



OCTOBER 2020

# LABOR N.C.

*For all NCDOL Employees*

## FROM THE COMMISSIONER

I can't think of a better day to thank each of you for all that you do than today, Wednesday, Sept. 30, which is State Employee Appreciation Day. Being a public servant can be a difficult calling as you may not receive the recognition or appreciation often enough for the work that you do each day.

Our agency's success is often measured by the number of workplace fatalities or injuries that may occur in the workplace each year, but I like to think that the true measure of the service we perform is in the number of lives we saved each year, the hazards we eliminated, or the safe operation of the boilers, elevators and amusement rides we inspected. When you think about the fact that the work we do collectively each day plays a role in saving human lives, well there is no reward or recognition big enough for that.

There is nothing I would love more than to see each of you face to face and thank you personally for the work that you do for the Department of Labor and the citizens of North Carolina. But who knew that a global pandemic would take root in 2020 and prevent us from gathering at our annual Employee Recognition Banquet, a day that I treasure each year.

It is interesting to me, as I look back at the beginning of my term to the final year of my term, that my administration was bookended by two major life events—9/11 and now COVID-19—both of which forever changed our worlds as we knew it.

I am not sure which event was more difficult, but the one thing I am sure of, is that we as an agency, will endure and emerge from this stronger than before to continue our mission of saving lives, because that is what we do at the Department of Labor and as public servants.

Enjoy your special day and please know that I am forever grateful for your commitment to NCDOL and for your service to the citizens of our great state.



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# EMPLOYEE NEWS

- Our condolences to Victoria Voight and her family on the loss of her husband, Ralph Voight, who died Oct. 4. [Link to obituary.](#)

## NEW HIRES

- Belinda Campbell, Financial Services, accounting technician, Raleigh
- David Gary, Wage and Hour, investigator, Charlotte
- Mark Cliff, Wage and Hour, investigator, Charlotte
- Kimberly Olvera, Wage and Hour, bilingual investigator, Charlotte

## PROMOTIONS

- Norma Derqui-Lopez, Wage and Hour, investigator, Raleigh
- Altagracia Guzman, ETTA, OSHA safety consultant, Raleigh
- Doreen Makaya, OSH East, OSHA industrial hygienist, Raleigh

## RETIREMENTS

- Terry Carroll, Elevator and Amusement Device, elevator inspector, Willard

## SEPARATIONS

- Sridhar Babu, OSH East, OSHA safety officer, Raleigh

# OCTOBER BIRTHDAYS!

1 Wanda Lagoe  
2 Ramon Fernandez  
4 Scott Mabry  
4 Michael Greer  
4 Alex Lee  
5 Lafayette Atkinson  
5 Kristie Hall  
5 Lynn Stephenson  
5 Greg Williams  
6 Mark Luniewski

6 Curt Hobson  
7 Beverly Lott  
9 Tonya Robertson  
10 Maria Gonzalez  
10 Beverly Stone  
11 Dave Crank  
11 Keith Modrow  
12 Donald Payne  
13 Scott Justice  
13 Robin Ewart

13 Grant Quiller  
15 Deane Mills  
18 John Jaskolka  
19 Veatasha Dorsey  
20 Patrick Helton  
22 Lisa Rayborn  
26 Howard Laurie  
26 Tommy Petty  
26 Warren Lutz  
29 Robbie Zimmerman

# 2020 SECU Combined Campaign

By Natalie Bouchard, SECC Department Executive

The State Employees Combined Campaign will kickoff on Thursday, Oct. 1 this year. For those that have never participated, SECC is basically a way to donate to certified organizations via a one-time check or credit card payment, or through monthly paycheck deductions.

The campaign provides a convenient, efficient, and trusted way to give to causes important to our local communities, state and world through financial support. More than 900 organizations were vetted and meet standards of charitable accountability for giving in 2020. More than ever, your donations are needed. You can make a difference. Check out the official 2020 Giving Guide at [ncsecc.org](https://ncsecc.org).

Be on the lookout for more information about NCDOL's Combined Campaign, from your local SECC captain, Jordan Hines, OSH West; Rose Gray, PSIM; Allison Jay, Boiler Safety, or me, in the coming months. Thank you for your generosity.

## INSIDE NC LABOR

Be sure to check out NCDOL's *Inside NC Labor*, a podcast designed to inform and educate North Carolina citizens on the role that the Department of Labor plays in state government.

*Inside NC Labor* is now available on YouTube, Spotify, Apple Podcasts, Anchor and Google Podcasts.

Episode 37 features Chief of Staff Art Britt as he discusses the historical Labor Building, the history of the department and Commissioner Berry's legacy.

Podcasts are recorded over the phone as of March 31, 2020, in accordance with social distancing protocol.



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*Inside NC Labor*



# ***Follow Us!***



# What's New @Your Library

## Online Resources

- **COVID-19 Guidance for Food Truck Workers.**
- **COVID-19 Guidance for Hair and Nail Salon Workers.** OSHA Alert.
- **Employee Health and Food Safety Checklist for Human and Animal Food Operations During the COVID-19 Pandemic.** FDA-OSHA document.
- **Essential Work: Employment and Outlook in Occupations that Protect and Provide.** BLS article.
- **Limiting Workplace Violence Associated with COVID-19 Prevention Policies in Retail and Services Businesses.** CDC webpage.
- **NFPA Journal.** September-October 2020 issue.
- **Natural Disasters and Extreme Weather Topics.** NIOSH webpage.
- **PPE CASE - Filtration Efficiency Performance of Non-NIOSH-Approved International Respiratory Protective Devices: Phase One.** NIOSH/NPPTL Report.
- **Prioritizing Non-healthcare Worksite Assessments for Coronavirus Disease 2019 (COVID-19).** CDC webpage.
- **Recommended Practices for Remote Virtual Inspections (RVI).** ICC publication.
- **Safety + Health.** September 2020 issue.
- **Stand-Down for Falls in Its 7th Year: Fatal Falls are Falling.** NIOSH science blog post.
- **Steps to Reducing Worker Exposure to COVID-19 in Fish and Seafood Processing and Packaging Facilities.** OSHA poster.
- **Strategies for Protecting K-12 School Staff from COVID-19.** CDC webpage.
- **U.S. Department of Labor Issues Revised Final Beryllium Standards For Construction and Shipyards.** OSHA Trade Release.
- **Understanding Compliance with OSHA's Respiratory Protection Standard During the Coronavirus Disease 2019 (COVID-19) Pandemic.** OSHA document.
- **What Beauty Salon and Barbershop Employees Need to Know about COVID-19.**

- **What Gym and Fitness Center Employees Need to Know about COVID-19.**
- **What Utility Workers Need to Know about COVID-19.**
- **What Warehousing Workers Need to Know about COVID-19.**
- **What Workers Need to Know about Heat Stress Prevention during the COVID-19 Pandemic.** CDC fact sheets.

## New Books

- *2019 NCDOL Annual Report.* HD 8053 .N8 A2. NCDOL, 2020.
- *ACGIH TLVs & BEIs.* RA 1229.5 .T566. ACGIH, 2020.
- *BCSI: Guide to Good Practice for Handling, Installing, Restraining & Bracing of Metal Plate Connected Wood Trusses.* SBCA BCSI, 2020.
- *Guide to Occupational Exposure Values.* RA 1229.5 .G84. ACGIH, 2020.
- *NC OSH Program Statistics...* HD7262.5.U6 N83 2018-2019. NCDOL, 2020.
- *Standard Guide for Training for Public Safety Remote Pilot of Unmanned Aircraft Systems (UAS) Endorsement.* ASTM F3379-20. ASTM International, 2020.

## New Periodicals

- *Professional Safety.* August 2020 issue. ASSP, 2020. *Donated by Phil Hooper, Standards and Inspections.*
- *Safety + Health.* September 2020. National Safety Council, 2020. *Donated by Wanda Lagoe, ETTA.*

## New DVD's

- *COVID-19: Staying Safe at Work for Employees.* DVD 800e.
- *COVID-19: Staying Safe at Work for Employers.* DVD 801e.
- *Mobile Elevating Work Platforms: Safe Use & Requirements.* DVD 803e.
- *Severe Weather Safety: Prepare, Survive & Recover.* DVD 802e. AP Safety Training, 2019-2020

# SECC Making A Difference Together

**The State Employee  
Combined Campaign  
is coming!**

Starting October 1st!

## What's Coming?

- Epledge
- PDF fillable forms offered
- Virtual Events
- Prizes & Incentives for donors
- Over 850 charities represented!
- Surprise thankful Thursday drawings



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