



NOVEMBER 2023

LABOR N.C.

For all NCDOL Employees

FROM THE COMMISSIONER

November is here and it is finally beginning to feel like fall! Fair season has concluded with the N.C. State Fair ending on Oct. 22. I want to thank Tommy Petty and all of the inspectors for their tireless work and dedication to ensuring rides were safe for the public to enjoy.

I also want to thank the NCDOL employees, family members and friends who volunteered at our department's booth in the Kerr Scott Building. Our volunteers are vital to educating fairgoers about NCDOL and the important work our department does, as well as testing their knowledge of North Carolina trivia. I want to extend a special thank you to our Publications team – Eric Bellamy, Jeff Wilson and Michelle Schmitt – for setting up and breaking down the booth, printing all of our educational materials and stocking the goodie bags and children's activity books.

It was great to participate in my second Employee Recognition Banquet since being the Commissioner of Labor. I enjoyed seeing so many of our employees from across the state in one place. It was great to celebrate our department's employees and their service to the State of North Carolina. I want to especially thank the members of the Employee Recognition Banquet Planning Committee for all of their hard work in making this year's banquet a success: Skyler Allen, Carla Delgado, Kelli Fisk, Judyth Forte, Jennifer Haigwood, Celeste Hardy, Tammy Higgins, Adriana Jordan, John Luckado, Thomas Lyons, John Mallow, Marshall Tate, Kyla Virden, Meredith Watson, Kiley Willard, Erin Wilson, Tracy Wolfe and Caitlin Wood.

On Veterans Day, Nov. 11, let us remember the service and sacrifice of those who have fought for our country and our freedom. I am proud to work alongside many veterans here at NCDOL and to live and work in a state that supports our military.

Have a wonderful Thanksgiving, celebrating with the ones you love! I am thankful for all of the employees at NCDOL!

Josh Dolson

EMPLOYEE NEWS

- Congratulations to Shannon Utley for receiving a Governor's Award Nomination!
- Congratulations to the recipients of the 2023 Commissioner's Award for Excellence in Service!
 - Standards and Inspections:
 - Erin R. Smith
 - Katharine Braak
 - Occupational Safety and Health
 - Complaint Desk: Ric Schumann, Deborah Samad and Jeffrey Mitchell
 - Ben Teal
 - Administration
 - Denise Ball
 - Carla Rose
- Congratulations to the 2023 Employee of the Year, Harriet Hopkins!



Who do you think made it to the top first?

Elevator Inspectors Yure Dixon and Wesley Tart have a little friendly competition while inspecting rides at the N.C. State Fair.

PROMOTIONS

- Jennifer Sitzmann, OSH East, OSHA industrial hygienist I, Raleigh

SEPARATIONS

- Adam Knox, OSH West, OSHA safety officer I, Asheville
- Omobolaji Fawole, OSH East, OSHA industrial hygienist I, Raleigh
- Susan Chabala, Wage and Hour, administrative specialist II, Raleigh

November Birthdays!



*The 2021, 2022 and 2023
Employees of the Year!
Congratulations to Carla
Delgado, Shannon Utley and
Harriet Hopkins!*





HUMAN RESOURCES UPDATE

Performance Management Update

By Angela Hamilton, Human Resources

We are now several months into the performance cycle that started on July 1. This is a great time to check your performance so far in each of your goals and values. I encourage everyone to review their performance plan often to monitor your own performance early on, asking questions as needed and documenting any item that will assist you in being active in your own performance management. The more active individual employees are in their own performance the better the overall outcomes are at evaluation time. If you have any questions about performance management you can reach me at 919-707-7734 or angela.hamilton@labor.nc.gov.

Your Mygroup EAP

By Angela Hamilton, Human Resources

Your EAP administered by MYgroup is available to all NCDOL employees. This service is free and confidential. It is available 24 hours a day and can help in all areas of life. It includes up to three free counseling sessions for employees and members of their household. The EAP is not just a resource for mental health, they can assist with work-life balance issues as well as referrals for other specialized services.

Just call or log on to get started.

TOLL-FREE: 888-298-3907

WEBSITE: www.mygroup.com>My Portal Login>Work-Life

USERNAME: nclabor

PASSWORD: guest



Thank You Department of Labor

I am honored that you expressed appreciation of me. These acknowledgements and recognitions are a blessing. I enjoy working with the IT team and interacting with all of you. Thank you for seeing me as a valuable member of the NCDOL organization.

From: Shannon Utley

What's New @Your Library

Online Resources

- **Driver Fatigue on the Job.** NIOSH webpage.
- **Keeping Workers Well-Hydrated.** OSHA publication in English and Spanish.
- **Mobile Mining Operations and Equipment.** MSHA Health Alert.
- **NIH News in Health.** October 2023 issue.
- **Nanomaterials in Construction Data Dashboard.** CPWR webpage.
- **Personal Protective Equipment Recommendations for Response to Chemical Suicide Incidents.** NIOSH Safety and Health Advisory.
- **Personal Risk Factors and Heat Exposure.** OSHA fact sheet in English and Spanish.
- **Prevent Heat Illness Among Pregnant Workers.** OSHA fact sheet in English and Spanish.
- **Preventing Deaths and Injuries to Firefighters Working at Strip Mall Fires.** NIOSH Workplace Solutions publication.
- **Safety + Health.** October 2023.
- **Work-Related Deaths and Injuries from Skid Steer Loaders.** Michigan State University Hazard Alert.
- **Workers' Rights.** OSHA Vertical Wallet Card in English and Spanish.

Periodical Issues

- *Safety + Health.* October 2023 issue. National Safety Council, 2023. Donated by Wanda Lagoe, OSH-ETTA and Phil Hooper, Standards and Inspections.

Books

- *Electrical Safety in the Workplace.* NFPA 70E--2024. NFPA, 2023.
- *Guide for Inspection of Elevators, Escalators and Moving Walks.* ASME A17.2--2010. ASME, 2010. Donated by Tommy Petty, Standards and Inspections - Elevator and Amusement Device Bureau.



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