

NOVEMBER 2021

# LABOR N.C.

*For all NCDOL Employees*

## FROM THE COMMISSIONER

It's hard to believe that November is upon us. We will soon close the book on fair season while welcoming in the holiday season. I'm happy to report that the State Fair closed last weekend after 11 days of great weather, large crowds and a fun time had by all. Thankfully, no major incidents or accidents were reported at the fair which is entirely due to the hard work and dedication of our amusement ride inspectors. I sincerely appreciate Tommy Petty and the inspection staff for their diligence in ensuring the safety of the riding public – whether on an amusement device or one of the thousands of lift devices across the state.

I also applaud the NCDOL employees, family members and friends who volunteered time to work a shift at the department's booth in the Kerr Scott Building. Our volunteers serve as ambassadors for the department by answering questions and sharing with the public a little more information about our agency's critical work. The trivia wheel is a big draw and offers an entertaining way of engaging the public with North Carolina history and fun facts. A special thanks goes to our Publications team – Eric Bellamy, Jeff Wilson and Michelle Schmitt – for setting up and breaking down the booth and printing all of our educational materials. We couldn't do this without any of you!

The state Certified Public Manager (CPM) program, managed by the Office of State Human Resources, is a rigorous professional program for managers in state government. Many of our supervisors and managers are alumni of the CPM program and this month I congratulate Fleda Anderson, Consultative Services Bureau, and Nancy Hall, OSH West, on their recent graduation. The program requires more than 120 hours of classes, assignments and a CPM project before receiving the certification. Fleda's project examined the inventory and asset management system in Consultative Services while Nancy's project took an in-depth look at accuracy and consistency across the Compliance Bureau since the department's move to a paperless system. I'm confident that their work on these projects will continue to benefit the bureaus. Please join me in congratulating Fleda and Nancy!

On Veterans Day, Nov. 11, we remember and thank those who have served and sacrificed for our country and our freedom. I'm proud to work alongside many veterans here at NCDOL and feel fortunate to live in a state with such a strong military presence.

In a few short weeks, we will celebrate Thanksgiving. I am thankful for the opportunity to work with each of you! Enjoy the holiday and don't eat too much turkey and pie!

*Josh Dobson*

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# EMPLOYEE NEWS

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- Congratulations to Fleda Anderson, Consultative Services, and Nancy Hall, OSH West, for completing the rigorous North Carolina Certified Public Manager® Program.

## NEW HIRES

- Thomas McHugh, Elevator and Amusement Device, inspector, Charlotte
- Kevin Huff, Wage and Hour, investigator, Charlotte
- David Bobo, OSH East, OSHA industrial hygienist, Raleigh
- Clifton Brown, OSH East, OSHA health compliance officer trainee, Raleigh
- Edgar Starnes, Government Affairs, legislative liaison, Raleigh

## PROMOTIONS

- Erin Wilson, Communications, communications specialist, Raleigh
- Millie Chevere, OSH West, administrative specialist, Charlotte

## SEPARATIONS

- Annalyn Apodaca, ETTA, administrative specialist, Raleigh

# November Birthdays!



2 Frank Clark  
2 Jim Zepede  
4 Christine Reed  
4 Ted Wall  
5 Barry Wilson  
8 Rod Wilce  
9 Bruce Pearson

10 Doreen Makaya  
15 Kevin Cosgrove  
16 Erin Wilson  
17 Ernie Burgess  
19 Gary Franks  
19 Neal Godwin  
21 Hollis Yelverton

22 Allison Jay  
24 Buddy Amerson  
26 Alan NeeSmith  
27 Jiles Manning  
27 Chris Moore  
27 Jeff Pahulik  
28 Alan Fortner  
28 Ron Rankin





## HUMAN RESOURCES UPDATE

### Your EAP Can Help You

*By Angela Hamilton, Human Resources*

Your EAP administered by MYgroup is available to all DOL employees. This service is free and confidential. It is available 24 hours a day and can help in all areas of life. It includes up to three free counseling sessions, as well as referrals for specialized services.

**Just call or log on to get started!**

TOLL-FREE: 888-298-3907

WEBSITE: [www.mygroup.com](http://www.mygroup.com)>My Portal

Login>Work-Life

USERNAME: nclabor

PASSWORD: guest

# many thanks



TO ALL OF OUR NCDOL FAIR BOOTH  
VOLUNTEERS!



## INSIDE NC LABOR

Be sure to check out NCDOL's *Inside NC Labor*, a podcast designed to inform and educate North Carolina citizens on the role that the Department of Labor plays in state government.

Episode 46 features Julie Ryan and Edgar Starnes, Government Affairs, as they discuss the agency bill and budget.

*Inside NC Labor* is now available on YouTube, Spotify, Apple Podcasts, Anchor and Google Podcasts.





# ERC SNACKS

Located in an NCDOL  
building near you.

*Funds go to the employee  
recognition banquet.*



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NCDOL



Inside NC Labor



## ***Follow Us!***





# COMING SOON

## *2021 State Employees Combined Campaign*

- ✓ 851 charitable organizations to support across NC
- ✓ 2021 statewide campaign video
- ✓ A new website with fresh volunteer marketing tools
- ✓ An interactive charity search engine
- ✓ Social media contests & prizes
- ✓ Campaign events & SWAG giveaways

# What's New @ Your Library

## Online Resources

- **Applications Manual for the Revised NIOSH Lifting Equation.** Revised NIOSH publication.
- **Expanding Efforts to Ensure the Health and Safety of Hispanic Workers.** USDOL blog post.
- **Filing Whistleblower Complaints Related to COVID-19.** OSHA fact sheet. English and Spanish.
- **...Keep Drivers Safe.** OSHA publication.
- **Safety + Health.** September 2021. NSC publication.
- **NFPA Journal.** Fall 2021.
- **NIH News In Health.** October 2021.

## New Periodicals

- *Professional Safety.* October 2021. American Society of Safety Professionals, 2021. *Donated by Phil Hooper, Standards and Inspections.*
- *Safety + Health.* October 2021. National Safety Council, 2021. *Donated by Phil Hooper, Standards and Inspections, and Wanda Lagoe, ETTA.*

## New Books/Standards

- *CFR 30, Parts 1 to 199: Mineral Resources.* Call No. KF 3574 .M5 C63 2020. Mine Safety Associates, 2020. *Donated by Marcia Page, Mine and Quarry.*
- *A Guide for Miner's Representatives.* Call No. HD 6976 .M598 U6 2015. MSHA, 2017. *Donated by Marcia Page, Mine and Quarry.*
- *Packaging-Complete, filled transport packages and unit loads-stacking tests using a static load.* ISO 2234:2000. ISO, 2000.

