

From the Commissioner

I'm very excited to announce that the launch of the new NCDOL website is scheduled to happen this month. After being in the works for nearly a year, the new website will go live on Monday, Nov. 13.

The website will have a modern look and feel and will be mobile friendly, to perform better for those accessing our website from smart phones and tablets. The web is being accessed more and more on mobile devices, so we are excited to be able to provide this service to those visiting our site.

Digital Services, a division of the Department of Information Technology, worked with us to design and develop the new website. You may notice similarities to other state agencies, which is a deliberate move to provide familiarity and consistency to those seeking information from state government websites. While the NCDOL website team was able to customize certain items, the main template is consistent with the Digital Commons platform. I hope each of you will enjoy navigating and learning the new site.

I'd like to recognize the core team that worked on this project behind the scenes. Representing the OSH Division included Wanda Lagoe, Hollis Yelverton, Ed Geddie, Eursula Joyner and Dee Bryant. Representing Standards and Inspection included Christine Ryan, Adriana Jordan and Carrie Boring and representing Administration included Amanda Carroll, Mary Katherine Revels, and Dolores Quesenberry.

In November, we will also enjoy three holidays for Veterans Day and Thanksgiving. For those of you who like to shop, please remember our annual U.S. Marine Corps Toys for Tots drive will be officially kicked-off on Nov. 13. The Toys for Tots drive will culminate at the annual Christmas Open House scheduled for Dec. 13. Please mark your calendars for this special day.

Lastly, I want to thank everyone who contributed to this year's fair season. We had a very successful N.C. State Fair that ran without any major incidents. Our Elevator and Amusement Device Bureau inspectors did a great job of making sure the rides were safe, and our friendly volunteer employees ran our successful fair booth.

Employee News

- Congratulations to Amy Jaeger, Budget, on the birth of her grandson, Carson Elliot Jaeger. He was born on Wednesday, Oct. 11, and weighed in at 5 pounds 12 ounces.
- Congratulations to Paul Martin, Boiler, for completing the National Board In-Service Inspector Commission course in Columbus, Ohio, and for passing the final exam.
- Congratulations to James Cook, OSH Compliance West, on being awarded the Public Sector MESH certification.
- Congratulations to Brian Scott, IT, whose son, Carson, won the NHL Youth Cup tournament MVP. The tournament was hosted by the Carolina Hurricanes and was the first ever AAA tournament in North Carolina. Carson's team also took home the championship trophy.



As tournament MVP, Carson was given a game used hockey stick that was autographed by Carolina Hurricanes player Jordan Staal.

New Hires

- Harriet Hopkins, bureau chief, EDB, Raleigh
- James Cronley, admin. assistant I, EDB, Raleigh

Promotion

- Thomas Hardesty, safety compliance officer II, OSH West, Charlotte

Separation

- Crystal Talmadge, accounting technician, Budget and Management, Raleigh

Retirement

- Jack Brinson, director, Budget and Management, Raleigh



Commissioner Berry and Mike Daniels, Publications, playing trivia with a fairgoer at NCDOL's fair booth at the 150th N.C. State Fair.

I want to take a moment to thank all the NCDOL employees who helped to make this year's state fair a success, and especially those who volunteered to work our fair booth. The booth was a huge hit once again, and the public continues to enjoy our trivia wheel, learning about safety through our stickers and handouts, and interacting with our friendly employees. Once again, a big thanks to you all.

~ Mike Daniels, Publications

Fairgoers enjoy playing the trivia wheel with NCDOL staff members, Merville Forrester (L), and Larry Watts, OSH Compliance.



Upcoming Birthdays

11-1 Sandy Scott	11-10 Doreen Makaya	11-22 Allison Jay
11-4 Ted Wall	11-15 Christine Ryan	11-24 Billy Amerson
11-5 Cliff Dautrich	11-15 Cameron Faulconer	11-27 Doug Jones
11-5 Barry Wilson	11-19 Gary Franks	11-27 Jiles Manning
11-8 Rod Wilce	11-19 Neal Godwin	11-27 Chris Moore
11-9 Bruce Pearson	11-21 Hollis Yelverton	11-28 Alan Fortner

Western Compliance Bureau, Charlotte Office, Host In Service Construction Survival Spanish Lunch and Learn

By JERMAINE.DENNIS, OSH COMPLIANCE

CSHOs in the Charlotte Office in the Western Compliance Bureau have had a burning desire to communicate with Spanish speaking workers during construction inspections for years. Even though the department has a Language Translation Service via phone, sometimes accessing the service is neither feasible nor practical. The Charlotte office has been blessed with two bilingual CSHOs, but we cannot expect them to be present at every inspection. So the idea was conceived and the In Service Lunch and Learn for Construction Survival Spanish was born. We had our first Lunch and Learn Construction Survival Spanish course on Tuesday, Oct. 17. Grant Quiller and Griselle Negron facilitated the Lunch and Learn. Pizza was donated by District IV Supervisor Laura Crawford. We had representation from District II, III and IV, which all are housed in the Charlotte Office. Grant kicked off the course with a summary demographic of where the Spanish speaking workers originate and ideas on how to develop open communication lines. Outside of Mexico, workers migrate from countries in Central America such as Honduras and Guatemala and countries in South America like Ecuador and Colombia. He also highlighted that the Department signed an Alliance Agreement with the Mexican Consulate to promote safety in the Mexican Community in North Carolina. Then Griselle gave us some common phrases that CSHOs would or could use on jobsites like:



The Western Compliance Bureau, Charlotte Office, participating in the In Service Construction Survival Spanish Lunch and Learn.

- Hola, me llamo ____ (Hi, my name is ____)
- Soy del OSHA (I am OSHA)
- Necesito hablar con el jefe o el dueño (I need to speak with the boss or owner)
- Donde estan ____, el harness, Su proteccion contra caida, el anclaje, Casco de seguridad (Where is ____ the harness, your fall protection, the anchor, hard hat)

She also covered their phonetics and also how to associate objects to remember the words and phrases like:

- Perdon (Pear- done)
- Noches (No-Chase Credit Card)
- Habla Ingles (eng- Lace)

We look forward to a great fourth performance management cycle. The NCVIP Core Team continues to develop tools and processes to support an uncomplicated and meaningful process.

To wrap up the course, they provided a written quiz applying what we learned and refreshing what some of us had learned in the past. CSHOs came away with useful communication skills for their knowledge toolbox. We hope to have follow-up courses for continual improvement. We feel this course reduced communication barriers between CSHOs in the Charlotte office and the Spanish speaking workers helping to keep them safe. As Grant and Griselle taught us, “Seguridad es nuestro prioridad,” (Safety is our priority).

State Employees Combined Campaign

By JOHN LUCKADO, 2017 NCDOL SECC DEPARTMENT EXECUTIVE

Many thanks to all of you who contributed to this year's State Employees Combined Campaign. I would like to take this opportunity to thank the following campaign coordinators: Standards and Inspections, Charity Locklear; OSH-ORB, Ed Geddie; OSH-East Compliance, Cynthia Richardson; OSH-West Compliance and other OSH employees in Charlotte, Winston-Salem and Asheville, Jackie Spangler.



In 2017 for the combined campaign, the generosity of Department of Labor employees and retirees resulted in total contributions of \$8,196. As I have mentioned in my earlier emails, your continued support of the SECC helps to ensure North Carolina charitable services are available to individuals and families in need.

All DOL pledged contributors were entered in a drawing to win one of three Amazon Echo Dots. Winners have been notified, and congratulations to all three.

Thank you for your generous support of the State Employees Combined Campaign.

Domain Change with Website Launch

The NCDOL website will launch to the public on Nov. 13. With the launch of our new site, the domain name will change to **www.labor.nc.gov**. All publications will eventually be updated to reflect the new web address. Publications will work with you to update your business cards after your current stock is depleted. Those of you who include a link to our website in your email signature, please update your message to coincide with the launch date. Questions or comments about the new website should be sent to dol.webmaster@labor.nc.gov.



The website redesign team took a moment to gather together in front of the new NCDOL website home page. (Front Row, L-R): Dolores Quesenberry, Adriana Jordan, Wanda Lagoe and Carrie Boring. (Second Row, L-R): Dee Bryant, Ed Geddie, Eursula Joyner, Hollis Yelverton, Mary Katherine Revels and Amanda Carroll. (Not pictured: Christine Ryan.)

Save the Date!

Commissioner Berry's annual Christmas Open House will be held Wednesday, Dec. 13. Please remember that this day will culminate the Toys for Tots drive.



What's New @ Your Library

By NICK VINCELLI, LIBRARIAN

New Print Titles

- *ASHRAE Handbook Fundamentals* (2017 ed.) ASHRAE, 2017.
- *Commercial Turf Care Equipment - Pedestrian-Controlled Mowers and Ride-On Mowers* (ANSI/OPEI B71.1-2017) Outdoor Power Equipment Institute, 2017.
- *Fundamentals of Industrial Hygiene* (6th ed.) National Safety Council, 2012.
- *NFPA Journal* (Sept./Oct. 2017) NFPA, 2017.
- *North American Industry Classification System: United States, 2017* Claitor's Publishing Division, 2017. Donated by Kevin O'Barr, Consultative Services.
- *North Carolina State Building Codes* (Building, Fire Prevention, Fuel Gas, etc.) International Code Council, 2012.
- *Overhead Underhung and Stationary Hoists* (ASME B30.16-2017) ASME, 2017.
- *Recommended Practices for Resistance Welding* (AWS C1.1M/C1.1: 2012) American Welding Society, 2012.

New DVD

- *A Day's Work* (DVD 783e—English) Temp Film LLC; 2017; 54 min.

Online FYIs

- *Future of Workplace Safety*
<http://safestart.com/nsc-keynote>
- *Get Ready! Preparing Your Community For a Disaster*
<http://www.nfpa.org/public-education/resources/education-programs/community-tool-kits/preparing-your-community-for-a-disaster>



- *NIOSH Research Rounds* (Sept.-Oct. 2017)
<https://www.cdc.gov/niosh/research-rounds/default.html>
- *NLM Disaster Information Management Research Center*
<https://sis.nlm.nih.gov/dimrc.html>
- *Occupational Outlook Handbook*
<https://www.bls.gov/ooh/>
- *Preventing and Managing Laboratory Exposure to Zika Virus*
<https://www.osha.gov/Publications/OSHA3917.pdf>
- *Protect Your Hearing...*
<https://www.cdc.gov/features/protect-hearing-health/index.html>
- *Silica*
<https://www.osha.gov/dsg/topics/silicacrystalline/>
- *U.S. Experience with Sprinklers*
<http://www.nfpa.org/news-and-research/fire-statistics-and-reports/fire-statistics/fire-safety-equipment/us-experience-with-sprinklers>
- *Warehouse Fall from Pallet Elevated by Forklift*
<https://www.osha.gov/Publications/OSHA3916.pdf>
- *Young Drivers in the Workplace...*
<https://www.cdc.gov/niosh/docs/2017-207/pdfs/2017-207.pdf>

Halloween Fun!



Adriana Jordan, Sue Swindle, Angela Leon, Angela Richardson, Rose Gray, Jesika Freeman, Mildred Rivera



Ebony Smith, Beth Henley



Jorane Thomas, Deneen Clarke, LaKisha Cameron, Lori Burns