



OCTOBER 2021

LABOR N.C.

For all NCDOL Employees

FROM THE COMMISSIONER

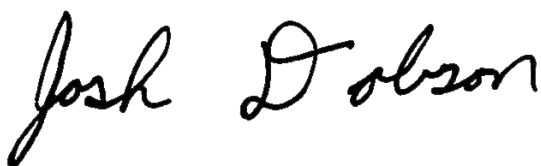
What a difference one month makes – from the heat of early September, to the crisp, cool air of early October. The fall season is now upon us, full of fun events and festive occasions.

One fall tradition that resumes this year is the N.C. State Fair. After missing out on 2020, I think this year's theme, "Worth the Wait," is quite fitting. The fair runs Thursday, Oct. 14 through Sunday, Oct. 24, and will feature, among other things, dozens of rides certified by our Elevator and Amusement Device Bureau inspectors. In addition to our inspectors, we also need volunteers to staff our NCDOL booth in the Kerr Scott Building. Invite your colleague, spouse or friend to join you to work a four-hour shift at the booth, which is a fun opportunity to educate fairgoers about the department's work and North Carolina trivia! Please contact Natalie Bouchard about available time slots and remember to get your supervisor's approval in advance.

I was disappointed to cancel this year's Employee Recognition Banquet. While canceling is the right decision given the continued uncertainty with COVID, I am truly sad to miss what would have been a great chance to personally say hello to all of you in one room together. This year's banquet planning committee worked hard to raise money for the event, and though we won't have a luncheon this year, their work – and your contributions – mean that we will kick off next year's planning with a great head start. Please join me in thanking this year's committee members: Skyler Allen, Elizabeth Anderson, Denise Ball, LaTara Barrow, Natalie Bouchard, Tena Clark, Judyth Forte, Jackie Haley, Celeste Hardy, Tammy Higgins, Jordan Hines, Adriana Jordan, John Luckado, Crystal Moss, Meredith Watson, Erin Wilson and Caitlin Wood.

The banquet is our traditional opportunity to recognize NCDOL employees who have achieved a years-of-service milestone. We also typically use this time to present superlative awards to six deserving employees who have shown extraordinary effort in fulfilling their duties. In the absence of the banquet, I intend – to the extent possible – to personally present these service and superlative awards to each recipient. Between bureau meetings and holiday gatherings, I hope to see as many of you as I can. Whether you have reached 30 years of service, five years of service or somewhere in between, your work is vitally important to our mission and the citizens we serve. Please accept my sincere gratitude for your dedicated service.

Take time to enjoy the nice weather and I hope to see you at the fair or another upcoming event!



Josh Dobson

EMPLOYEE NEWS

- Congratulations to Tracy Wolfe, OSH West, for passing the Associate Safety Professional exam.
- Our condolences to the family and friends of Brian Kemppainen, OSH West, who died on Aug. 21. Brian was a CSHO in the Charlotte office. [Link to obituary.](#)

NEW HIRES

- Samantha Rivera, Wage and Hour, administrative specialist, Raleigh
- Stacy Murtha, OSH East, administrative specialist, Wilmington
- Kelli Fisk, Financial Services, procurement specialist, Raleigh
- Jazmin Ford, Wage and Hour, administrative specialist, Raleigh

SEPARATIONS

- Charmaine Briggs, OSH East, administrative associate, Raleigh



Click here to sign up to work the NCDOL booth at the N.C. State Fair!


IMPORTANT: Make sure that your supervisor approves the time slot you have signed up to work.

OCTOBER BIRTHDAYS!

1 Wanda Lagoe
4 Scott Mabry
4 Michael Greer
4 Alex Lee
4 Theodore Place
5 Lafayette Atkinson
5 Kristie Hall
5 Lynn Stephenson
5 Greg Williams
6 Mark Luniewski

6 Curt Hobson
7 Beverly Lott
9 Tonya Robertson
10 Maria Gonzalez
10 Beverly Stone
11 Dave Crank
11 Keith Modrow
12 Donald Payne
13 Robin Ewart
13 Grant Quiller

15 Deane Mills
18 John Jaskolka
20 Patrick Helton
21 Misha Griffis
22 Lisa Rayborn
26 Tommy Petty
26 Warren Lutz
28 Sheree Berry
29 Robbie Zimmerman



HUMAN RESOURCES UPDATE

How Your EAP Can Help You

By Angela Hamilton, Human Resources

Your EAP is a free service available to all DOL employees. This confidential service is available 24 hours a day. Each employee, along with each member of their household, has up to three free counseling sessions. If your issue requires a referral for continued counseling beyond the three free visits, they can assist with that also. Another thing to keep in mind is you have three sessions per issue within a year, so if you used this service in the past for the three sessions, you could still benefit by using this service again if you are having another issue that requires counseling.

Just call or log on to get started!

TOLL-FREE: 888-298-3907

WEBSITE: www.mygroup.com>My Portal Login>Work-Life

USERNAME: nclabor

PASSWORD: guest

Performance Management Update

By Angela Hamilton, Human Resources

The performance management tasks are finally wrapped up for the evaluation and performance planning stages in NCVIP. Now that approved goals are in place for the 2021-2022 cycle, I want to encourage continuous feedback between employees and supervisors. The next task we will have to complete in NCVIP is the Interim Review in January. Until then it is important for both supervisors and employees to monitor goals and tasks to ensure you stay on track and maintain effective communication throughout the cycle, not just during the completion of NCVIP tasks. Contact me any time for assistance with any performance management concerns at 919-707-7734 or angela.hamilton@labor.nc.gov.

INSIDE NC LABOR



Be sure to check out NCDOL's *Inside NC Labor*, a podcast designed to inform and educate North Carolina citizens on the role that the Department of Labor plays in state government.

Episode 45 features Meredith Watson, safety awards coordinator as she talks about the ongoing safety awards banquet season.

Inside NC Labor is now available on YouTube, Spotify, Apple Podcasts, Anchor and Google Podcasts.





ERC SNACKS

Located in an NCDOL
building near you.

*Funds go to the employee
recognition banquet.*



@nclabor



@nc_labor



@NCDOL



NCDOL



Inside NC Labor



Follow Us!



COMING SOON

2021 State Employees Combined Campaign

- ✓ 851 charitable organizations to support across NC
- ✓ 2021 statewide campaign video
- ✓ A new website with fresh volunteer marketing tools
- ✓ An interactive charity search engine
- ✓ Social media contests & prizes
- ✓ Campaign events & SWAG giveaways

What's New @ Your Library

Online Resources

- **COVID-19 Vaccine FAQs for the Construction Industry.** CPWR document.
- **Home Healthcare Workers: A Growing and Diverse Workforce at High Risk for Workplace Violence.** NIOSH Science Blog post.
- **Hurricanes.** OSHA publications.
- **Keep Workers Alive During Diving Operations.** OSHA Alert.
- **Recognizing RSV.** Article in the September 2021 edition of NIH News in Health
- **Recovering From a Disaster?...**USDOL blog post.
- **Safety + Health. September 2021.** NSC publication.
- **Storm, Flood, and Hurricane Response.** CDC webpage.
- **Understanding Your Role as a Shipyard Competent Person.** OSHA quick card.
- **Workplace Suicide Prevention Safety Programs Can Save a Life.** USDOL blog post.

New Periodicals

- *Professional Safety.* August 2021. American Society of Safety Professionals, 2021. *Donated by Phil Hooper, Standards and Inspections.*
- *Safety + Health.* September 2021. National Safety Council, 2021. *Donated by Wanda Lagoe, ETTA.*

New Books/Standards

- *Automotive Lifts: Safety Requirements...*ANSI/ALI ALOIM-2020. ALI, 2020.
- *Commercial Turf Care Equipment - Safety Specifications.* ANSI/OPEI B71.4-2017. ANSI, 2017.
- *Cranes and Monorails...*ASME B30.17-2020. ASME, 2020.
- *Electrical Standard for Industrial Machinery.* NFPA 79-2021. NFPA, 2020.
- *OSHSPA Reports.* HD 7654.G73. OSHPA, 1999-2000, 2003-04, 2007-08, 2019, 2020. *Donated by Kevin Beauregard, OSH and Wanda Lagoe, ETTA.*
- *Safety Requirements for Self-Retracting Devices for Personal Fall Arrest and Rescue.* ANSI/ASSP Z359.14-2021. ASSP, 2021.
- *Specifications for Audiometers.* ANSI/ASA S3.6-2018. ASA, 2018.
- *Standard Practice for Design of Amusement Rides and Devices.* ASTM F2291-21. ASTM, 2020.

