

From the Commissioner

I am happy to report that we had another very successful N.C. State Fair with no major amusement ride incidents occurring during the 11-day run of the fair. This is quite an accomplishment when you consider that our inspectors oversaw the assemblage of more than 100 amusement devices throughout the midway in preparation for the state's premier agricultural event. Though an inspection is only a snapshot in time, this year's safety record at the fair speaks to the quality of the ride inspection program, which protects millions of North Carolinians each year.

This year, one new attraction, the SkyGazer, stood at 155 feet, was brought in on 12 trucks and took five days for 14 workers to assemble. Tom Chambers, Tommy Petty and their team of inspectors were there every step of the way to ensure the new wheel was properly assembled and ready for the public to enjoy. I cannot say enough about the importance of our inspectors at the state fair, and I applaud each one on a job well done.

I would also like to thank all the employees who volunteered to work at our booth in the Kerr Scott Building. I had a great time visiting with some of our volunteers while at the booth and enjoyed playing the trivia wheel with fair patrons. The booth provides a great opportunity for us to interact with the public and hopefully teach them a thing or two about our role in state government. Thank you for doing your part to help our agency maintain its strong presence at the N.C. State Fair.

On Veterans Day, Nov. 11, we are asked to remember those who served our country in the military. We owe these men and women so much for protecting our freedoms. I'd like to thank our many colleagues who have served our country at various times, and I sincerely hope you will feel appreciated on this special day.

Shortly after Veterans Day, we will kick off our annual Toys for Tots Drive. As many of you know, our very own Gunnery Sgt. Lee Peacock, USMCR retired, started this drive 21 years ago as a young compliance officer in the Charlotte office. In 2002, Lee and I expanded the drive to include the entire department and as they say, the rest is history. Over the years we have collected more than 14,000 toys including 211 bicycles and tricycles and nearly \$10,000 in monetary donations for needy families throughout the state. Hopefully, we have created lots of smiles along the way.

As our tradition continues, we will culminate the toy drive at our annual Christmas Open House scheduled for Dec. 11, at 2 p.m. in the Labor Building. Please mark your calendars and plan to attend!

Cherie

Employee News

- Congratulations to Autumn Wilson, daughter of Jeff Wilson, Publications, who was recently accepted into the ECU Nursing Program.
- Congratulations to James Dempsey, Deena Dickinson, Griselle Negron; OSH West; Jeff Mitchell, OSH East; James Washington, ETTA; for receiving the OSH Construction Safety Specialist designation.
- Congratulations to Carrie Shortt, Elevator, on the birth of her son, Kevin Francis Shortt, Jr., born Sunday, Oct. 27, 2019.

Kevin Francis Shortt, Jr. is the son of Carrie Shortt, Elevator. He was born Oct. 27, 2019, weighing 7 pounds and 14 ounces.



Photo courtesy of Carrie Shortt

New Hires

- Michelle Burks, accountant I, Financial Services, Raleigh
- Cecilia Williams, investigator I, Wage and Hour, Raleigh
- Emily Fish, inspector, Boiler, Raleigh
- Charmaine Burnett, administrative associate II, OSH Field Administration, Raleigh

Promotions

- Deidre Duncan, program coordinator, OSH Field Administration, Winston-Salem
- Lakisha Cameron, deputy administrator, Wage and Hour, Raleigh
- Sherry Phillips, administrative specialist I, OSH Field Administration, Winston-Salem
- Cory Dunphy, OSHA health standards officer, ETTA, Raleigh

Separations

- Tara Payne, OSHA industrial hygienist I, OSH West, Charlotte
- Barbara Thompson, administrative specialist II, Wage and Hour, Raleigh

Transfers

- George Calvery, OSHA safety officer I, OSH West, Asheville
- Jacquelyn Haley, administrative specialist I, Consultative Services, Raleigh
- Melissa Scally, health compliance officer 1, OSH East, Raleigh

Retirement

- Barbara Westphal, administrative specialist II, Review Commission, Raleigh

Upcoming Birthdays

11-1 Sandy Scott	11-10 Doreen Makaya	11-26 Alan Neesmith
11-2 James Zepede	11-13 Robert Sinram	11-27 Jiles Manning
11-4 Ted Wall	11-15 Kevin Cosgrove	11-27 Chris Moore
11-5 Barry Wilson	11-19 Gary Franks	11-27 Jeffrey Pahulik
11-7 David Bailey	11-19 Neal Godwin	11-28 Alan Fortner
11-8 Rod Wilce	11-21 Hollis Yelverton	11-28 Ronald Rankin
11-9 Bruce Pearson	11-22 Allison Jay	11-28 Cecilia Williams
11-10 Latrina Briggs	11-24 Billy Amerson	

Inside NC Labor—Episodes 23 and 24



Be sure to check out NCDOL's podcast, *Inside NC Labor*. Episode 23 (left) features special guests Labor Commissioner Cherie Berry; Amanda Scott, president of the Carolina Star Board; Carey West, member of the Carolina Star Board; LaMont Smith, NCDOL recognition program manager. This episode was recorded during the Carolina Star Safety Conference in Greensboro. Episode 24 features Clifford Lowe, manager of the State Fair SkyGazer; Steve Hardin, Tommy Petty, Eric White, Elevator and Amusement Device Bureau; Jeremy Smith, Boiler Safety Bureau. This episode was recorded at the N.C. State Fair in Raleigh.

NCDOL Booth at the 2019 N.C. State Fair

By MIKE DANIELS, PUBLICATIONS

I want to take a moment to thank all the NCDOL employees who helped to make this year's state fair a success, and especially those who volunteered to work our fair booth. The booth was a huge hit and the public continues to enjoy our trivia wheel, learning about safety through our stickers and handouts, and interacting with our friendly employees. Once again, thank you to all the volunteers.



Darline Johnson, Human Resources, and Shannon Council, Wage and Hour, volunteer their time to work the NCDOL booth at the N.C. State Fair in the Kerr Scott Building Thursday, Oct. 24, 2019.



David Bailey, REDB, and Carla Delgado, ASH, finishing their shift at the NCDOL booth at the N.C. State Fair Friday, Oct. 25, 2019.

Celine Atassi, daughter of Sam Atassi, OSH West, Chess Player

Celine Atassi is the daughter of Sam Atassi, OSH West. Recently Celine was featured in the Winston-Salem Journal for her chess playing abilities.

Read more about her amazing accomplishments here:

A 5-year-old girl is playing grown men in chess, blindfolded. And she's winning



Celine Atassi, 5, shakes hands with Darryl Benbow, president of Winston-Salem Chess, after playing him in a game of chess on Tuesday, Sept. 24, 2019, at Barnes and Noble in Winston-Salem, N.C.

Photo courtesy of the Winston-Salem Journal

State Employees Combined Campaign Together We Made A Difference!

BY NATALIE BOUCHARD, 2019 NCDOL SECC DEPARTMENT EXECUTIVE

Many thanks to all of you who contributed to this year's State Employees Combined Campaign (SECC)! I would like to take this opportunity to thank the following campaign coordinators: Charity Locklear, Standards and Inspections; Rose Gray-Shindler, OSH-ORB; Dawn Eason, OSH-East Compliance and Deidre Duncan, OSH-West Compliance and other employees in Charlotte, Winston-Salem and Asheville.

In 2019 for the combined campaign, the generosity of Department of Labor employees and retirees resulted in total contributions of about \$6,000. This is not a final number as we still have pledge forms trickling in! As I have mentioned in my earlier newsletters, your continued support of the SECC helps to ensure North Carolina charitable services are available to individuals and families in need.

Thank you for your generous support of the State Employees Combined Campaign!



Toys for Tots Drive

The department's annual U.S. Marine Corps Toys for Tots Drive will officially kick-off on Monday, Nov. 18. Be on the lookout for toy bins and be sure to drop off a toy for a needy family. The drive will culminate on Wednesday, Dec. 11, during Commissioner Berry's annual Christmas Open House in the Labor Building!



Once again, Gunnery Sgt. Lee Peacock, USMCR, Ret., will lead the 2019 efforts as the Toys for Tots coordinator for the N.C. Department of Labor.



NCDOL photo library

2019 Superlative Award Recipients



**2019 Employee of the Year
LaMont Smith, ETТА**

Commissioner's Award for Excellence in Service



**Elnora Fields, Wage and Hour
Standards and Inspection Division**



**Jay Cronley, REDB
Standards and Inspection Division**



**Michelle Evans, ETТА
OSH Division**



**Jiles Manning, Consultative Services
OSH Division**



**Emily McGill, Information Technology
Administration Division**

Service Award Recipients

Five Years of Service

Jeremy Smith, Boiler Safety
Michelle Schmitt, Publications
Robin Ewart, Compliance West
Chris Fombin, Compliance West
Curtis Hobson, Compliance West
Richard Kraemer, Compliance West
Robert Wilson, Compliance West
Joseph Long, ETTA
Cristina Almonte-Martinez, Compliance East
Jamie Frame, Compliance East
Jeff McClaren, Compliance East
Mark Rasdall, Compliance East

Ten Years of Service

Brenton Wood, Information Technology
Carrie Shortt, Elevator and Amusement Device
Carl Burton, Mine and Quarry
Danielle Knowland, Compliance West
Jacopo Wiggins, Compliance East

Fifteen Years of Service

Elizabeth Benson, Human Resources
William Wilson, Elevator and Amusement Device
Christina Brown, PSIM
Steve Able, Compliance West
Ted R. Hendrix, Compliance West
Kay Knezevich, Compliance West

Hollis Yelverton, ETTA
Mickey A. Fortner, ASH

Twenty Years of Service

Amanda Carroll, Information Technology
David Bullock, Publications
Jackie Spangler, OSH Administration
Jovonah Weeden, OSH Administration
Yvonne Hamilton-Thomas, Compliance West
Robert Jacobson, Compliance West
Nick Vincelli, ETTA
Nicole H. Brown, Compliance East

Twenty-Five Years of Service

Amanda K. Keyes, Boiler Safety
Eric White, Elevator and Amusement Device
Houssam Atassi, Compliance West
Laura Crawford, Compliance West
Deidre Duncan, Compliance West
Shirley Curtis, Consultative Services
Pat O'Brien, Consultative Services

Thirty Years of Service

Lisa Culbreth, Financial Services

Thirty-Five Years of Service

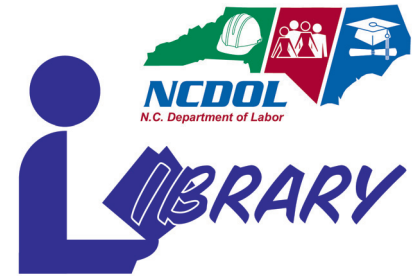
Bruce Miles, Compliance East



Members of the 2019 Employee Recognition Banquet Planning Committee gather after a successful banquet on Wednesday, Oct. 9, 2019. (Front Row, L-R): Eursula Joyner, Lisa Culbreth, Crystal Moss, Tammy Higgins, Kristi Bryson, Adriana Jordan, Mary Katherine Revels. (Second Row, L-R): Jennifer Haigwood, Carter Grimes, Judyth Nikonienko, John Luckado.

What's New @ Your Library

By NICK VINCELLI, LIBRARIAN



New Print Titles

- *2019 Guide to Occupational Exposures* (RA 1229.5 .G84 2019) 2019 TLVs and BEIs... (RA 1229.5 .T566 2019) American Conference of Industrial Hygienists, 2019.
- *A Guide to Atmosphere-Supplying Respirators* (NIOSH 2019-174) CDC-NIOSH, 2019.
- *North Carolina Manufacturers Directory* (2012-14) Mergent Business Press, 2012-14. Donated by Todd McNoldy, Research and Policy.
- *North Carolina OSH Program Statistics* (Oct. 2017-Sept. 2018) NCDOL-OSH, 2019.
- *Ovens and Furnaces* (NFPA 2019) National Fire Protection Association, 2019.
- *Personnel Protection—Skid Steer Loaders* (SAE J1388—2019) SAE International, 2019.
- *Preventing Work-related Motor Vehicle Crashes* (HE 5613.5 .Y68 2015) CDC-NIOSH, 2015.
- *Safe Practices for Motor Vehicle Operations* (ANSI/ASSP Z15.1—2017) American Society of Safety Professionals, 2017.
- *Safe Use of Mobile Elevating Platforms...* (ANSI/SAIA A92.22—2018) Scaffold & Access Industry Association, 2018.
- *Safety Requirements for Climbing Ladder Fall Arrest Systems* (ANSI/ASSP Z359.16—2016) American Society of Safety Professionals, 2016.
- *Training Requirements for the Use, Operation, Inspection, Testing and Maintenance of Mobile Elevating Platforms...* (ANSI/SAIA A92.24—2018) Scaffold & Access Industry Association, 2018.

New Periodicals

- *Professional Safety* (Aug.-Oct. 2019) American Society of Safety Professionals, 2019. Donated by Phil Hooper, Standards and Inspections Admin., and Kevin Beauregard, OSH Admin.
- *Safety+Health* (Oct.. 2019) National Safety Council, 2019. Donated by Wanda Lagoe, ETTA.

New CD

- *ETTA Resources Guide CD* (CD 793) NCDOL-OSH; 2019. Donated by Dee Bryant, ETTA.

Online FYIs

- *ANSI Z359.18 Update Informational Video* (Guarding Fall Protection video)
- *Agriculture Compliance Assistance Toolkit* (USDOL WHD webpage)
- *A Basic Guide to Federal Rulemaking and Small Business* (US Small Business Administration publication)
- *Complying with OSHA's Regulations for Permit-Required Confined Space Entry* (Triumvirate Environmental On-Demand Webinar)
- *Declining Workplace Fatalities in Manufacturing, 2003–17* (BLS The Economic Daily (TED))
- *Illicit Drug Tool-Kit for First Responders* (New NIOSH Virtual Tool Kit)

- *The OSHA Inspection Process* (New OSHA video)
- *Protect Workers in Trenches:*
English
Spanish
(Recorded OSHA webinars in English & Spanish)
- *Small Business International Travel Resource* (NIOSH Travel Planner)
- *Suicide and Occupation* (New NIOSH page)
- *Taxi Drivers—How to Prevent Robbery and Violence* (New NIOSH/OSHA fact sheet)
- *Using NFPA 1300 as a Tool to Comply with CMS Requirements for an Emergency Preparedness Program* (New NFPA White Paper)

Halloween Fun!



Wage and Hour: (Front Row, L-R): Elizabeth Anderson, MaLee Vertucci. (Second Row, L-R): Shannon Council, Angela Richardson, Selenia Genao, Gideon LeConey, Adriana Jordan, Elnora Fields, Elizabeth Heath, Crystal Moss.



*PSIM: Mildred Rivera and Rose Gray-Shindler.
REDB: James Agosto.*



Financial Services: Beth Henley, Kent Woodson, Lisa Culbreth, Jennifer Stackpole, Michelle Burks.