



OCTOBER 2022

LABOR N.C.

For all NCDOL Employees

FROM THE COMMISSIONER

It may be hard to believe but it's finally Fall! It's time to feel that crisp, cool air and watch the changing of the leaves. This time of year is filled with fun, family activities and of course, Halloween!

It's that time of year again, the return of the N.C. State Fair. The N.C. State Fair runs from Thursday, Oct. 13 through Sunday, Oct. 23 at the N.C. State Fairgrounds in Raleigh. Our Elevator and Amusement Device Bureau inspectors have already been hard at work inspecting rides throughout our state for many other fairs and are ready to roll for the N.C. State Fair to ensure rider safety. In addition to the important work of our inspectors, we need volunteers to staff our NCDOL booth in the Kerr Scott Building. Our booth will have a new look this year along with some additional surprises. Stay tuned! Please invite your colleague, spouse or friend to join you to work a four-hour shift at the booth. This is a fun opportunity to educate fairgoers about the department's work and North Carolina trivia. Please contact John Mallow about available time slots and remember to get your supervisor's approval in advance.

After three consecutive canceled banquets, this year we are planning the return of the Employee Recognition Banquet. Our banquet planning committee has been hard at work all year to raise money for this event! The Employee Recognition Banquet is scheduled for Nov. 16 at the McKimmon Center. Stay tuned for forthcoming information.

To conclude my message, I'd like to take a moment of personal privilege to recognize Kevin Beauregard who served this department for over 31 years. Kevin initially joined the Occupational Safety and Health (OSH) Division in 1991 as a safety compliance officer. For the next 16 years he served as the OSH assistant deputy commissioner before being appointed to OSH deputy commissioner in 2016. Please join me in wishing Kevin a bittersweet farewell as he retires on Oct. 1. He will be greatly missed by all.

We welcome Jennifer Haigwood as our new OSH deputy commissioner.

Josh Dobson

EMPLOYEE NEWS

- Jill Warren, Certified Safety Professional (CSP), OSH West
- Christina Medina, Certified Safety Professional (CSP), OSH West



Commissioner Dobson visited the Charlotte Wage and Hour office on Aug. 30, 2022.

NEW HIRES

- Nathan Bond, OSH West, OSH safety compliance officer, Winston-Salem
- Christina Medina, OSH West, OSH safety compliance officer, Winston-Salem

PROMOTIONS

- Jay Cronley, Information Technology, technology support analyst, Raleigh
- Jennifer Haigwood, Occupational Safety and Health, deputy commissioner/OSH director, Raleigh
- Ted Hendrix, OSH West, OSHA safety and health supervisor, Charlotte
- Meredith Watson, Communications, information and communications specialist, Raleigh
- Erin Wilson, Communications, director of communications, Raleigh
- Kiley Willard, OSH ETTA, safety awards coordinator, Raleigh

SEPARATIONS

- Jordan Atamaniuk, OSH East, OSHA safety officer, Wilmington
- James McCloud, Elevator and Amusement Device Bureau, elevator inspector, Raleigh
- Taneka Sanders, Research and Policy Bureau, administrative specialist, Raleigh

October Birthdays!

1 Bryan Hoilman
1 Wanda Lagoe
4 Michael Greer
4 Scott Mabry
4 Theodore Place
5 Lafayette Atkinson
5 Kristie Hall
5 Lynn Stephenson

6 Curt Hobson
6 Mark Luniewski
7 Beverly Lott
9 Carli Albarn
10 Claudia Larrain-Campbell
10 Beverly Stone
11 Dave Crank
11 Keith Modrow

12 Donald Payne
13 Robin Ewart
13 Grant Quiller
20 Patrick Helton
22 Lisa Rayborn
26 Warren Lutz
26 Tommy Petty
28 Sheree Berry

Farewell to Kevin Beauregard

Most of you know our Deputy Commissioner of the Occupational Safety and Health (OSH) Division, Kevin Beauregard. After more than 31 years of service to the N.C. Department of Labor (NCDOL), Kevin is saying farewell as he will be retiring on Oct. 1.

Kevin is a North Carolina transplant and was born and raised in Laurel, Maryland. He went to middle school and high school on a military base, Fort Mead. His father worked for the National Security Agency (NSA) and his mother was a linguist. Kevin attended the University of Maryland and received a B.S. in Industrial Technology. He specialized in production, manufacturing and business management.

Right out of college, Kevin went into plastics manufacturing. This job is where he got his interest in workplace safety and health. Kevin then started working for the Maryland Occupational Safety and Health program. He spent about three and a half years there before he decided to come to North Carolina.

Kevin's career with the NCDOL started out in Winston-Salem. He was a safety compliance officer and a discrimination officer before moving into a supervisory role. In the late 1990s, he went into the assistant director's office and was there for 24 years, either as the assistant director of the OSH Division or the director of the OSH Division.

Kevin has graciously agreed to share a few parting thoughts for this month’s employee newsletter.

What has been your favorite part about working at NCDOL?

Without question, my favorite part about this job has been the people I have met within the department, other state plans and agencies throughout the country.

What has been your greatest challenge while working for the department?

Our biggest challenge, has been securing adequate funding for salaries for safety and health compliance officers. It has been very difficult to attract and retain safety and health professionals. Our core mission is to ensure the health and safety of North Carolinians and our legislative team has worked very hard over the past two sessions to help secure additional funding for the department and for salary increases for these positions.

Can you share one of your favorite stories from your time here at NCDOL?

After the 9/11 attacks, the NCDOL OSH Division sent over 50 people to the World Trade Center site. They worked in shift rotations to make sure no additional people were injured as debris was being cleared from the site and bodies of the victims were being removed. Thanks to their efforts, there were no additional significant injuries or fatalities.

Any parting words of wisdom for your colleagues?

NCDOL is like a family. We are all a part of the same team and need to work together. At the end of the day, we all have a common goal, to ensure the safety and health of North Carolinians.

Best wishes Kevin – you will be deeply missed!

Kevin Beauregard

Over the Years



HUMAN RESOURCES UPDATE

Your Mygroup EAP

By: Angela Hamilton, Human Resources

Your EAP administered by MYgroup is available to all DOL employees. This service is free and confidential. It is available 24 hours a day and can help in all areas of life. It includes up to three free counseling sessions as well as referrals for specialized services.

Just call or log on to get started.

TOLL-FREE: 888-298-3907

WEBSITE: www.mygroup.com>My Portal Login>Work-Life

USERNAME: nclabor

PASSWORD: guest

CONGRATULATIONS

- **Starsky Martin Jr.** will be graduating from Strayer University this month summa cum laude with a bachelor's degree in business administration with a concentration on healthcare. His final GPA is 4.5. He obtained this degree while working full time for CVS Healthcare as a pharmacy technician and certified immunizer. He previously graduated from Wake Early College on May 22, 2019, cum laude with an associate degree in science. He has various career opportunities lined up in the healthcare industry. Starsky Martin Jr. is the son of **Starsky Martin, ETTA, OSH Division**.

Inside NC Labor

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Be sure to check out NCDOL's *Inside NC Labor*, a podcast designed to inform and educate North Carolina citizens on the role that the Department of Labor plays in state government.

Episode 57 features Kevin Beauregard, Deputy Commissioner of the Occupational Safety and Health (OSH) Division, as he discusses his career and time at the N.C. Department of Labor.

Inside NC Labor is now available on YouTube, Spotify, Apple Podcasts, Anchor and Google Podcasts.

What's New @Your Library

Online Resources

- **2021 OSHSPA Report: Grassroots Worker Protection.**
- **Avian Influenza (Bird Flu).** OSHA Fact Sheet.
- **Fire Watch Duties during Hot Work.** OSHA Fact Sheet.
- **How We Can Help When Natural Disasters Strike.** USDOL blog post.
- **NFPA Journal.** Fall 2022.
- **NIH News in Health.** September 2022.
- **Occupational Exposure Sampling for Engineered Nanomaterials.** NIOSH Technical Report.
- **Process Safety Management: Do You Have A Covered Process?** Recorded webinar posted on Safety + Health YouTube channel.
- **Reducing the Risk of Worker Exposure to Disease-Carrying Ticks.** OSHA Fact Sheet.
- **Respirator Selection Guide For The Construction Industry.** NIOSH publication.
- **Safety + Health.** September 2022. A NSC publication.
- **Stay Out, Stay Alive: Active and Abandoned Mine Sites are Dangerous...** MSHA blog post.
- **Suicide Prevention Resources.** CPWR webpage.

Online Resources Cont.

- **Understanding Multi-gas Monitor Readings - The Importance of Knowing Your Equipment.** NIOSH FFFIPP Safety Advisory.
- **USDOL Launches App to Provide Miners Access to Health, Safety, Miners' Rights Information.** USDOL blog post.

Books

- *2020 CFR 29.* Call No. KF 3570 .C63 2020. US GPO, 2020. Donated by Legislative Library.
- *Exposure to Outdoor and Indoor Heat-Related Hazards.* OSHA 4185 - 2022. USDOL-OSHA, 2022.
- *Protecting Temporary Workers: Best Practices For Host Employers.* NIOSH 2022--126. CDC-NIOSH, 2022.
- *Reducing Work-Related Needlestick and Other Sharps Injuries Among Law Enforcement Officers.* NIOSH 2022--154. CDC-NIOSH, 2022.
- *Standard Consumer Safety Specification for Toy Safety.* ASTM F963--17. ASTM, 2017.

Periodical Issues

- *OH&S.* September 2022 issue. 1105 Media Inc., 2022.
- *Professional Safety.* August 2022 issue. American Society of Safety Professionals, 2021. Donated by Phil Hooper, Standards and Inspections.
- *Safety + Health.* September 2022 issue. National Safety Council, 2021.



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