



LABOR N.C.

For all NCDOL Employees
October 2019

From the Commissioner

I'm excited about the upcoming 2019 Employee Recognition Banquet on Wednesday, Oct.9, at the McKimmon Center in Raleigh. For the benefit of our new employees, the purpose of the banquet is to get together and celebrate our collective service to the state with food, fellowship and awards for superlative service and for those who have reached their next five-year increment of service to the state. Perhaps my favorite award is the presentation of the NCDOL Employee of the Year because the recipient is nominated by you and selected by a group of peers.

I look forward to this homecoming each year and sincerely hope that each of you will plan to attend. I promise you it will be a fun and enjoyable event with door prizes and entertainment that you will not want to miss.

Throughout the year, a lot of planning and effort goes into making this event special by the Employee Recognition Banquet Planning Committee. The committee sponsors bake sales, cooking contests, and the logo apparel sale so that lunch can be provided for everyone at the banquet with a minimal cost per person. If you are one of the many employees who participated by supporting these events, please know how much your participation is appreciated.

I'd like to thank Carter Grimes and Adriana Jordan for serving as co-chairs, Tammy Higgins for serving as treasurer and Jennifer Haigwood for serving as the committee advisor. Additional planning committee members include: Lisa Culbreth, Dawn Eason, Judyth Niconienko, Mary Katherine Revels, John Luckado, Eursula Joyner, Kristi Bryson and Crystal Moss.

Another event that I look forward to each year is the annual Christmas Open House, which culminates our annual U.S. Marine Corps Toys for Tots Drive. The date of the open house is scheduled for Wednesday, Dec. 11, at 2 p.m. in the Labor Building. Please mark your calendars and plan to attend. This year marks the 21st anniversary of the department's participation in the drive, so let's strive for 100 percent participation.

This is our opportunity to help families in need throughout North Carolina who otherwise might not enjoy presents on Christmas morning. Let's spread the joy of the season by giving to someone in need.



Employee News

- Our condolences to the family of Brown Loflin who passed away Sept. 10. Loflin served on the Board of Boiler and Pressure Vessel Rules beginning Jan. 1, 2003, until the legislature repealed the board in 2015. **Link to obituary.**
- Congratulations to Mike Saye, OSH West, for receiving the OSH Construction Safety Specialist certification.

New Hires

- Elizabeth Anderson, investigator I, Wage and Hour, Raleigh
- James Agosto, investigator, REDB, Raleigh
- Dianne Daniels, investigator, REDB, Raleigh
- Alvin Louie Vocalan, investigator, REDB, Raleigh

Promotion

- Robert Maedje, hygienist I, OSH West, Charlotte

Separations

- Candice Fagnani, administrative specialist I, Consultative Services, Raleigh
- James Cook, safety officer I, OSH West, Charlotte
- Mark Pierce, safety officer I, OSH West, Winston-Salem
- Millicent Williams, investigator, REDB, Raleigh
- Jason Holtz, accountant I, Financial Services, Raleigh
- Granville Hayes, inspector, Elevator, Raleigh
- Leslie Edmonds, administrative specialist I, ETTA, Raleigh

Retirement

- Brian Peterson, accounting technician I, Financial Services, Raleigh



Wage and Hour employees in Charlotte greet Commissioner Berry while letting her know she lifts them up. The Charlotte office held a luncheon Friday, Sept. 20.

Upcoming Birthdays

10-1 Wanda Lagoe	10-6 Curt Hobson	10-13 Grant Quiller
10-2 Ramon Fernandez	10-7 Beverly Lott	10-18 John Jaskolka
10-4 Scott Mabry	10-9 Tonya Robertson	10-19 Veatasha Dorsey
10-4 Michael Greer	10-10 Maria Gonzalez Moreno	10-20 Patrick Helton
10-4 Alexander Lee	10-10 Beverly Stone	10-22 Lisa Rayborn
10-5 Lafayette Atkinson	10-11 David Crank	10-26 Howard Laurie
10-5 Kristie Hall	10-11 Keith Modrow	10-26 Tommy Petty
10-5 Lynn Stephenson	10-12 Donald Payne	10-26 Warren Lutz
10-5 Greg Williams	10-13 Scott Justice	10-29 Robbie Zimmerman
10-6 Mark Luniewski	10-13 Robin Ewart	10-31 Kathy Canady

Save the Date for Wednesday, Oct. 9

BY CARTER GRIMES, 2019 EMPLOYEE RECOGNITION BANQUET COMMITTEE CO-CHAIR

I'm excited to announce that we're just a few weeks from the 2019 Employee Recognition Banquet at the McKimmon Center in Raleigh. This year's banquet will be on Wednesday, Oct. 9, from 11:30 a.m. until 1:30 p.m.

With your help, the Banquet Planning Committee has worked hard all year to cover as much of the cost of this event as possible. This means that you will only have to pay \$3 for a full meal, door prizes, and lots of fun and entertainment – if you pay in advance. If you wait and pay at the door, the cost is \$17.

If you plan to attend this year's banquet, please complete the registration form. Your registration form and \$3 must be delivered to your local Banquet Planning Committee representative or mailed to Carter Grimes in Raleigh by end of business on Wednesday, Oct. 2. No outside food is allowed in the banquet room and the cost is non-refundable. Wednesday, Oct. 9, promises to be a fun time and a great chance for all of us to get together and recognize our service to the state. We look forward to seeing you there!

NCDOL Can Make a Difference

BY NATALIE BOUCHARD, 2019 NCDOL SECC DEPARTMENT EXECUTIVE

By now, you all should have received a copy of the 2019 Giving Guide booklet and pledge form for this year's State Employees Combined Campaign (SECC) from one of our helpful campaign solicitors. If you have not received your information as of today, please contact one of the following campaign coordinators, and we will get it to you: Natalie Bouchard, Administration; Charity Locklear, Standards and Inspections; Rose Gray-Shindler, OSH-ORB; Dawn Eason, OSH-East Compliance and Deidre Duncan, OSH-West Compliance and other employees in Charlotte, Winston-Salem and Asheville.

In 2018, Department of Labor employees generously raised a total of \$8,410 for the SECC. I invite all of you to participate in this year's State Employees Combined Campaign. Ninety cents of every dollar contributed goes to the charitable organizations, and no state monies are used to run the campaign. You can designate your confidential gift to any of the independent charities or federations listed in the 2019 SECC Resource Guide or online at www.ncsecc.org. If you choose to give, you can make your tax-deductible contribution through payroll deduction or with a one-time gift of cash, check (made payable to NC SECC) or credit card. Pledges will be collected through **Friday, Oct. 4, 2019. That is *this* Friday!**

Thank you for your support of the State Employees Combined Campaign. Your gift ensures that these helpful programs and services are available locally and across the state of North Carolina.

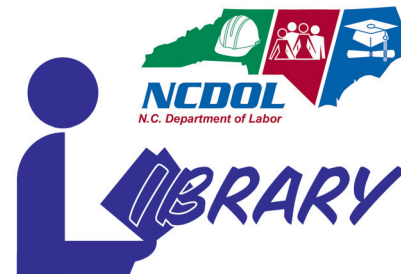
Inside NC Labor—Episodes 21 and 22



Be sure to check out NCDOL's podcast, ***Inside NC Labor***. Episode 21 features special guest Lee Peacock, OSH West (left), speaking about NCDOL's drone program. Episode 22 features Heather Overton, assistant director of Public Affairs for the N.C. Department of Agriculture and Consumer Services (right), discussing the upcoming N.C. State Fair in Raleigh.

What's New @ Your Library

By NICK VINCELLI, LIBRARIAN



New Print Titles

- *CBRN Respiratory Protection Handbook* (T 55.3 .G3 C44 2018) CDC-NIOSH, 2018.
- *Federal Metal And Nonmetal Mine Safety, Health & Training Regulations : 30 CFR..., 14th edition* (KF 3574 .M5 F43 2018) *Metal And Nonmetal Edition With Indexes : Desk Reference...* (KF 3574 .M5 C63 2018) Mine Safety Associates, 2018. Donated by Marcia Page, Mine and Quarry.
- *Federal Mine Safety & Health Act of 1977, Public law 91-173, as amended by Public law 95-164...* (KF 3574 .M5 U55 2008) US GPO, 2008. Donated by Marcia Page, Mine and Quarry.
- *A Guide to Miners' Rights and Responsibilities under the Federal Mine Safety and Health Act of 1977* USDOL-MSHA, 2017. Donated by Marcia Page, Mine and Quarry.
- *Outdoor Lighting for Airport Environments* (ANSI/IES RP-37-15) Illuminating Engineering Society, 2015.
- *Product Safety Information In Product Manuals, Instructions And Other Collateral Materials* (ANSI Z535.6--2011(R2017)) National Electrical Manufacturers Association, 2017.
- *Safety Requirements for Injection Molding Machines* (ANSI/PLASTICS B151.1—2017) Plastics Industry Association, 2017.
- *Standard Guide for Use of Maxi-Horizontal Directional Drilling for Placement of Polyethylene Pipe or Conduit Under Obstacles...* (ASTM F1962—11) ASTM International, 2011.

New Periodicals

- *Governing* (Aug.-Sept. 2019) e.Republic Inc, 2019.
- *Safety+Health* (Sept. 2019) National Safety Council, 2019. Donated by Wanda Lagoe, ETTA.

Online FYIs

- *Employment & Wages Under Federal Law During Natural Disasters & Recovery* USDOL WHD Fact Sheet.
- *FAQs About Spore Trap Air Sampling for Mold for Direct Examination...* AIHA document.
- *Field Operation Manual* (2019 Update) OSHA CPL 02-00-163.
- *Four Steps of Designing an Effective Fall Protection System* ASSP article.
- *A Guide to Atmosphere-Supplying Respirators* NIOSH publication.
- *Health and Safety Issues in Natural Disasters* AIHA Guidance Document.
- *How to Effectively Manage Motor Vehicle Fleet Safety* ASSP article.
- *Hurricanes: Health Information Guide* NIH/NLM webpage.
- *Joint OSHA/Health Canada Comparison/Guidance of ...Hazardous Products...* New OSHA/Health Canada publications.
- *LINC* (new version) OSBM database.
- *National Education Center for Agricultural Safety Videos and Webinars.*

- *Trends of Fall Injuries and Prevention in the Construction Industry* CPWR Quarterly Data Report.
- *Working Safely Near Overhead Power Lines* OSHA Alert.
- *New Checklist Helps Electricians Assess Whether Damaged Electrical Systems Should be Repaired or Replaced After a Natural Disaster* NFPA blog post.
- *Opioids at Work: Employer Toolkit* National Safety Council website.
- *The Resource* (2019, 3rd Quarter) NCOSHR magazine.
- *Safety + Health* (Oct. 2019) National Safety Council magazine.
- *Storm/Flood and Hurricane Response* NIOSH Workplace Safety and Health Topic.
- *Small Business Concerns* Employer.gov Q&As.
- *Three Elements of Digger Derrick Safety* ASSP article.