 24 hours a day and can help in all areas of life. It includes up to three free counseling sessions as well as referrals for specialized services.

Just call or log on to get started.

TOLL-FREE: 888-298-3907

WEBSITE: www.mygroup.com>My Portal Login>Work-Life

USERNAME: nclabor

PASSWORD: guest

NCVIP Values Update

By Angela Hamilton, Human Resources

The values library is in the process of being updated. The only value that will have a title change will be Diversity and Inclusion, which will be updated to Diversity, Equity and Inclusion. Along with this value title change there will also be changes made to definition phrasing for all values. I will be sending out an updated values document once OSHR finalizes it. Please contact me at angela.hamilton@labor.nc.gov if you have any questions.



Happy Memorial Day

What's New @Your Library

Online Resources

- **End of the COVID-19 Emergency: What Employers Should Know.** Health Action Alliance fact sheet.
- **How To Tell If Your N95® Respirator Is NIOSH Approved.** NIOSH webpage with video.
- **Keeping Cool: Training to Reduce Heat Stress Incidents.** NIOSH web-based software for miners.
- **The Importance of Community in Safety.** A recorded webinar posted on NSC/S + H YouTube channel.
- **NFPA Journal.** Spring 2023.
- **NIH News in Health.** April 2023.
- **Prevent Heat Illness at Work.** OSHA poster in English and Spanish.
- **Protecting Workers from Trenching Hazards.** USDOL blog post in English and Spanish.
- **Safety + Health.** April 2023 issue.
- **Verifying Shelf Life for NIOSH Approved® Filtering Facepiece Respirators (FFRs).** NIOSH publication.
- **What Does the End of the COVID-19 Public Health Emergency Mean for Health Benefits?** USDOL blog post.
- **Women in Construction.** CPWR recorded webinars playlist posted on their YouTube channel.

Online Resources Cont.

- **Workers' Memorial Day.** OSHA poster in English and Spanish.

Periodical Issues

- *Professional Safety.* March - April 2023 issues. American Society of Safety Professionals, 2023. Donated by Phil Hooper, Standards and Inspections.
- *Safety + Health.* April 2023 issue. National Safety Council, 2023. Donated by Phil Hooper, Standards and Inspections.

Books

- *2022 Annual Report.* HD 8053 .N8 A2 2022. NCDOL, 2023. Donated by NCDOL Communications Division.
- *Building Energy Code.* NFPA 900--2022. NFPA, 2021.
- *Compressed Gases and Cryogenic Fluids Code.* NFPA 55--2023. NFPA, 2022.
- *Connecting Components for Personal Fall Arrest Systems.* ANSI/ASSP Z359.12--2019. ASSP, 2019.



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Inside NC Labor

